

**A SUMMARY OF THE
RETIREMENT PLAN
OF
CREIGHTON UNIVERSITY
PLAN NO. 002**

**This Summary Plan Description is effective January 1, 2007. It
supersedes all prior summary plan descriptions for the Plan**

TO OUR EMPLOYEES

Creighton University (“University”) offers its Retirement Plan (“Plan”) to you as one of the many benefits made available to you by the University. This Plan is one way to express our thanks for loyal service and to make your years of retirement more secure and enjoyable. The following pages are designed to answer, in general, some questions you may have about the Plan. All statements made in this booklet are subject to the provisions and terms of the Plan and the contracts and custodial accounts. If there is anything that you do not understand, you may contact the Human Resources Department at any time during regular business hours. The address and telephone number of the Human Resources Department may be found on page 18 of the following discussion. If you wish to see the Plan document, it is available at the University’s office during regular office hours.

The Pension Benefit Guaranty Corporation does not insure the benefits under the Plan since this is an individual account plan.

This summary is applicable to all employees who complete at least one hour of service with the University after January 1, 2007.

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THE PLAN . . . A PROFILE

Who is the sponsor of the Plan?

The sponsor of the Plan is Creighton University. Throughout this booklet, Creighton University will be referred to as the “University.”

When did the Plan begin?

The Plan was established on February 1, 1962. The Plan has been amended and restated several times.

What type of retirement plan is it?

The Plan is a tax-sheltered annuity plan adopted under Section 403(b) of the Internal Revenue Code (“Code”). Section 403(b) is a provision in the tax law allowing a specific type of retirement plans for schools and certain governmental entities.

How does the University's tax-sheltered annuity plan work?

Under the Retirement Plan you have an opportunity to make a pre-tax deferral of a portion of your compensation and a matching contribution (See section entitled: Being Included in the Plan”) by the University be invested in certain “Approved Investments.”

The “Approved Investments” are a menu of investments selected by the University consisting of annuity products and mutual funds (also called “custodial accounts”). You select where the University’s and your deferrals should be contributed from a list of Approved Fund Investments selected by the Plan’s Administrative Committee.

The investments in the annuity contracts are held for you until retirement or other distribution dates described in this booklet. Your actual retirement benefit under the Plan will depend upon the amount of your retirement balances at that time. Your account balances will reflect your deferrals, the University’s contributions, the period of time you participate in the Plan, and the success of the insurance companies and mutual fund custodians in investing and reinvesting your funds.

Who owns the investments I make under the Plan?

The employee owns the Annuity Contracts and the Mutual Fund Shares. However, in order for the Plan to provide its tax benefits, the investments are not transferable and distributions may be made to you only upon the occurrence of certain events explained in this booklet.

What are the Approved Investments?

At the date of publication of this summary booklet, Approved Investments are certain annuities and mutual funds offered by TIAA-CREF, Scudder Trust, Fidelity Investments, and The Vanguard Group. These are described in more detail in a separate booklet entitled: *It's Your Life – It's Your Retirement* that has been provided to you.

You direct where your retirement deferrals are invested. If contributions are directed into a non-approved investment fund, those deferrals will be placed in a money market fund.

The Administrative Committee may add or delete investment options at any time in its discretion.

May I transfer my investments from one Approved Investment to another?

Generally, transfers of mutual funds are permitted without penalty and some annuity transfers are allowed. However, you must check with the insurance company or mutual fund custodian for specific rules. See the booklet entitled: *It's Your Life – It's Your Retirement* that was provided to you.

Who administers the Plan?

An Administrative Committee handles all administrative matters. Information about the Administrative Committee and the Human Resources Department contact for your questions appears on the last page of this booklet.

FUNDING THE PLAN - YOURS AND THE UNIVERSITY'S CONTRIBUTIONS

How are contributions made to the Plan? (See Section Entitled: "Being Included in the Plan")

Your retirement benefits from the Plan are funded by contributions from both you and the University (See section on "Which Employees are eligible to join the Plan"), which, at your direction, will be invested among a number of Approved Investments selected by you.

Contributions to the Plan will be made during your active employment with the University. Contributions will not be made to the Plan in months in which you are not paid compensation.

All contributions to the Plan are fully and immediately "vested" through your individually owned, fully funded annuity contract(s) and/or mutual fund custodial account(s) set up in your name. Vesting refers to your irrevocable right to these contributions, subject, however, to the terms of the Plan.

