

5. Sensitivity to Others

- No concern for ideas or needs of others, antagonistic
- Has trouble being respectful of other's ideas or needs; rarely tactful.
- Tends to be respectful of others' ideas and needs.
- Usually considerate and tactful.
- Very alert and tactfully responsive to others' needs & ideas.
- Not able to judge.

10. Accountability

- Projects blame on others as reason for own actions.
- Gives excuses for own actions.
- In general accepts responsibility for own actions.
- Nearly always accepts responsibility for own actions.
- Thoroughly accountable for own actions.
- Not able to judge.

6. Group Skills

- Never contributes toward group goals.
- Interferes with attainment of group goals.
- Has some difficulty as a member/leader of group.
- Often regarded as a constructive group member/leader by peers.
- Very effective as a leader/member in assisting group toward constructive goals.
- Not able to judge.

11. Response to Stressful Situations

- Remains withdrawn, angry, confused, unrealistic, or depressed when under pressure.
- Has difficulty proceeding constructively.
- Tries to proceed constructively, occasionally is withdrawn or angry.
- Self-controlled, rarely loses temper or withdrawn.
- Extremely well-balanced.
- Not able to judge.

7. Reliability

- Neglects following through with obligations/appointments.
- Work is incomplete, carelessly done.
- Completes work carefully but with prodding.
- Meets obligations independently most of the time.
- Thoroughly reliable; needs no supervision.
- Not able to judge.

12. Ability to Make Decisions

- Totally indecisive.
- Has difficulty analyzing problems and arriving at decisions.
- Analyzes a situation correctly but has difficulty deciding on a course of action.
- Generally competent in making decisions and taking actions on them.
- Excellent in considering consequences of decisions and taking appropriate action.
- Not able to judge.

8. Physical Abilities

- Low level of energy, easily tires.
- Average capability physically; capable of normal 8-hour demands.
- Can withstand rigors of accelerated program including long hours and strenuous physical demands.
- Not able to judge.

13. Toleration of Ambiguity

- Always requires excessive detail of assignments/exams in order to meet supervisor/instructor assignments.
- Is uncomfortable in less structured situations; seeks guidance inappropriately.
- Attempts to function with less structure and seeks guidance appropriately.
- Usually can function comfortable in less structured situations.
- Functions very effectively and comfortable without a rigidly defined, externally imposed structure.
- Not able to judge.

9. Perseverance

- Gives up without trying.
- Becomes discouraged easily when working towards goals.
- Works on goals which are easily attainable but avoids difficult goals.
- Works towards most goals until achieved.
- Is always persistent in pursuing all goals.
- Not able to judge.

My overall evaluation of this person as an applicant is:

- Strongly Recommend
- Recommend
- Recommend with Reservation
- Do Not Recommend
- Undecided

Additional comments may be appended. Thank you.

Briefly explain any decisions other than "Strongly Recommend"

Signature _____ Date _____

Return to: Creighton University EMS Education, 2514 Cuming Street, Omaha, NE 68131