



**Date: November 27<sup>th</sup>, 2017**

**Bylaw Change: #17-02**

**Sponsors:** Patrick Marta, College of Arts and Sciences '19  
Dhruti Tummalapalli, College of Arts and Sciences '18  
Madeline Tagaloa, College of Arts and Sciences '20  
Ethan Elumba, College of Nursing '21  
Michael Tambone, College of Arts and Sciences '18  
Lauren Williams, College of Arts and Sciences '20

**Purpose:** To create the Creighton Students Union Diversity and Inclusion Coordinator position to effectively advocate for the diverse interests of students, elevate voices of underrepresented student groups, and provide resources and education to current students on diversity initiatives.

**Whereas:** Issues of diversity and inclusion are prevalent on a national level, especially within college campuses; education on these issues is critical in producing successful and globally aware students.

**Whereas:** Comparable members of the Association of Jesuit Colleges and Universities (Loyola University of Chicago, Xavier, Gonzaga, Seattle University, University of San Francisco) have already established both student and faculty Diversity and Inclusion Officers, comprehensive diversity councils, and student-directed resources that provide expedient responses to relevant issues that may arise on their campuses and educate students on such matters.

**Whereas:** Creighton University lacks the formal infrastructure to provide comprehensive preventative and responsive action concerning the inclusion of diverse backgrounds and opinions.

**Whereas:** The current approach to issues involving diversity at Creighton University can be improved by employing a proactive approach: identifying and addressing potential issues before they occur by making resources and assistance available to all students.

**Whereas:** This student will serve as a student counterpart to the new Vice Provost for Institutional Diversity and Inclusion. This connection will help to ensure a strong line of communication between Creighton Students Union and administration, as well as provide a more student-directed approach to improving issues of diversity and inclusion at Creighton University.

**Whereas:** The integration of intercampus partnerships through a single position will help to highlight important current issues on campus and provide a source by which both the

CSU Diversity, Inclusion, and Outreach committee and Program Board may rely on to facilitate creation of more effective legislation and informative programming.

**Whereas:** Students who identify as minorities have been underrepresented in Creighton Students Union; providing a diversity representative liaison to these students will help encourage involvement in leadership positions on campus and within the Creighton Students Union.

**Whereas:** Exposure to diverse backgrounds fosters globally aware students who can become more effective agents of change to promote social justice in their communities.

**Whereas:** It is within the Jesuit mission to encourage students to be Women and Men for and with others; a CSU Diversity Coordinator position's work would truly embody this value by providing resources to educate students on these matters.

**Whereas:** The CSU Mission statement reads "Creighton Students Unions exists to serve and protect the interests of all students at Creighton University." Establishing a student diversity representative will provide more focused efforts to protect the interests of all students.

**Whereas:** The Creighton University Diversity Statement in the Creighton Students Union constitution reads, "Creighton is committed to the aid and betterment of students of all backgrounds." This coordinator position would serve to put this pledge into practice.

**THEREFORE BE IT ENACTED THAT THE BYLAWS OF THE CREIGHTON STUDENTS UNION BE AMENDED TO READ...**

**To be inserted following Bylaw V, Section N:**

**O. Duties of the Diversity and Inclusion Coordinator**

- 1. Shall be responsible for communicating twice a month with the Creighton Intercultural Center on the current state of affairs concerning issues of diversity and inclusion at Creighton University.**
- 2. Shall meet every two weeks with the CSU Executive Vice President.**
- 3. Shall hold four (4) office hours a week during the school year and summer throughout the term.**
- 4. Shall assist the CSU Committee of Diversity, Inclusion, and Outreach in identifying issues that warrant legislative action; shall meet twice a month with the chair of said committee.**
- 5. Shall be in good academic and judicial standing with the university.**

**Bylaw I, Section M**

**Selection of JayWalk, Fall Conference, Graphic Design & Marketing, and Diversity & Inclusion Coordinators**

1. Applications for the JayWalk, Fall Conference, **Graphic Design & Marketing, and Diversity & Inclusion coordinators** will be requested and reviewed by the executive vice president and the Creighton Students Union advisor.
2. After reviewing applications, the incoming and outgoing executive vice presidents, in conjunction with the outgoing JayWalk, Fall Conference, **Graphic Design & Marketing, and Diversity & Inclusion coordinators**, respectively, will appoint the coordinators. The Creighton Students Union advisor will serve in an advising capacity and shall not have a vote in deciding the appointee(s).

**Bylaw III, Section D  
Coordinator Vacancies**

1. In the event of a vacancy among the JayWalk, Fall Conference, **Graphic Design & Marketing, or Diversity & Inclusion** coordinator, the executive vice president shall have the power to appoint a new coordinator, with approval by the president and input from the Executive Committee.

**Bylaw V, Section E  
Duties of the Vice President**

10. Shall oversee the duties and meet every two weeks with the JayWalk, Fall Conference, **Graphic Design & Marketing, and Diversity & Inclusion coordinators**.

**Bylaw VII, Section B  
Compensation of Creighton Students Union Coordinators**

1. JayWalk, Fall Conference, **Graphic Design & Marketing, and Diversity & Inclusion coordinators** will be compensated with a stipend of two hundred fifty dollars (\$250) in JayBuck\$ to be issued after completion of the event or term.

Respectfully Signed,

Patrick Marta, College of Arts and Sciences '19  
Dhruti Tummalapalli, College of Arts and Sciences '18  
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