What kind of contributions may I make to the Plan?

You may only make pre-tax deferrals to the Plan through a Salary Reduction Agreement.

How much may I contribute each year by way of salary reduction?

The tax law sets several limits on your salary reduction contributions to all plans in which you are eligible to participate. The IRS contribution limits are available by accessing the Creighton website at www.creighton.edu/HR. The limits include: 403(b) elective deferral limits, employees age 50 or over "catch-up" provision, and the 15 years of service "catch-up" provision (not all employees qualify even with the service requirement.) Note, if you are a "highly compensated employee," certain contributions may be returned to you if the Plan does not meet certain anti-discrimination tests under the tax law.

Can I contribute now and stop contributing later?

Yes, you can stop your contributions anytime by signing a waiver or completing a Salary Reduction Agreement. Once the deferral is stopped you may resume contributions on the first day of any subsequent month by signing a new Salary Reduction Agreement.

Can I change the percentage rate at which I am contributing?

Yes, you may amend your election to increase or decrease the percentage by signing a new Salary Reduction Agreement by contacting the Human Resources Department.

Does the Plan accept rollover contributions?

Yes, employees may rollover to the Plan amounts from other qualified plans, IRA's, 403(b) annuities, and certain other types of plans. You will need to contact your previous mutual fund custodian, insurer, and employer holding your current investments to determine which accounts qualify for rollovers. You will need to contact Creighton University's Human Resources Department in addition, to assure a new account is established to accept the rollover contributions.

What contributions does the University make to the Plan?

University contributions are based on your "Base Compensation." Base Compensation is all compensation received from services rendered, including practice income and Chair pay and amounts deferred under this Plan and the University's flex plan, but excluding:

- (1) Items that are essentially reimbursement for expenditures and similar items;
- (2) Overtime;
- (3) Summer session income;
- (4) Stipends, commissions and bonuses; and
- (5) Special payments, including teaching overload pay, seminars, summer research payments and similar items.

Matching Contributions: The University matches your Base Compensation based on the amount of your pre-tax deferral up to certain limits:

Employee Pre-Tax Deferral as % of Base Compensation	University Matching Contribution
5%	8%
4%	6.4%
3%	4.8%
2%	3.2%
1%	2.6%

No match is made with respect to catch-up contributions, supplemental contributions, or employee deferrals in excess of 5% of Base Compensation.

Minimum University Contributions: If you elect to make no pre-tax deferrals, the University will contribute 2% of your Base Compensation on your behalf to an Approved Investment. To initiate the start of the 2% contribution you will need to sign a Salary Reduction Agreement, and complete the application process by contacting the Human Resources Department.

Is there an overall maximum combined contribution limit?

Yes, the maximum combined University and employee pre-tax deferral contributions cannot exceed \$40,000 plus catch-up contributions. The \$40,000 amount is indexed for inflation.

BEING INCLUDED IN THE PLAN

Which employees are eligible to join the Plan?

All employees of the University, except students and employees normally working less than 20 hours per week are eligible to become participants in the Plan for purposes of making pre-tax deferrals. Residents in the University's Medical School at the University are eligible to make pre-tax deferrals, but do not share in University contributions.

When can I join the Plan?

Pre-tax Deferrals. You will be able to make pre-tax deferrals as of the first payroll date of the month following your date of hire. To participate you must initiate the signing of a Salary Reduction Agreement and completion of the application process by contacting the Human Resources Department.

University Matching Contributions and University Minimum Contributions: You become eligible to participate on the first payroll date following the date you have completed two Years of Service with the University.

Rules for Early Participation into the Plan: The Plan contains special participation rules permitting certain employees to begin sharing in University contributions prior to completion of two Years of Service.

If an employee has completed two Years of Service with another post-secondary academic institution (including a teaching hospital affiliated with an academic institution) and had been a participant in a tax-sheltered annuity plan or qualified retirement plan at that institution, the employee will be deemed to have met the eligibility rules of the Plan. Proof of participation in such a plan is required.

Also, professors employed by the Employer who are employed by another educational institution described in Section 170 (b)(1)(a)(ii) of the code who are providing services on a temporary basis to the Employer may apply to participate in Employer Matching Contributions and Employer Minimum Contributions under paragraph 5 for up to one year; however, their University contributions cannot exceed what they would have had contributed for them at the other academic institution.

