

University Committee on the Status of Women
Tuesday, March 4th, 2014
1:00-2:00 p.m.
Skutt Student Center, Room 105

Minutes

In attendance: C. Adams, R. Bachmann, M. Bogard, J. Branstetter, K. Coover, L. Crist, A. Drapcho, P. Hall, L. Johnson, E. Mauser, K. Miller, S. Naatz, D. Nownes, T. Plater, M. Potthoff, N. Springer, , K. Wadas Thalken, D. Ward, T. Winegard, D. Yilmazer-Hanke

Visitors: None

Absent (excused): S. Chamberlain, T. Clark, R. Eden, E. Erixson L. Gigliotti, N. Govindarajulu, R. Murray, L. Novotny, J. Tran, J. Tow, S. Woods, T, Young

Absent: None

- I. Welcome - *Desiree Nownes*

- II. Approval minutes of the February meeting – *Lindsay Johnson*
 - a. T. Plater notified L. Johnson of two name errors in the minutes from the February meeting.
 - b. K. Miller motioned to approve the minutes with those errors fixed. Motion seconded and approved.

- III. Treasurer report – *Taunya Plater*
Current Budget: 3958.87

- IV. Eileen B. Lieben Center for Women Report –*Amanda Drapcho*
 - a. Women’s History Month calendar is included in the agenda and there are a variety of activities for students, faculty, and staff
 - b. Pay Equity day is April 8th, 2014. Representatives from across campus, including CSW, have been working together to plan events around this day. More information will be sent via email.
 - c. The Lieben Center is planning another Eileen’s Book Club for this semester. They will be reading *Purple Hibiscus: A Novel* by Chimamanda Ngozi Adichie and meeting April 13th, 12:30-2:00pm
 - d. Working with the League of Women Voters on focus groups – one for undergraduate students and one for graduate students. There will also be an information session.
 - e. Working on developing an education intern position to work with classroom activities
 - f. Will be hiring staff this spring and will be finalizing programming for 2014-15 year

- V. Child Development Center Report—*Katie Miller*
 - a. Recently granted approval to extend hours to provide for study nights targeting student parents and currently working out the logistics
 - b. Working with the Counseling Center to start a student parents support group
 - c. Participating in Creighton Clean-Up coming up on April 12th. If anyone would like to join the CDC team, contact K. Miller. This is a way the CDC supports Creighton’s mission. The team can include children.

- VI. Office of Equity and Inclusion – *Dr. Tanya Winegard/Allison Taylor*

- a. Collaborating with many entities across campus for Pay Equity Day on April 8. Office has been working on the White House Task Force – the task force has 90 days to come up with a plan moving forward
 - b. New federal regulations require all new faculty, staff and students receive information from the Office of Equity and Inclusion.
 - c. New this spring is a program about consent
 - d. K. Coover inquired what Creighton needs to be doing. T. Winegard responded that we need to be consistent across the university when it comes to responding to a situation.
- VII. WIMS- *Roselyn Cerutis*
- a. No Report
- VIII. Subcommittees
- a. Special Projects –*Taunya Plater*
 - i. Faculty and Staff Happy Hour in conjunction with Pay Equity Day, April 4th
 - ii. Leave Lunch and Learn with Toni Parsley – will cover Parental, FMLA, etc. April 7th, 12-1pm
 - iii. Planning Parental Leave Panel
 - iv. Looking at planning a June Mentoring Event
 - b. MLSE Award and Luncheon – *Lindsay Johnson*
 - i. MLSE Award Luncheon was held February 6th, 2014 and was a huge success with nearly 390 attendees.
 - ii. Committee will be meeting this month to wrap-up and begin planning for the 2015 event.
 - c. Fall Forum – *Desiree Nownes*
 - i. Committee held a wrap-up meeting and discussed a future event. With the amount of change occurring at the university, the committee discussed what type of event is most appropriate, if at all. The possibility of holding a separate event for students/faculty/staff based on times that are best for them. K. Coover mentioned liking being able to interact with students, faculty, and staff.
 - d. Well - Being–*Kelli Coover*
 - i. Will be holding a presentation on taxes on April 25th, SSC Ballroom, 11:30am -1:00pm, lunch provided, limited attendance to 40, there will be breakout sessions hosted by students with expertise in taxes
- IX. Old Business
- a. Contraception Coverage Under the Affordable Care Act
 - b. Pay Equity Day
- X. New Business
- a. Letter to Dan Burkey regarding hiring
 - i. We will be sending a letter to Dan Burkey regarding new open positions similar to the letter sent to Dr. O'Connor.
 - b. Executive Team Meeting with HR regarding Parental Leave/Other Leave
 - i. This past month the executive team met with J. Branstetter and T. Parsley regarding concerns that have been brought to CSW about leave, parental leave in particular. CSW will be hosting a lunch and learn to present about leave and HR will be meeting with units that seem to be having difficulty with leave issues.

- c. Fall Forum Discussion
 - i. Discussion took place during sub-committee report.
 - d. Elections for 2014-15 Executive Committee to take place at April 2014 meeting
 - i. Elections for the 2014-15 Executive Committee will be held at the April 1st, 2014 meeting. Interested candidates must be serving on CSW for at least one more year in order to run for secretary or treasurer, and two more years in order to run for vice-chair. If you are interested in a position, but have questions about the position, please contact an executive committee member.
- XI. Announcements/Questions?
- XII. Meeting adjourned.

Next CSW Meeting: Tuesday, April 1st, 2014, Skutt Student Center, Room 105