
Visitors: R. Cerutis


Absent: D. Yilmazer-Hanke

I. Welcome - Desiree Nownes

II. Approval minutes of the November meeting – Lindsay Johnson
K. Coover moved to approve the minutes. Seconded.

III. Treasurer report – Taunya Plater
Current Balance - $11,264.48

IV. Eileen B. Lieben Center for Women Report – Michele Bogard (in place of Amanda Drapcho)

Upcoming events listed below

February: 9th-15th. Lieben Center Week
Panel Discussion
Galentines and Palentines

March: Women’s History Month
March 4th: Passive Programming Spring Break Tips
March 6th: Passive Programming International Women’s Day
March 9th: Saturday, March 15th: Faculty and Staff Book Club
March 18th: Open Mic Night
March 20th: Courageous Voices
March 27th: Film showing of Rights and Wrongs with OMA

April
April 7th: Film Showing of Slaying the Dragon & Slaying the Dragon Reloaded with OMA
April 8th: Equal Pay day will be on April 8, 2014
April 13th: Eileen’s Book Club

V. Child Development Center Report—Katie Miller
   a. Working on last push prior to accreditation.
b. Have been focused lately on relation to mission

VI. Office of Equity and Inclusion – Dr. Tanya Winegard/Allison Taylor
   a. The new Harassment, Discrimination and Grievances Policy has gone into effect in May 2013. The preliminary information from the midyear report shows a significant increase of the number of formal investigations. The previous year looked into 4 reported instances compared to May 2013 to December 2013. 11 formal complaints have been investigated. The complainants were all students, and the respondents included 9 students, 1 faculty member and 1 staff member. The concerns reported were sexual assaults, dating violence, stalking, sexual harassment, and discriminatory harassment.

b. Programming that has been done seems to have brought awareness

c. Campus SaVE Act goes into effect in March 2014 and more information will be forthcoming.

VII. WIMS - Roselyn Cerutis
   a. Elections have taken place and R. Cerutis is now the immediate past chair and the new chair is Dr. Sharma.
   b. With the Alegent Creighton Health agreement settling, WIMS is resuming regular programming.

VIII. Subcommittees
   a. Special Projects – Taunya Plater
      i. December meeting was cancelled, next meeting will take place on January 20th at 1 pm in Eppley B11
      ii. Group will be discussing plans for spring programming
   b. MLSE Award and Luncheon – Lindsay Johnson
      i. 2014 Luncheon will be held February 6th, 2014
      ii. K. Wadas is passing around a sign-up sheet for committee members who would like to attend, but will not be doing so with a department
      iii. A future discussion will take place regarding the possibility of indicating that the committee will award up to three MLSE Awards in the future – student, faculty and staff. This has been done in practice, but a discussion needs to take place regarding this being an official decision
   c. Fall Forum – Desiree Nownes
      i. D. Nownes will be bringing the group together to begin plans for the Fall 2014 Fall Forum
      ii. If you are interested in being involved in the Fall Forum Subcommittee, please contact D. Nownes.
   d. Well - Being – Kelli Coover
      i. No Report
      ii. Subcommittee meeting will be scheduled soon.

IX. Old Business
   a. Equality in Hiring Letter to Dr. O’Connor
      i. Letter was sent to Dr. O’Connor that encouraged him to have diversity when selecting both the selection committee for open positions, but also when considering candidates. A response has not been received, but was not necessarily expected.
ii. J. Branstetter mentioned that a policy change was made recently to define the membership of search committees to provide representation from across campus.

X. New Business
   a. Contraception Coverage Under Affordable Care Act
      i. D. Nownes mentioned that the CSW Executive Team wanted to ensure that the Creighton community was aware that information had been mailed regarding contraception coverage.
      ii. J. Branstetter mentioned that their office has sent out information in addition to the letter that was sent from United Healthcare. In addition, the letter from HR is posted on the Creighton HR website.
      iii. This discussion is tabled until we are able to ascertain if there are members of the Creighton community who are unaware of this benefit.

XI. Announcements/Questions?

XII. Meeting adjourned.

Next CSW Meeting:
February 4th, 2014, 1-2pm, Skutt Student Center, Room 105