Under these early participation rules, the University may limit participation if the participation would cause the University to fail certain anti-discrimination requirements of the tax laws.

What is a “Year of Service”?

This means that during a consecutive twelve-month period you have worked at least 1,000 hours for the University.

For membership purposes, Years of Service are figured on successive twelve-month periods that begin on your date of employment with the Company and anniversaries of that date.

What if I leave the employment of the University and return to work at a later date?

If you were a participant when you left, you will immediately be eligible to re-participate in the plan when you return by executing a new Salary Reduction Agreement. If you were not yet eligible to participate in the University contributions, any benefit eligible Years of Service prior to the break will be aggregated with your post-break service.

Do I get to share fully in the University’s contributions to the Trust for the year I become a participant if I become a participant at mid-year or later?

No. In the first year you become a participant of the Plan, you receive University contributions based on your base compensation from the date of your eligibility before such benefits begin.

May I waive participation?

Yes, if you decline to participate in the Plan you must sign and deliver to the Human Resources Department a Waiver of Participation. This waiver states the following:

“I understand that I am eligible to participate in the Retirement Plan of Creighton University, and I hereby waive my right to participate in said Plan at this time. I recognize by waiving my right to participate in said Plan I will forgo any rights to have Creighton University contribute money to the Plan on my behalf. I further understand that I may enter the Plan in the future upon execution of a Salary Reduction Agreement, but that upon such entry any benefits which I have previously forgone will not be provided.”

PAYMENT OF BENEFITS

When can I begin to withdraw amounts from my investment accounts?

Distributions to you can begin only as provided under the provisions of your annuity contracts or mutual fund accounts, but generally no earlier than the earlier of your

- Attaining age 59½ while employed
- Severance from employment
- Death
- Disability
- Financial hardship
(Refer to pages 10 and 11 for details on hardship withdrawals)

What is the latest date for my payments to begin?

The law requires you begin to receive payments by April 1 after the end of the year you reach age 70 ½, or your severance from employment with the University, WHICHEVER IS LATER.

How are benefit payments paid out?

This depends upon the terms of the annuity contracts and mutual fund accounts. For most investments this option includes annuities, installment payments or lump sum payments. In general, the rules are as follows:

- (1) Upon any severance from employment because of reasons other than your death (i.e., severance, disability or retirement), the normal retirement income form is a straight life annuity payable as long as you live. However, if you are married at your retirement, the normal form is a qualified joint and survivor annuity. This provides an annuity for the life of your spouse that is one-half of the accumulation of the annuity payable during your joint lives.

What this means is that, as long as both you and your spouse are alive, a monthly benefit will be paid to you. However, when you die, your spouse, if still living, will receive a monthly income for the rest of his or her life equal to one-half of the accumulation that you have received before your death.

The monthly benefit which is paid to you when you and your spouse are alive under this joint and survivor annuity method of payment will be less than the accumulation that would be paid to you if you had received a straight life annuity. This is because under the latter form of payment if you die, all payments stop. Under the joint and survivor annuity form if you die, one-half of the benefit continues to be paid to your spouse.

The insurer or mutual fund custodian will notify you in writing of the terms and conditions and practical effect of the joint and survivor annuity before your retirement. You will at that time have the opportunity to ask questions about the joint and survivor annuity and may elect in writing not to take such joint and survivor annuity.

- (2) The election not to receive the qualified joint and survivor annuity will be made on a form which will be furnished by the insurer or mutual fund sponsor. If you do not qualify for the automatic joint and survivor annuity form of benefit, the normal form of benefit is a life annuity. Similarly, the election not to receive the life annuity must be made on a form supplied by the insurer or mutual fund sponsor.

The form will describe in plain language the terms and conditions of the optional forms of benefits. On the form you will indicate your expected retirement date and the type of benefit payment you desire. The form and information about the benefits will be furnished to you at least 90 days prior to the date your benefits are to begin. An election that you made to receive a form of benefit payment may be changed at any time before you start to receive your pension benefits. The 90-day period may be shortened to 30 days if the Administrative Committee so determines.

