

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
1.1 Make ethical decisions by applying the standards of the NASW Code of Ethics, relevant laws and regulations, models for ethical decision-making, ethical conduct of research, and additional codes of ethics as appropriate to context			Measure Skill Level
1.2 Use reflection and self-regulation to manage personal values and maintain professionalism in practice situations			Measure Cognitive and Affective Processing Level
1.3 Demonstrate professional demeanor in behavior; appearance; and oral, written, and electronic communication			Measure Skill Level
1.4 Use technology ethically and appropriately to facilitate practice outcomes			Measure Skill Level
1.5 Use supervision and consultation to guide professional judgment and behavior			Measure Skill Level

Additional notes:

Competency 2: Engage Diversity and Difference in Practice

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
2.1 Apply and communicate understanding of the importance of diversity and difference in shaping life experiences in practice at the micro, mezzo, and macro levels	Micro: Mezzo: Macro:		Measure Skill Level
2.2 Present themselves as learners and engage clients and constituencies as experts of their own experiences			Measure Cognitive and Affective Processing Level
2.3 Apply self-awareness and self-regulation to manage the influence of personal biases and values in working with diverse clients and constituencies			Measure Skill Level

Additional notes:

Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
3.1 Apply their understanding of social, economic, and environmental justice to advocate for human rights at the individual and system levels	Individual level System level		Measure Cognitive and Affective Processing Level
3.2 Engage in practices that advance social, economic, and environmental justice			Measure Value Level

Additional notes:

Competency 4: Engage in Practice-Informed Research and Research-informed Practice

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
4.1 Use practice experience and theory to inform scientific inquiry and research			Measure Skill Level
4.2 Apply critical thinking to engage in analysis of quantitative and qualitative research methods and research findings			Measure Skill Level
4.3 Use and translate research evidence to inform and improve practice, policy, and service delivery			Measure Skill Level

Additional notes:

Competency 5: Engage in Policy Practice

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
5.1 Identify social policy at the local, state, and federal level that impacts well-being, service delivery, and access to social services			Measure Skill Level
5.2 Assess how social welfare and economic policies impact the delivery of and access to social services			Measure Value Level
5.3 Apply critical thinking to analyze, formulate, and advocate for policies that advance human rights and social, economic, and environmental justice			Measure Knowledge level

Additional notes:

Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
6.1 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks to engage with clients and constituencies			Measure Skill Level
6.2 Use empathy, reflection, and interpersonal skills to effectively engage diverse clients and constituencies			Measure Skill Level

Additional notes:

Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
7.1 Collect and organize data, and apply critical thinking to interpret information from clients and constituencies			Measure Skill Level
7.2 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the analysis of assessment data from clients and constituencies			Measure Cognitive and Affective Processing Level
7.3 Develop mutually agreed-on intervention goals and objectives based on the critical assessment of strengths, needs, and challenges within clients and constituencies			Measure Skill Level
7.4 Select appropriate intervention strategies based on the assessment, research knowledge, and values and preferences of clients and constituencies			Measure Skill Level

Additional notes:

Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
8.1 Critically choose and implement interventions to achieve practice goals and enhance capacities of clients and constituencies			Measure Skill Level
8.2 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in interventions with clients and constituencies			Measure Cognitive and Affective Processing Level
8.3 Use inter-professional collaboration as appropriate to achieve beneficial practice outcomes			Measure Skill Level
8.4 Negotiate, mediate, and advocate with and on behalf of diverse clients and constituencies			Measure Skill Level
8.5 Facilitate effective transitions and endings that advance mutually agreed-on goals			Measure Skill Level

Additional notes:

Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities

Observable practice behaviors that integrate the components of knowledge, values, skills, and cognitive and affective processes of this competency. Social Workers:	Practicum experiences & assignments to help you learn and demonstrate this	Target Date	Status, Notes, and Evaluation
9.1 Select and use appropriate methods for evaluation of outcomes			Measure Skill Level
9.2 Apply knowledge of human behavior and the social environment, person-in-environment, and other multidisciplinary theoretical frameworks in the evaluation of outcomes			Measure Cognitive and Affective Processing Level
9.3 Critically analyze, monitor, and evaluate intervention and program processes and outcomes			Measure Skill Level
9.4 Apply evaluation findings to improve practice effectiveness at the micro, mezzo, and macro levels			Measure Skill Level

Additional notes:

Competency 10: Ignatian Ideal/Charisms (added to the CSWE competencies to incorporate the context and mission of Creighton University)

Ignatian ideals/charisms in working with individuals, families, organizations, and communities.

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10.1 Identify issues of faith and/or spirituality impacting the client, organization, or community			Measure Skill Level
10.2 Identify and apply one of the Jesuit values to the social work professions/practice: <ul style="list-style-type: none">• Cura Personalis: care for the whole person• Faith that does justice• Men and Women for others – giving service• Magis – a spirit of giving and provide service to those in need physically, emotionally, and spiritually• Discernment – critically questioning the work we are doing			Measure Knowledge Level