

**Creighton University
Base Salary Ranges
Effective July 1, 2007**

Grade	Minimum		Midpoint		Maximum	
L	\$17,616	\$8.47	\$22,020	\$10.59	\$26,424	\$12.70
K	\$19,554	\$9.40	\$24,442	\$11.75	\$29,331	\$14.10
J	\$21,900	\$10.53	\$27,375	\$13.16	\$32,850	\$15.79
I	\$24,047	\$11.56	\$30,660	\$14.74	\$37,273	\$17.92
H	\$27,172	\$13.06	\$34,645	\$16.66	\$42,118	\$20.25
G	\$30,381	\$14.61	\$39,497	\$18.99	\$48,613	\$23.37
F	\$34,633	\$16.65	\$45,025	\$21.65	\$55,417	\$26.64
E	\$40,868	\$19.65	\$53,130	\$25.54	\$65,392	\$31.44
D	\$47,316		\$62,695		\$78,074	
C	\$55,833		\$73,980		\$92,127	
B	\$66,855		\$90,259		\$113,663	
A	\$81,562		\$110,115		\$138,668	

Salary ranges establish the general framework for setting compensation and market-based pay decisions. Depending on a variety of factors, it is difficult to project how long it might take an employee to reach the different levels of the salary range they are assigned. These factors include:

- Education and Experience
- Performance and Competence
- Width of Salary Range
- Market competitiveness for position

For more detail refer to the Compensation Guidelines on the HR Website.