Minutes


Absent: J. Branstetter, A. Westhoff

I. Approval of minutes for the January 10, 2012 meeting – Michele Starzyk
   a. Motion to approve. Seconded. Approved

II. Treasurer report – Cindy Fendrick
   a. Current balance is $20,837.79
      i. Reflects our revenue from the MLSE Luncheon
      ii. Approximately $6000.00 is left unbudgeted

III. Eileen B. Lieben Center for Women Report – Lori Durako
   a. A calendar of events was passed around for February and March
   b. They have five student staff and are very excited about the energy these students have
   c. Durako played a promotional video for Adam LaDolce, who is coming to campus February 23. This event is co-sponsored with CSU Program Board.
      i. For more information on this speaker, visit his website

IV. Russell Child Development Center Report – Cindy Fendrick
   a. Fr. Lannon visited the center recently. Check out this great video capturing the visit.
   b. The executive team recently asked Miller to begin thinking about ways in which the center would like support from the committee.
      i. This is part of our Way of Proceeding.

V. WIMS Report – Roselyn Cerutis
   a. They are supporting the Parental Leave policy and discussing how to provide a letter of support.
   b. Their upcoming mentoring event has been cancelled due to unfortunate events in the lecturer’s life.
   c. Cerutis offered to put more people from the committee on the WIMS listserv. Starzyk requested the email address statusofwomen@creighton.edu gets added so that from here on out the chair will always be on the listserv.

VI. New business
   a. All Things Ignatian Poster Presentation – Michele Starzyk
      i. The committee was invited to have a poster at the All Things Ignatian Poster event on February 2.
      ii. Fendrick and the executive team put together the poster since the invitation to have a poster came between committee meetings.
      iii. Poster marketed the summit and our other key values; was very similar to the information we have on our website.
      iv. It will be present at the MLSE luncheon this week.
      v. Member suggested we ask Admissions if they want to display our poster since they mentioned they would like to display various posters in their office.
vi. Another member suggested we try to put the poster in Reinert Library as part of the Women’s History display.

b. Pink Out, Friday, February 17, Women’s Basketball vs. Illinois State – Michele Starzyk
   i. Committee will help sponsor this event.
   ii. See Michele or stop by the Student Life office (Harper 3060) for ticket vouchers.

c. Congratulations to Dr. Ozar for being honored with the Teaching for Tomorrow Award on Monday, February 6.

VII. Subcommittee Updates
   a. Awareness/Outreach – Robyn Eden
      i. Members attended the last meeting of the Work/Life Subcommittee to discuss promotion of the Parental Leave policy.
         1. They are willing to help with the website, FAQs, and gathering personal stories.
      ii. Subcommittee is also willing to help promote Women’s History Month events and any future brown bag luncheons.
      iii. Shared more information about the Wall of Honor
          1. Would like to expand our website to include a Wall of Honor that would be more than just listing winners of awards. It would be great to add photos.
          2. They will develop some criteria for adding people to the Wall of Honor.
          3. Member asked if this would be just a virtual wall or would it also be a physical wall somewhere on campus.
             a. Virtual wall for now but could do something like what Alpha Sigma Nu has done in Skutt 104.
             b. Will start with the virtual and then consider a physical location.
      iv. Member suggested the subcommittee consider “firsts” on campus (first female student, first female professor, etc.).
      v. Member asked about the Wall of Distinction on the top floor of Skutt. This would be a good year to update the Mary Lucretia and Sarah Emily plaque.
         a. Starzyk requested Eden work with Ryan Lahne, Director of Skutt and Harper, to see how we can get our plaque updated and if we can expand it to include faculty and staff (currently just lists student honorees).
   b. MLSE Luncheon – Katie Wadas-Thalken
      i. Luncheon is this week and we have 358 guests coming.
      ii. Please come early if you can help greet people and show them to their seats.
   c. Summit 2012 – Allison Taylor
      i. Taylor refreshed us on the Summit date, learning outcomes, and schedule.
         1. Visit the website for a refresher.
         2. Summit will include 16 programs (4 sessions with 4 programs each to choose from).
            a. 18-20 program submissions thus far.
         3. Give aways will be coin purses with the CSW logo and the Summit logo.
      ii. Catering Update
         1. Summit is during Lent, so they have chosen a flexible menu.
            a. Lunch will be a build your own salad bar with chicken and salmon as the protein choices.
         2. Member asked if there will be alcohol at the afternoon reception.
            a. No, there will be hot chocolate, coffee, and tea, as well as dessert goodies.
      iii. The subcommittee wants to make the Summit more technological and is looking into using a program called the Guidebook App.
         1. It is $250.
         2. We would save on printing costs because the app would include the conference booklet and would be available on a person’s smart phone.
         3. A participant can tag what programs they want and it builds their conference schedule.
         4. A Twitter feed is also available, as well as a survey/assessment tool.
            Question: Can we communicate back to participants through the app?
            Answer: Yes, we can make live updates to the schedule.
            Question: How do we make sure people take the assessment on the app?
Answer: Not sure, but we would also send an email assessment.

