

Creighton

UNIVERSITY

All University Committee on the Status of Women

October 1, 2013

1:00-2:00 p.m.

V.J. and Angela Skutt Student Center, Room 104

Minutes

In attendance: C. Adams, M. Bogard, R. Cerutis, S. Chamberlin, T. Clark, K. Coover, L. Crist, L. Gigliotti, P. Hall, L. Johnson, E. Mauser, K. Miller, R. Murray, S. Naatz, L. Novotny, D. Nownes, T. Plater, N. Springer, J. Tran, K. Wadas-Thalken, T. Winegard, T. Young

Visitors: J. Allen (in place of Jeff Branstetter)

Absent (excused): R. Bachman, J. Branstetter, A. Drapcho, R. Eden, E. Erixon, N. Govindarajulu, L. Johnson, M. Potthoff, J. Tow, D. Ward, S. Woods, D. Yilmazer-Hanke

Absent: None

- I. Welcome - *Desiree Nownes*
- II. Approval minutes of the September meeting – *Lindsay Johnson*
 - a. Coover moved to approve. Seconded.
- III. Treasurer report – *Taunya Plater*
 - a. Received our annual deposit from the University; \$15,00 this year. Current balance is now \$17,375.41.
 - b. Have not spent any money this year yet, but will have things posted for Fall Forum soon.
 - c. Nownes clarified that deposit was so high because we will pay for Mary Lucretia and Sarah Emily awards luncheon (no longer charge for attendance).
- IV. Eileen B. Lieben Center for Women Report – *Michele Bogard (in Amanda Drapcho's place)*
 - a. Staffing changes; student leaders had to resign due to over commitment
 - b. Need marketing and programming coordinators. Let Drapcho know if any students might be interested.
 - c. Partnering with Tri Delta sorority for Fat Talk Free Week; more info to come.
 - d. Partnering with Cortina and Creighton Women's Leadership Network to show "Girl Rising" film; how education of women can change and empower them (November 3)
 - e. Thursday night dinner and discussions coming up.
 - f. Open house a few weeks ago; thanks to everyone who came! The Lieben family came as well and enjoyed seeing the new space.
 - g. Drapcho doing great job thus far. She is getting to know the Women and Gender Studies faculty and Werner Institute faculty. Always looking for allies and partners—let them know if your office might be interested.
- V. Child Development Center Report—*Katie Miller*
 - a. Miller shared the Program Snapshot for Fall 2013.
 - b. Miller did site visit at another university and was affirmed that we are doing a good job. Center is committed to their mission to serve a diverse background; not just faculty, but wide range of faculty, staff and students.
 - c. Annual Holiday Bazaar, Thursday, November 7th, 11 am-1 pm
 - i. CSW has typically helped and it is much appreciated; Katie looking for volunteers again.
 1. Katie handed around sign-up sheet; email her if you missed the meeting
 2. Baked goods also accepted for the bake sale

