All University Committee on the Status of Women  
December 4, 2012  
12:30 - 1:30 p.m.  
V.J. and Angela Skutt Student Center, Room 105

Minutes

Visitors: Angela Batson, Allison Taylor, Pam Yenko 
Absent (excused): N. Govindarajulu, K. Joyner Wood, C. Mahern, S. Naatz, T. Young 
Absent: M. Alimin, T. Cheung, L. Gigliotti, A. Wessling

I. Welcome and introductions – Katie Miller

II. Approval minutes of the November 6, 2012 meeting – Jenny Tilleman  
Tabled to next meeting

III. Treasurer report – Katie Wadas-Thalken  
The current balance is $10,265.24.  
- Spent $7.78 for thank you notes and $150 for Jaybucks given to the speakers from the Fall Forum.  
- There are several pending funds for the Book Clubs and Fall Forum.

IV. Eileen B. Lieben Center for Women Report – Michaela Tallman  
Social to the trampoline place in Bellevue (~40 students). Good advertisement for the Lieben Center.  
Staff member in design and marketing decided not to come back for next semester. Will have a retreat once back from break. Twenty five people for book club.

V. Child Development Center Report—Katie Miller  
Thank you again for assistance with Holiday Bazaar. Parents impressed with supporters from committee and servers. Money will go to scholarships, updating of the center, and sending staff to meetings. If you want to use students in studies let Katie Miller know.

VI. WIMS- Roselyn Cerutis  
Have not met. February 20th, Janet Bickell career and leadership consultant. 7 pm. On maneuvering the political landscape. Adding a staff advisory council member to WIMS list serve to keep staff up to date.

VII. Student Report-Student Representative  
No report.

VIII. Old Business  
a. Fall Forum: Where do we go from here?—Allison Taylor and Michele Starzyck  
Looking for feedback on first draft of summary to Fr. Lannon.  
Maybe add contraception to work life balance  
Clarify work life balance (rewarding good work with more work)  
Acknowledging and working with Best Places to Work survey  
For controversial topics, ask for faculty members from Health Policy and Ethics and Administration for potential speakers.
Holding departments accountable for Parental Leave Policy and include student issue (Title IX issue) making the educational system available for all genders. Need to keep HR involved with Parental Leave Policy if you hear of inconsistent administration of the Policy. Find positive stories to share about the benefits for Parental Leave Policy. Include HR in this discussion as well. Be more proactive once a person files for using Parental Leave Policy and talk to people about how to handle difficult situations with supervisors. May need more supervisor training about the policy.

Would like a bigger picture look at the data and provide a report to Fr. Lannon with at least one issue that the CSW would spearhead. Work/Life balance committee can assist. Should look at the idea of an ombudsperson (advocate).

Look at Professional Development/Faculty Development groups to specialize this group.

Do we need to assign the questions to subcommittees or set up a separate group. Stay with the committee. Reminder that this is not all of our responsibility.

Marketing and Special Events working on a Social Justice series (brown bag)

Will need to double check to make sure we are not pushing anyone out.

If you want to add your name to the report, please

IX. New Business
None

X. Subcommittees
 a. Special Events and Projects
   Social Justice lunch themes.
 b. MLSE Luncheon
   Cathy Pederson, Shayla Covington and Ann Laughlin awardees. Working on the Luncheon. Will encourage submitters to provide letters to the nominees. Will send a letter from the committee saying you were nominated.
 c. Fall Forum/Summit
   See above
 d. Work/Life
   Looking for speakers on natural/alternative therapies for menopause. Suggest contacting wellness committee for the funding of speakers.

2012-13 Meeting Dates
All meetings are held 12:30 to 1:30 pm in the Skutt Student Center, Room 105.

Tuesday, January 22
Tuesday, February 5
Tuesday, March 5
Tuesday, April 2
Tuesday, May 7

Save-the-Dates
Mary Lucretia and Sarah Emily Awards Luncheon: February 7, 2013