- (3) Regardless of the form of payment you elect, its value to you will be the same value as each alternative form of payment.
- (4) You initiate the procedure for distribution of benefits by writing or calling the appropriate insurer or mutual fund custodian. Note: The distribution forms require you to complete all applicable sections, and if married, the spousal signature witnessed by a notary. **The Distribution Request forms are forwarded to Creighton University's Human Resources Department for final signature and approval.**

How are benefits paid upon my death?

After Payments Have Started

If you die after your payments have started, your benefits will be paid in accordance with the benefit distribution method you have selected.

You must name a beneficiary when you enroll in the Plan. You may change your beneficiary designation at any time by completing a change of beneficiary form, which is available from the Human Resources Department.

Before Payments Have Started

If you are married at the time of your death and your payments have not yet started, your spouse will be the beneficiary of the death benefit, unless you otherwise elect in writing on a form to be furnished to you by the Administrative Committee. IF YOU WISH TO DESIGNATE A BENEFICIARY OTHER THAN YOUR SPOUSE, HOWEVER, YOUR SPOUSE MUST IRREVOCABLY CONSENT TO WAIVE ANY RIGHT TO THE DEATH BENEFIT. YOUR SPOUSE'S CONSENT MUST BE IN WRITING, BE WITNESSED BY A NOTARY OR A PLAN REPRESENTATIVE, AND ACKNOWLEDGE THE SPECIFIC NON-SPOUSE BENEFICIARY.

If no valid waiver is in effect, at least 50% of the death benefit payable to your spouse shall be in the form of a survivor annuity; that is, periodic payments over the life of your spouse. Your spouse may direct that payments begin within a reasonable period of time after you death. The size of the monthly payments will depend on the value of your account at the time of your death. The death benefit may be distributed in an alternative method, such as a single lump sum or in installments, provided your spouse consents in writing to an alternative form.

The period during which you and your spouse may waive this survivor annuity begins as of the first day of the Plan Year in which you reach age 35 and ends when you die. You will be provided with a detailed explanation of the survivor annuity. This explanation will be given to you during the following period of time: beginning on the first day of the Plan Year in which you will reach age 32 and ending on the first day of the Plan Year in which you reach age 35.

It is, therefore, important that you inform the Human Resources Department when you turn age 32, so that you may receive this information.

If, however,

- (1) Your spouse has validly waived any right to the death benefit in the manner outlined above:
- (2) Your spouse cannot be located; or
- (3) You are not married at the time of your death,

Your death benefit will be paid to the beneficiary of your own choosing in installments or as a single lump sum, as you or your beneficiary may elect. You may designate such beneficiary on a form to be supplied to you by the insurance company or mutual fund custodian. If you change your designation, your spouse must again consent to the change.

Minimum distributions of your death benefit must generally begin within one year of your death and must be paid over a period not extending beyond your beneficiary's life expectancy. If your spouse is the beneficiary, the start of payments may be delayed until the year in which you or your spouse would have attained age 70½.

Since your spouse participates in these elections and has certain rights in the death benefit, you should immediately report any change in your marital status to the Human Resources Department.

Are benefits available in the event of a financial hardship?

Yes. The Administrative Committee may direct the Trustee to distribute to you up to 100% of your (employee only) pre-tax deferral account balances exclusive of earnings and University matching contributions. This hardship distribution is not in addition to your other benefits and will therefore reduce the value of the benefits you receive at normal retirement. Hardship distributions are restricted to cases of immediate and substantial financial need, the following are considered financial needs immediate and heavy:

- Medical expenses (within the meaning of section 213(d) of the Code) incurred by the participant, the participant's spouse or dependent
- Purchase (excludes mortgage payments but includes closing costs due to purchase) of principal residence for the Participant
- Payment of tuition for the next twelve (12) months of post-secondary education for the Participant, The participant's spouse, and children or dependents. This includes payment for tuition and related expenses, and room and board, but excludes books.
- Prevent eviction (Requires eviction or foreclosure notice) of the Participant from, or a foreclosure on the mortgage of the Participant's principle residences.

Distribution must not exceed the amount required to meet your hardship need. **If you receive a hardship distribution, you will not be entitled to participate in employee pre-tax deferrals for 12 months after distribution to you, but Creighton University will continue to contribute employer contributions of 2% on your behalf** (New Salary Reduction Agreement is required to facilitate the process and is the responsibility of the employee to initiate.)

