**All University Committee on the Status of Women**

**January 13, 2015**

**1:00-2:00 p.m.**

**Skutt 104**

**Agenda**

**Present: Virginia Barak, Michele Bogard, Jeff Branstetter, Roselyn Cerutis, Sue Chamberlin, LeeAnn Crist, Amanda Drapcho, Lori Gigliotti, Nalini Govindarajulu, Patricia Hall, Carol Houser, Brandy Menaugh, Susan Naatz, Taunya Plater, Allison Taylor, Robyn Teply, Tami Thibodeau, Katie Wadas-Thalken, Deb Ward, Kari Watts, Sandi Woods, Jocelyn Wu**

**Absent: Cynthia Adams, Beverly Doyle, Nicole Chacho, Naomi Chuckwuk, Meagan Grant, Lindsay Johnson, Jennifer Lueth, Meg Maynard, Desiree Nownes, Meghan Potthoff, Cindy Selig, Amy Turbes, Joyce Tow, Cindy Workman, Deniz Yilamzer-Hanke**

1. Welcome – *Katie Wadas-Thalken*

* CSW Committee Photo, thanks Phil Beagle
* Katie Wadas-Thalken: Kari Watts will be serving as the ex-officio committee member for Marketing and Communications, welcome to the committee.

1. Approval minutes of the December meeting – *Amanda Drapcho*

* December minutes were approved

1. Treasurer report – *Taunya Plater*

* After every event planned for this year, including the (MLSE) Mary Lucretia Sarah Emily Luncheon we will have $5,000. MLSE: $5000
* If a sub-committee wants to put on another event, there is opportunity for CSW to support the event.
* Katie Wadas-Thalken: When we say MLSE, we are referring to the female founders of Creighton University, Mary Lucretia and Sarah Emily.

1. Other Exec Board Business
2. Subcommittees
   1. Special Projects-*Patricia Hall*

* On Thursday, January 29th there will be a program titled “Connecting at Creighton: Networking for the Future.” Flyers and emails will go out to students to encourage them to attend. At the event, a panel of female faculty and staff will talk about their experiences with mentoring and networking, and how it has helped them in their career. Students will be able to start connecting to other women and start thinking about their own future.
* Information will be coming out, and we want students to sign up ahead of time so that we can have a count of how many individuals will be present.
* Due to the fact that we will already have faculty and staff as panelists, we want to focus on student involvement before we focus on faculty and staff involvement.
* LeeAnn Crist: How are you reaching out to students?
* Patricia Hall: We are reaching them through emails, flyers, Jobs4Jays and Brandy Menaugh is reaching out through athletics.
* Susan Naatz: Can you send the flyer to the committee? CCSJ and campus ministry has an extensive list serv that we can post it to.
* Anything electronic can put it on digital signage boards.
  1. MLSE Award and Luncheon – *Tami Thibodeau*
* The MLSE Luncheon on Thursday, February 5th from 11:30-1:00pm in the Harper Ballroom. Please RSVP TO Tami Thibodeau.
* The cocktail reception to celebrate the 35th Anniversary of the MLSE Awards will be on Wednesday, February 4th in Harper 3023. Please RSVP to Desiree Nownes.
* Katie Wadas-Thalken: We have one table for the committee so if you would like to sit at the CSW table please RSVP to Katie Wadas-Thalken.
* As of today, January 13th, there are 235 reservations and we haven’t advertised it anywhere. We are worried that it will sell out long before the reservation deadline of January 26th.
* Susan Naatz: What is the max number of attendees possible?
* Tami Thibodeau: 310 attendees is the limit.
* Brandy Menaugh: How many tables do the winners get?
* Two tables per winner.
* Brandy Menaugh: Will talk with Coach Jim Flanery about who from Athletics should sit at his table verses who should sit at the athletics table.
* Tami Thibodeau: If one of the tables awarded to the winners do not get filled then it will be filled with committee members.
* Katie Wadas-Thalken: Normally there is not a cocktail reception, but we wanted to honor the 35th anniversary of the award. Key university leaders, past winners and CSW committee members were invited.
  1. Professional Development – *Michele Bogard*
* We had great meeting yesterday. We brainstormed what types of lunch and learns we were interested in and wanted to bring it back to the larger committee.
* 1st Idea: Goals: focus on communication, with a different focus than the compass trainings sent out by HR. We don’t want to duplicate them.
* How to be your own professional advocate? How to get involved on committees? Setting professional goals.
* 2nd Idea: Self-assessment on personality and leadership styles.
* How do we use those assessments and apply it to working with others? How do you best interact with colleagues and supervisors?
* 3rd Idea: Women and faith?
* Do we provide an opportunity to have more intentional conversations about being a woman of faith?