3. Create gift baskets \$15-\$35, so feel free to donate one as well (coffee, beer, wine-themed seem to be popular). Email Miller for more information.
 - d. Health Fair at the center, October 3rd, 4-6pm
 - i. Pharmacy, dental, nursing, physical therapy, and other students will help. Creighton students host the booths, which provides a learning opportunity for them, as well as the children and families at the center.
- VI. Office of Equity and Inclusion – *Dr. Tanya Winegard*
- a. Over 2000 people have gone through children and vulnerable adults training.
 - b. Investigator Training hosted at Creighton on October 11th and 12th
 - i. 23 institutions coming
 - ii. 16 people will be trained on the model
 - iii. Part of a national association related to this field
 - c. Compass Employee Development Session with information on the Office of Equity and Inclusion scheduled for October 29th from 2-3:30pm
 - i. Mandatory reporting
 - ii. Children and vulnerable adults
 - iii. Harassment and discrimination grievance policy
 - d. October is Dating and Domestic Violence Awareness Month
 - i. Campaigns and marketing for students to raise awareness
 1. Poster campaign and tables in dining halls
 2. Busy time for students so that is why these have been chosen as methods of information delivery
- VII. WIMS- *Roselyn Cerutis*
- a. Roselyn is representative for Women in Med and Science.
 - b. Trying to figure out who is in WIMS and who makes up the membership since there are issues with physicians going to Alegent Creighton
 - c. Dr. Poonam Sharma is new chair
 - d. Archie Chatterjee, faculty development associate dean, left. Her replacement is now working with WIMS. WIMS is “housed” in the School of Medicine.
 - e. Dr. Thorndyke Oct 10 at noon workshop
 - i. Two sessions; one at noon and one in the evening
 - ii. Everyone welcome
- VIII. Subcommittees
- a. Special Projects? –*Taunya Plater*
 - i. Had meeting and talked with someone at Dayton about their mentoring program
 - ii. Learned from Catie O'Malley in Human Resources that mentoring program is going to be developed (HR and Isabelle Cherney) so maybe we don't need to create it on our own
 1. Maybe CSW take supportive role
 2. Janel Allen (in Jeff's place) shared that HR is supportive of a mentoring program and it supports their strategic initiatives
 - iii. Committee focus is changing
 1. Maybe back to social justice
 2. Pay equity
 3. Not sure exactly what it will be called and what the goals will be just yet
 - iv. Next meeting: October 9, 9-10am in Eppley B11
 1. Hope to be able to bring more focus after this meeting.
 - b. MLSE Luncheon – *Lindsay Johnson*
 - i. MLSE Luncheon - Thursday, February 6, 2014
 - c. Fall Forum – *Desiree Nownes*
 - i. *Learning to Lead* theme
 - ii. Save-the-date: Friday, October 25, 2013, 8am-4pm
 1. Even if can't be there the entire day, please sign up and let us know what times you will be there.

- iii. Printed invitations
 - 1. Please give to folks who might be interested and let them know why you are giving it to them; it's a special invitation. Especially want to focus on faculty and students since those are the populations we get the least of.
- iv. Link to registration is open (errors have been fixed)
- v. Mary Prefontaine, president of iCan, will be keynote
 - 1. She is very excited
 - 2. More interactive presentation; activities, etc.
- vi. Ending at 3 p.m. so folks have a chance to get back to office if needed.
- d. Well - Being—*Kelli Coover*
 - i. "Personal Financial Fitness Boot Camp" – November 15th, 11:45-1:30, Skutt Ballroom East
 - 1. 5 tables with different topics for small group learning opportunities
 - a. 2 tables on budget
 - 2. Plan is to do boxed lunch so people can grab and get started at their tables right away
 - 3. Max attendance 50
 - 4. Will post on CU Today and women listservs.

IX. Old Business

- a. NWHEL conference – *Katie Wadas-Thalken*
 - i. Nebraska Women in Higher Education Leadership conference was held in Lincoln last month.
 - ii. All Nebraska institutions of higher education are members of this network. Mary Ann Danielson is Creighton's representative.
 - iii. Conference was great! A great opportunity to network with other women, as well as good programs and keynote speakers.
 - 1. We had two breakout sessions by Creighton folks, as well as one poster presentation.
 - iv. Conference might be moved to the spring; Mary Ann will keep us updated.
 - v. Cheap conference, so consider going in the future.

X. New Business

- a. Relationship with Administration
 - i. Thursday exec meeting with Fr. Lannon (Oct 3)
 - 1. Curious about his vision for what we need to do since we are a presidential committee. Does he even have a vision for us?
 - 2. Will be CSW's first meeting with Lannon
 - 3. Will share some of our goals for the year
 - a. Didn't get much feedback from him last year
 - 4. Winegard has data trends on gender and diversity and will share with Nownes
 - a. Trends at different levels within organization
 - b. Winegard will share data and presentation when it's completed (still in draft form).
 - 5. Pay equity and negotiating
 - a. More information about compensation study
 - i. Are they looking at gender?
 - b. Women don't sell ourselves very well and it's not "natural" for us to negotiate.
 - i. Maybe CSW could do negotiating seminar
 - 1. AAUW has a program; UNO is having a training session that Allison Taylor is going to go to for students
 - a. Keep them in mind if/when we do programming
 - 6. Good feedback on Lieben Center opening and new space

XI. Announcements/Questions?

- a. None.

XII. Meeting adjourned.

Next CSW Meeting:

Tuesday, November 5, 2013, 1-2pm, Skutt Student Center, 104