You should contact Human Resources to determine whether or not you are eligible for a hardship distribution and in order to apply for such a distribution.

May I roll my benefits over to other plans or individual retirement accounts after I end my employment (see page 4)?

This depends upon the terms of your annuity contract or mutual fund account. In general, amounts payable in a lump sum may be rolled over.

Do penalties apply if I qualify for an early distribution due to hardship?

Yes. If you qualify for an “early distribution” and receive a benefit from your 403(b) retirement plan before reaching age 59 1/2, you must pay an additional 10% tax on the taxable amount.

What effect does a Qualified Domestic Relations Order have upon my Plan account?

As a general rule, your interest in your account may not be sold, used as collateral for a loan, given away or otherwise transferred. In addition, your creditors may not generally attach, garnish or otherwise interfere with your account.

There is an exception, however, to this general rule. The Administrative Committee may be required by law to recognize obligations you incur as a result of court ordered child support or alimony payments. The Administrative Committee must honor a “Qualified Domestic Relations Order.” A “Qualified Domestic Relations Order” is defined as the decree or order issued by a court that obligates you to pay child support or alimony, or otherwise allocate the portion of your assets in the Plan to your spouse, former spouse, child or other dependent. If a “Qualified Domestic Relations Order” is received by the Administrative Committee, all or a portion of your benefits may be used to satisfy the obligation. The Administrative Committee will determine the validity of any domestic relations order received.

May the Plan be amended or terminated?

The University may amend or terminate the Plan at any time. Such amendments will not affect your accrued rights in your annuity contracts and mutual funds.

How will payment of my benefits be affected by a termination of the Plan?

If the Plan is terminated, you will simply retain ownership in your annuity contracts or mutual funds. Some accounts permit you to continue to make contributions on an after-tax basis.

How do I apply for benefits?

Each insurer or mutual fund custodian will pay benefits provided by your annuity contract(s) or custodial account(s) upon receipt of a satisfactorily completed distribution application for benefits and any required supporting documents. The necessary forms will be provided upon request by the issuer.

How do I obtain more information?

Requests for information and claims, or service of legal process concerning eligibility, participation, contributions, or other aspects of the operation of the Plan, should be in writing and directed to the Administrative Committee.

What happens if any claim is denied?

If the claim is denied, the Administrative Committee will provide or cause to be provided by the insurer or custodian written notice setting forth the specific reason or reasons for the denial, specific reference to pertinent plan or contract provisions on which the denial is based, a description of any additional material or information necessary for you to protest the claim, and an explanation of why such material or information is necessary. Within 90 days after receiving such notice, a claimant may request in writing a review of the denied claim by the Administrative Committee. You or your duly authorized representative may review pertinent documents and may submit issues, legal briefs and comments in writing. Within a reasonable period after receipt of a request for review, the Administrative Committee (or the appropriate insurer or custodian) shall issue its decision in writing and include specific reasons for the decision.

Claims made to custodians or insurers must be submitted on proper forms designated by them and within any time limits specified in their contracts. See the address listed in your prospectuses.

STATEMENT OF ERISA RIGHTS

As a Participant in the Plan, you are entitled to certain rights and protections under the Employee Retirement Income Security Act of 1974 (ERISA). ERISA provides that all Plan Participants shall be entitled to:

Receive information about your benefits

- Examine, without charge, at the Plan administrator's office and at other locations, all documents governing the Plan, including copies of all documents filed by the Plan with the U.S. Department of Labor and available at the Public Disclosure Room of the Pension and Welfare Benefit Administration.
- Obtain copies of all Plan documents and other Plan information including copies of the latest annual report and updated summary plan description, upon written request to the Plan administrator. The administrator may make a reasonable charge for the copies.
- Receive a summary of the Plan's annual financial report. The Plan administrator is required by law to furnish each Participant with a copy of a summary annual report.
- Obtain, once a year, a statement of the total benefits accrued and the non-forfeitable (vested) benefits (if any) or the earliest date on which benefits will become non-forfeitable (vested). The plan may require a written request for this statement, but it must provide the statement free of charge.

Prudent Actions by Fiduciaries

In addition to creating rights for Plan Participants, ERISA imposes duties upon the persons who are responsible for the operation of the Plan. These persons are referred to as "fiduciaries" in the law. Fiduciaries must act solely in the interest of the Plan Participants and they must exercise prudence in their performance of their Plan duties.