Dialogue:

* Taunya Plater: Are you only doing one?
* LeeAnn Crist: I like Women and Faith. I feel like a lot of sub-committees have focused on professional advancement.
* Tami Thibodeau: I would have picked the professional advocate topic because I have never experienced that topic at Creighton.
* Nalini Govindarajulu: What is the next step? Is this a program?
* Michele Bogard: Yes, maybe a lunch and learn, we may also be able to use some of the budget. Jodi Lange was at the meeting and some of these could also be break out session at the fall forum.
* Jeffrey Branstetter: Which program is the sub-committee leaning towards?
* Michele Bogard: Women and faith least talked about program.
* Susan Naatz: It was the last idea that was brought up and discussed.
* Tami Thibodeau: What did you envision for the women and faith presentation?
* Michele Bogard: I don’t know if we are at that level of conversation?
* Taunya Plater: The conversation could focus on how does Jesuit education influences your faith?
* Tami Thibodeau: The self-advocacy piece may be part of the forum?
* Jeff Branstetter: The self-advocacy comes from the mentoring.
* Michele Bogard: I saw the session as what if you don’t have a mentor or if you have an unsupportive supervisor. If you have to be the lone voice in the woods, how do you do that?
* Susan Naatz: Sometimes you do feel isolated within your department. That is where the idea of being your own professional advocate comes from. How do you meet people and have them understand your gifts.
* Michele Bogard: With that said, we don’t want to step on other sub-committee goals.
* Katie Wadas-Thalken: I would say Women and Faith or Self-advocacy, whichever one you think is best.
* Taunya Plater: I think the self-advocacy would be best for the fall forum.
* Susan: If anyone has any ideas for speakers or faculty, please let us know. We are still shaping the lunch and learn, and there may be someone that would be perfect for one of these topics.
  1. Well-Being-*Deb Ward and Jeff Branstetter*
* Jeff Branstetter: We are going to focus on work/life balance. We would like to approach Dr. Erika Kirby in Communications who has focused on this topic in the past, and ask her to ‘Creightonize’ her talk. Would like the committee’s support in offering a lunch. There would also be some dialogue and participants would break into small groups.
* Nalini Govindarajulu: Focus on Flex time, employees ability to work from home, reduced work load on the weekend, and not requiring people to be on campus during the weekend.
* Katie Wadas-Thalken: We have money to do two lunch and learns. As events start getting planned, please let Katie Wadas-Thalken and LeeAnn Crist know so that we don’t have conflicting dates. Keep Taunya Plater in the loop for what catering will be.
* Deb Ward: We are thinking either February 19th or February 26th from 11:45-1:00pm, participants could get their soup and salad prior to the program.
* Taunya Plater: Arts and Sciences may have an event on the 19th so Erica may not have the availability. I will look at those dates and get back to you.

1. e. Office of Equity and Inclusion –*Allison Taylor and Lauren Pilnick*

* If you have not already, please take your online training. Everyone was pre-enrolled in two trainings: Preventing Discrimination and Sexual Violence: Title IX, VAWA, and Clery Act for Faculty and Staff and Working with Children and Vulnerable Adults. Individuals that work with children will need to complete the Children and vulnerable adults. With that said, if you only complete the one required training you will still get reminders for the other training. If you want to stop getting reminders, please reach out to Allison Taylor.
* There will be a Brown bag lunch at January 26th. We will be hosting a guest speaker from the Douglas County’s Domestic Violence Council. We will be discussing: What is stalking? What do we do at Creighton? It will be good information about how stalking is being presented in the community. We have a lot more people signed up then I thought. So please make sure to sign up if you are interested because we may have to close the registration soon.
* Lauren may be back next Monday and will be on-campus in the afternoons.
* Susan Naatz: There was an article in the Omaha World-Herald on Sunday about stalking.
* Allison Taylor: It is happening with our college students.
* Nalini Govindarajulu: Does the article or training cover online stalking?
* Susan Naatz: Erin Grace, my cousin, wrote the article discussing stalking, it is a great article for women.
* Nalini Govindarajulu: What surprised me is that this gentleman did it over and over again and there wasn’t a way to stop him.
* Katie Wadas-Thalken: Allison you still have a temporary employee working in the VIP center, is that correct?
* Allison Taylor: You can still send students over, Mattie is still helping us out.
* Nalini Govindarajulu : Once the online training is over will you be sharing how well we did?
* Allison: We don’t get graded, a week ago we had a faculty and staff completion rate of almost %70.

1. Eileen B. Lieben Center for Women Report – *Amanda Drapcho*

* Student staff retreat on Sunday, January 25th
* Semester of events is in the process of completion
* Please help nominate and spread the word about *Elect Her-Campus Women Win.* A program taking place on March 28th. This training will help student leaders run for student government as well as future political campaigns.

1. Child Development Center Report—*Carol Houser*

* We are partnering with Campus recreation for toddler and preschool playtime.
* We have new work study students, good opportunity for them to experience how to work with children and adults.
* We have a toddler opening for a child in the 2-3 year range.

1. WIMS- *Roselyn Cerutis*

* No more activity since the last meeting.
* Would ask that all new members get added onto the WIMS mailing list.
* We usually have programs that are open to everyone, usually they are after work.

1. Women’s Athletics-*Brandy Menaugh*

* Not a lot to report since last meeting
* The average GPA of all athletics is 3.37 GPA as a department. This is the highest we have ever had.
* Both the women’s and men’s basketball lost.
* Softball reported last weekend for the spring semester.

1. Old Business

* By-laws: In January, our changes will go to the University’s By-Laws and Statutes Committee. Jim and I talked last semester, once we get approval from the By-Laws and Statutes Committee, it will go to the Faculty Council for the final approval.
* Tami Thibodeau: Do we need volunteers for the MLSE Luncheon?
* Katie: We can usually handle it but please keep an eye out for an announcement if we need help

1. New Business

* Thank you gift for Fr. Lannon: In addition to the group photo we also have a Mary Lucretia and Sarah Emily 5x7 pictures as well. We will work with Collette about getting it him.

Next CSW Meeting: Tuesday, February 3, 1 p.m., Skutt 104