

ADA Committee at Creighton

The ADA Committee at Creighton advises and serves as a resource to the University community on these accessibility issues affecting students, employees and visitors: employment, academic and public programs, facilities, transportation and telecommunications.

The committee provides updates and information on accessibility at Creighton to the University's president, leaders and others. Committee members represent all areas of the Creighton community and include faculty, employees from each vice presidential area, and students.

Committee activities include assessments of facilities, sponsorship of an annual ADA symposium, and support of the Student Empowerment Network, a campus-wide organization committed to disability education and the support of persons with disabilities.



Reasonable Accommodation

Creighton University is required to provide reasonable accommodations for qualified employees and students. Accommodations are determined on a case-by-case basis.



Students are encouraged to contact the Office of Disability and Accommodations for assistance or the dean's office of their school.

Employees should first contact their supervisor, if they are comfortable doing so. They may also contact Human Resources or a member of the ADA Committee. A form is available on the ADA website at <http://www2.creighton.edu/about/ada>.



The University encourages employees to self-identify, if they believe they may have current ADA-related needs. All discussions between employees, their supervisors, Human Resources personnel, and ADA Committee members will be considered confidential to the full extent practicable.

Reasonable accommodation may include but is not limited to:

- Modifying work facility
- Acquiring or modifying equipment or devices
- Job restructuring or modifying work schedules
- Reassignment to a vacant position
- Adjusting or modifying examinations or training materials
- Providing qualified readers or interpreters



The Americans with Disabilities Act

The Americans with Disabilities Act (ADA) provides two core rights for individuals with disabilities: nondiscrimination and reasonable accommodation. A disability is a physical or mental impairment that substantially limits one or more major life activities.

Creighton University and the ADA

Creighton University is committed to meeting not only the requirements but the spirit of the ADA and its amendments. The University believes in a culture of openness, a supportive educational and work environment, and the promotion of equality and reasonable accommodation for employees and students with disabilities.



Creighton ADA Resources and Support

ADA Committee

<http://www2.creighton.edu/about/ada/>

Students

Office of Disability and Accommodations
<http://www.creighton.edu/EOP/Disability>
402.280.2195 or 402.280.2166

Faculty and Staff

Human Resources
<http://www.creighton.edu/HR/>
402.280.2709

ADA Compliance

Concerns or complaints should be addressed to John E. Pierce, associate vice president for Affirmative Action and Diversity Outreach, at 402.280.3084 or jpierce@creighton.edu.

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AMERICANS
WITH *Disabilities Act*

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