No one, including your employer, your union, or any other person, may fire you or otherwise discriminate against you in any way to prevent you from obtaining a benefit or exercising your rights under ERISA.

Enforce Your Rights

If your claim for a pension benefit is denied or ignored, in whole or in part, you have a right to know why this was done, to obtain copies of documents relating to the decision without charge, and to appeal any denial, all within certain time schedules.

Under ERISA, there are steps you can take to enforce the above rights. For instance, if you request a copy of plan documents or the latest annual report from the plan and do not receive them within 30 days, you may file suit in a federal court. In such a case, the court may require the plan administrator to provide the materials and pay you up to \$110 a day until you receive the materials, unless the materials were not sent because of reasons beyond the control of the administrator. If you have a claim for benefits that is denied or ignored, in whole or in part, you may file suit in a state or federal court. In addition, if you disagree with the plan's decision or lack thereof concerning the qualified status of a domestic relations order, you may file suit in federal court. If it should happen that plan fiduciaries misuse the plan's money, or if you are discriminated against for asserting your rights, you may seek assistance from the U.S. Department of Labor, or you may file suit in a federal court. The court will decide who should pay court costs and legal fees. If you are successful, the court may order the person you have sued to pay these costs and fees. If you lose, the court may order you to pay these costs and fees, for example, if it finds your claim is frivolous.

Assistance with Your Questions

If you have any questions about your plan, you should contact the plan administrator. If you have any questions about this statement or about your rights under ERISA, or if you need assistance in obtaining documents from the plan administrator, you should contact the nearest office of the Pension and Welfare Benefits Administration, U.S. Department of Labor, listed in your telephone directory, or the Division of Technical Assistance and Inquiries, Pension and Welfare Benefits Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. You may also obtain certain publications about your rights and responsibilities under ERISA by calling the publications hotline of the Pension and Welfare Benefits Administration.

SAMPLE BENEFICIARY DESIGNATIONS

(A married woman should be designated by her first name, middle initial and last name. For example: Mary J. Smith, not Mrs. Thomas A. Smith.)

(If your beneficiary is not related to you by blood or marriage, "business associate," "partner," "creditor" or other economic relationship should be inserted; otherwise "non-relative.")

1. One beneficiary only:	Mary J. Smith, wife.
2. Two or more beneficiaries, equal amounts:	William S. Smith, father; Alice C. Smith, sister; and Richard B. Smith, brother; equally, or to the survivors equally, or to the survivor.
3. Unequal amounts:	50% to Mary J. Smith, wife; and 25% each to Alice C. Smith, sister, and Richard B. Smith, brother; the share of any deceased beneficiary to be paid in equal shares to the survivors, or to the survivor.
4. Primary and contingent beneficiary:	<p>Mary J. Smith, wife, if living; otherwise, the children born of the marriage of the participant to Mary J. Smith equally, or equally to the survivors, or to the survivor,</p> <p>Or,</p> <p>Mary J. Smith, wife if living; otherwise, to John F. Smith, children, equally, or equally to the survivors or the survivor; PROVIDED, HOWEVER, that should any of said children die before me, leaving a child or children, any share to which said deceased child of mine would have been entitled if living at the time of my death shall be paid to such child or children of said deceased child of mine equally, or to the survivors equally, or to the survivor.</p>
5. Estate beneficiary:	My Executors or Administrators.
6. Testamentary trust:	The Trustee of the Trust created pursuant to the terms of my Last Will and Testament.
7. Living trust:	The Trustees of the William S. Smith Revocable Trust dated January 11, 2000.

ADDITIONAL INFORMATION

Plan Number 002

Name of Plan Sponsor

Creighton University EIN: 47-0376583
2500 California Plaza
Omaha, NE 68178-0008
(402) 280-2709

Name of Plan Administrator

Creighton University Benefit Plans
Administrative Committee
Human Resources Department
2500 California Plaza
Omaha, NE 68178
(402) 280-2709

Agent for Service of Legal Process

Human Resources Director
Creighton University
2500 California Plaza
Omaha, NE 68178 (402) 280-2709

Human Resources Department Contact

Senior Benefits Manager
Creighton University
2500 California Plaza
Omaha, NE 68178
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Plan Year

The Plan Year is Calendar Year.