**ADA Committee Annual Report Spring 2016**

**MEMBERS:**

* John Baxter, Director, Environmental Health and Safety
* Jeff Branstetter, Associate VP, Human Resources
* Barbara Brock, Ed.D., Faculty, Interdisciplinary Ed.D. in Leadership Program
* Erin Connor, class of 2016, Arts and Sciences
* Sherry Fontaine, PhD, Director and Associate Professor of Master of Public Health Program
* Adam Haakenson, Officer, Department of Public Safety
* Cindy Hadenfeldt, EdD, Faculty, College of Nursing
* Jim Jansen, JD, General Counsel, Office of the General Counsel
* Dawn Jensen, Director of Financial Management, Student Life and Administration
* Maria Jerrell, Facilities Management
* Gerry Kuhlman, Assistant Dean, College of Arts and Sciences
* Brady Lain, class of 2018, College of Professional Studies
* Denise LeClair, Director, Office of Disability Accommodations
* Tim Norton, Assistant VP of Facilities Management and Planning
* Tami Richardson-Nelson, Client Support Analyst, Preventative Medicine
* Allison Taylor, Executive Director, Office of Equity and Inclusion

**Goals and Accomplishments:**

1: Promote education and awareness of disability accommodation

* October 2015: ADA Awareness Month information shared with campus via Jaynet and Creighton Today. Promoted resources and website for ADA Committee
* October 2015: ADA Presentation for Division of Student Life. Focused on services and requirements, but also information on disability etiquette when working with students. This presentation can be utilized with other campus departments in the future.
* 2015-2016: Working on ADA information for Manager training and HR Toolbox

2: Improve accessibility for all Creighton’s constituents

* Spring 2015: Finished review of the ADA website, including an update of campus and community resources.
* 2015-2016: Review physical barriers within buildings and around campus. Propose a new ADA assessment for University buildings, as the previous study is 10 years old and many changes have occurred to campus infrastructure.

3: Collect data regarding ADA related issues on campus and present findings

* Spring 2015: Reviewed survey from Office of Equity and Inclusion and Human Resources for employees to self-report on disability status. Reviewed findings of survey, which identified approximately 3.9% of Creighton’s workforce as having a reported disability.
* Fall 2015: Working with OTD students to collect data on the attitudes and perceptions about student with disabilities held by faculty and students with and without disabilities.
* Spring 2016: Hosting a “Brown Bag Lunch” on Friday, April 1 at 12:30pm for OTD students to present findings of their fall survey of faculty and students.

|  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Office of Disability Accommodations**  **Disability Distribution by College 2014-2015** | | | | | | | | | | | | |
|  | **ADHD** | **Hearing/Deaf** | **Learning** | **Medical** | **Mobility** | **Multiple** | **Psych** | **Vision** | **Subtotal** | **TOTAL** | ***Grads***  ***8/14-***  ***5/ 15*** | ***Total***  ***Grads*** |
| A & S | 36 | 4 | 28 | 30 | 3 | 25 | 15 | 1 | 142 | **156** | 25 | **26** |
|  | 3 | 0 | 2 | 3 | 0 | 3 | 3 | 0 | 14 | **-** | 1 | **-** |
| Business | 13 | 1 | 5 | 6 | 0 | 8 | 5 | 0 | 38 | **44** | 8 | **8** |
|  | 3 | 0 | 0 | 0 | 1 | 0 | 2 | 0 | 6 | **-** | 0 | **-** |
| Nursing | 21 | 1 | 2 | 14 | 1 | 7 | 18 | 0 | 64 | **70** | 18 | **20** |
|  | 2 | 1 | 0 | 0 | 0 | 0 | 3 | 0 | 6 | **-** | 2 | **-** |
| OT | 0 | 0 | 1 | 5 | 0 | 0 | 1 | 3 | 10 | **13** | 4 | **4** |
|  | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 3 | **-** | 0 | **-** |
| PHARM | 7 | 0 | 2 | 3 | 1 | 4 | 6 | 0 | 23 | **25** | 1 | **1** |
|  | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | **-** | 0 | **-** |
| PT | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | **1** | 0 | **0** |
|  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **-** | 0 | **-** |
| Dental | 3 | 0 | 2 | 0 | 0 | 2 | 0 | 0 | 7 | **7** | 0 | **0** |
|  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **-** | 0 | **-** |
| Law | 15 | 0 | 4 | 0 | 1 | 4 | 0 | 1 | 25 | **25** | 3 | **3** |
|  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **-** | 0 | **-** |
| Medical | 1 | 2 | 6 | 4 | 0 | 4 | 0 | 0 | 17 | **21** | 2 | **3** |
|  | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 0 | 4 | **-** | 1 | **-** |
| CPS | 6 | 0 | 4 | 3 | 1 | 2 | 3 | 0 | 19 | **21** | 2 | **2** |
|  | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 2 | **-** | 0 | **-** |
| **Subtotals** | 102 | 8 | 56 | 64 | 7 | 56 | 48 | 5 | 346 | **383** | 63 |  |
|  | 13 | 1 | 3 | 3 | 1 | 5 | 11 | 0 | 37 | **-** | 4 |  |
| **TOTAL** | **115** | **9** | **59** | **67** | **8** | **61** | **59** | **5** | **383** | **383** | **67** | **67** |