

## **CREIGHTON UNIVERSITY RETIREE BENEFITS**

A Creighton University retiree is defined as a person who has terminated University employment at age 60 or later **and** has completed 10 or more years of benefit-eligible service to the University.

**Identification Card:** A University retiree may continue to use his or her identification card by contacting Card Services in the Harper Center (280-4700). For each retiree, Card Services will verify and activate the specific entitlements and amenities that the individual retiree is authorized to access with his or her card. This may or may not include building access, parking-gate activation, library privileges, etc. There is no fee for use of the identification card. A fee may be charged if a new or replacement card is required.

**Parking Permit:** A retiree may obtain a free parking permit (window sticker and mirror hang-up) for use in University parking lots by applying annually in person at the Department of Public Safety.

**Creighton Health Insurance for Retirees:** A retiree and his or her eligible spouse and/or dependent child(ren) may enroll in the retiree portion of the “Creighton Health Plan” if he or she was enrolled in the “Creighton Health Plan” as an active employee prior to his or her retirement. The employee may not enroll in the plan at a later date or reenroll if he or she discontinues participation in the plan. The dependent (for federal income tax purposes) child(ren) of a retiree may be enrolled in the health plan until the child(ren) reaches his or her 19<sup>th</sup> birthday or 25<sup>th</sup> birthday if the child is a full-time student. Specific premium information may be obtained from Human Resources.

**Dental and Vision Insurance:** A retiree and his or her eligible spouse and/or dependent child(ren) may continue to participate in the dental and vision insurance programs via the Consolidated Omnibus Reconciliation Act (COBRA) if the employee was enrolled in the plan(s) as an active employee prior to his or her retirement. This coverage can remain in effect for a maximum of 18 months. Specific premium information may be obtained from Human Resources.

**Term Life Insurance:** You may continue your life insurance through a conversion policy. This conversion policy allows you the opportunity to convert your Term Life Policy into a Whole Life Policy at your cost. Please contact Human Resources within 31 days of your retirement for more details.

**403(b) Retirement Plan:** Contact Human Resources for details.

**(OVER)**

**Tuition Remission:** Available to retirees in accordance with the provisions of the policy in effect at the time of retirement.

**Vacation:** Employees are paid for all accrued vacation upon retirement.

**Libraries:** At the Reinert Alumni Library, University retirees will have access and item charge-out privileges with their identification card in accordance with established library policies and procedures. Please check with the other libraries regarding applicable privileges for retirees.

**Bookstore and FanAttic:** A 10% discount is available with your identification card. This applies to all items, excluding sale merchandise and academically discounted software.

**Kiewit Physical Fitness Center and Harper Fitness Center:** Membership is available to retirees at the same rate as active employees.

**Joslyn Art Museum:** Free admission is available with your identification card.

**Discounts to University Events:** You are eligible for the same discounts on tickets to University-sponsored sporting events as offered to active employees (e.g., 2-for-1 season tickets, etc.). In addition, the Fine and Performing Arts Department offers reduced rates to retirees for productions offered through the Department.

**Creighton University Graybackers:** As a Creighton retiree, you are eligible for membership in the Creighton University Retiree Organization, known as the Graybackers. The Graybackers organization is a way to keep abreast of University activities and to remain in contact through social activities with other retirees and with long-time former employees and contributors of service to the University. For more information about activities and membership, contact the Secretary-Treasurer, Sally Komrofske, at [sallyk1943@cox.net](mailto:sallyk1943@cox.net).

Additional information regarding University benefits may be found on the Human Resources website [www.creighton.edu/hr](http://www.creighton.edu/hr).

As of: February 11, 2009

Updated: April 17, 2009