

Creighton

UNIVERSITY

All University Committee on the Status of Women
September 4, 2012
12:30 - 1:30 p.m.
V.J. and Angela Skutt Student Center, Room 105
Minutes

In attendance: M. Tallman, J. Branstetter, M. Starzyk, K. Miller, K. Coover, J. Furze, R. Murray, J. Tilleman, C. Adams, L. Gigliotti, S. Naatz, A. Turbes, M. Duda, T. Plater, A. Hayes, L. Johnson, K. Wadas-Thalken, J. Dobrauc, J. Limas, M. Alimin, T. Cheung, E. Erixon, **Visitors:** Allison Taylor, Pam Yenke, Angela Batson
Absent (excused): R. Bachman, N. Govindarajulu, T. Winegard, D. Ward, R. Eden, D. Nownes, T. Young, M. Potthoff
Absent: C. Mahern, K. Joyner Wood, A. Wessling

- I. Welcome and introductions – *Katie Miller*
Each member provided a brief self-introduction to the committee.
Desiree Nownes will be out on maternity leave after the birth of Elise Collette Nownes. She will return at the November meeting
- II. History of the committee – *Katie Miller*
Katie Miller provided a brief description of the mission which is to assist the President of the University with issues related to women's status at the University. Please review the All University Committee on the Status of Women (<http://www.creighton.edu/women>) website for full history of committee. Katie Wadas-Thalken also explained what items are located on the website. It was also stated that the minutes will only reflect that a member provided discussion on a topic so that individuals will not be linked to particular items.
- III. Meeting format – *Katie Miller*
Katie provided an introduction and description of meeting format (a review of how we proceed through the agenda during the meeting)
- IV. Approval minutes of the May 1, 2012 meeting – *Jenny Tilleman*
Kelli Coover moved to approve the minutes with Roselyn Cerutis providing the second to the motion. Motion carries by voice vote.
- V. Treasurer report – *Katie Wadas-Thalken*
The current balance is \$6, 317.39.
 - \$253 spent for the Parental Leave Celebration
 - Waiting for \$620.83 to be credited from Payless due to an accidental double charge
 - Pending deduction of \$50 for Balloons from the Parental Leave Celebration
 - Pending deduction of \$500 for the Summit Scholarship.
 - This year, the committee requested \$7,000 instead of \$12,000 due to the amount of money that rolled over from last year's budget.
- VI. Eileen B. Lieben Center for Women Report – *Michaela Tallman*
Michaela Tallman provided an introduction of the Eileen B. Lieben Center for Women. All staff is up and ready to go for the semester with many returning student members in leadership positions. There has been an addition of a new staff member to work with media and Michele Starzyk now works with the Center. Please see attached for the schedule of fall events and encourage students/staff/faculty to attend.

Katie Miller asks for CSW support of the Lieben Center by participating in events and representation (CSW Liaison) on Lieben Center board. Michele Starzyk provides a description of the advisory board

stating that it is comprised of faculty, staff, and students to help move the strategic plan forward and provide the Michaela and the students direction. If you are interested in being the CSW Liaison for the Lieben Center Advisory Board, please let Katie Miller know.

VII. Child Development Center Report—*Katie Miller*

Provided history about Child Development center provide service to faculty staff and student children. 65-70 children throughout the your 6 months to 5 years. Work study students to learn basic job skills and applicable skills, students also do learning projects (ie psych, nursing, med students). If you want to work with the Child Development center let Katie know.

Upcoming event, the Holiday Byzaar provides financial support to the CDC to provide activities and physical structures to enhance the children's learning (i.e. sky shade, nature playground, send staff to national meetings). It will take place on 11/7/12 and includes a Chili luncheon (celebrity servers), bake sale, raffle, silent auction, grab and go baskets.

VIII. New business

a. By-Law Proposed Change – *Katie Miller*

See attachment

Lindsay Johnson motioned that the By-Law changes be approved to submit to the President's Office. It was seconded by Kelli Coover.

Discussion- More information was provided about why the changes needed to be made. A committee member agreed that it makes great sense to include the Associate Vice President for Equity and Inclusion.

Motion carried by hand vote (18 for and 0 against).

b. Fall Forum – *Michelle Starzyk Allison Taylor*

Please see attached PowerPoint presentation for description of the event and proposed budget.

Powerpoint presentation asking for additional committee members

Justification for moving the event from the Spring semester to the Fall semester is that the Spring is very busy with conflicting events. The date for the Fall Forum is October 25th and will be modeled after the original summit by having a listening session and 2 outside women of leadership to facilitate discussion.

The purpose of the Fall Form is to provide transparency with the results from best place to work survey, set agenda for CSW to focus on for next couple years, professional development opportunity (keynote speaker-internal), and networking (book club concept).

If anyone is interested in being on this sub-committee, the next committee meeting Friday afternoon, 2:30 pm

c. Subcommittee Assignments—*Katie Miller*

Katie describes the available sub-committee. Please send Jenny preferences for subcommittee membership. Each member is asked to be on at least one sub-committee. If you are interested in the Fall Forum Sub-Committee please let us know before you leave the meeting.

Katie Miller provided additional description of the Marketing Sub-Committee (Robyn Eden was not available)

Katie Wadas-Thalken provided additional description of the Mary Lucretia Sara Emily Luncheon Sub-Committee-Typically meet Thanksgiving through February

Mary Duda provided additional description of the Work/Life Sub-Committee- The main focus last year was the parental leave so still lots of good ideas left.

d. Follow up on Baby Shower—*Katie Wadas-Thalken*

The Baby Shower was to celebrate the new parental leave. Katie Miller, Cindy Fendrick, and Desiree and Tobias Nownes spoke about the parental leave policy and how it affects members of the Creighton community. It was a Happy Hour event in Billy Blues with approximately 50 people in

attendance and we collected diapers and donations for the Heart Ministry (Sacred Heart Parish 24th and Binney). Thanks to all who helped make this event a success. John Levy director of the Heart Ministry was thrilled to receive the donations.

Question: If a faculty member needs to use the parental leave policy who do they contact? Toni Parsley.

- e. Number of people who lost loved ones.
Katie Hatfield- lost baby long time member of committee and Creighton University
Mary Pat McCarthy-Speaker at our summit last spring

A card was sent around the meeting for signatures.

- f. WIMs Report- *Roselyn Cerutis*
Programming is structured around professional development all are welcome to attend.
- g. Katie Wadas-Thalken will meet with students to be more of a direct connection to the committee

- IX. Subcommittees- No Reports
 - a. Special Events and Projects
 - b. MLSE Luncheon
 - c. Fall Forum/Summit
 - d. Work/Life

2012-13 Meeting Dates

All meetings are held 12:30 to 1:30 pm in the Skutt Student Center, Room 105.

Tuesday, September 4
Tuesday, October 2
Tuesday, November 6
Tuesday, December 4
Tuesday, January 22
Tuesday, February 5
Tuesday, March 5
Tuesday, April 2
Tuesday, May 7

Save-the-Dates

2012 Fall Forum: Thursday, October 25, 2012

Mary Lucretia and Sarah Emily Awards Luncheon: February 7, 2013