5. This technology might get students more excited about the Summit
   Question: How would we promote the app?
   Answer: Through our website, email the participants ahead of time with the information and instructions, and would share information in the Summit welcome address. The app would be available for download prior to the Summit.

6. Taylor asked if the committee is in favor of this tool.
   a. Yes, the committee is willing to give it a try.

7. We are getting this at a much reduced cost.
   a. Typically the app is $5000, but we are getting it for $250 since the company is trying to get DoIT to commit to it.

8. Member stated we could also ask participants to print their own program if they want a hard copy.

9. Member asked if the Summit is full?
   a. No, we need to keep promoting it.

10. Another member shared that her vice president sent an email to his associate VPs encouraging them to share the Summit with their staff. This was a nice touch and we should get other VPs to consider doing this.

iv. The Summit will conclude with an option to join a Book Club.
   1. This will give participants an opportunity to connect and network after the Summit.
   2. The Summit subcommittee would like the committee and our “friends” to facilitate the book clubs, which would take place over the spring, summer, and fall.
   3. Taylor will send a list of books they have compiled thus far and ask for volunteers and suggestions.

v. Taylor took questions from the committee
   Question: When will breakout sessions be determined? This information could generate more interest.
   Answer: In the next week or two.

   Question: How will committee members be useful at the Summit?
   Answer: Volunteer sign-ups will take place as the Summit gets closer. The subcommittee will take on the larger tasks, but may need help from the general committee. In the mean time, please register and keep your eye on your email inbox.

   Question/Suggestion: Maybe the entire committee should have nametags on so people can ask us questions.
   Answer: Yes, we will do this.

   Question: Will we have the pins that say “Ask me why I’m a feminist”? These were used last year for Women’s History Month.
   Answer: No, but the Lieben Center will have shirts this year. Durako explained the students do not support the idea of reclaiming the word feminist.
   • Another member concurred that a lot of students do not see that we still have issues to fight for and thus do not associate with feminism.

d. Work/Life – Mary Duda
   i. Update on Parental Leave policy
      1. Cost
         a. There is not a tremendous cost to the Parental Leave policy options and Tammy Biggs agreed after a conversation regarding this. Leaves of absence are already budgeted for and typically cost $84,000 annually (cost of hiring temps or paying overtime).
         b. This number is a lot more palatable.
      2. Subcommittee decided not to do a petition, but will rather share personal stories to demonstrate why Parental Leave is important.
      3. Presented at Staff Advisory Council.
         a. They will write a letter of support.
      4. Present to Faculty and Academic Councils at the end of the month.
a. Dr. Coffey shared the minutes from when Dr. Shuler presented the previous policy and it had unanimous support. Hopefully we will also get unanimous support this time around.

Question: Does Faculty Council pass things along to Academic Council?
Answer: No one in the room was too sure how this worked; Duda and subcommittee will confirm with Dr. Coffey.

5. Research is being done on how much it costs to bring on new faculty.
   a. Medical School has a difficult time retaining faculty.
   b. If we have a Parental Leave policy, will faculty retention go up? That is the hope.

6. Assistant Dean Rose Hill in Arts and Sciences is very supportive of this policy.
7. At the WIMS event with Fr. Lannon, he mentioned he knows about the Parental Leave proposal.
   i. Executive team expressed their appreciation for moving this proposal forward.

VIII. Closing
   a. Meeting adjourned.

2011-12 Meeting Dates
All meetings are 12:30-1:30 p.m.
Tuesday, March 13, Skutt 105
Tuesday, April 3, Skutt 105
Tuesday, May 1, Skutt 105

Upcoming Events
Women’s History Month (March 2012—see Lieben Center calendar)
2012 CSW Women’s Summit (March 16, 2012)
Mary Lucretia and Sarah Emily Awards Luncheon (February 7, 2013)