## CREIGHTON UNIVERSITY CLASSIC UPWARD BOUND PROGRAM

2500 California Plaza, Omaha, NE 68178

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JOB SUMMARY: SUMMER ACADEMY RESIDENT DIRECTOR

<u>PURPOSE:</u> To facilitate the academic, social, and cultural enrichment of high school students by supervising the residential staff members who act as mentors, role models, and advisers of the participants.

**2015 DATES:** June 1-June 6 (Training); June 8- July 10 (Summer Academy) (room and board provided); End of Year Trip: Dates TBA.

**<u>DAYS OF WORK:</u>** Sunday evening through early Friday evening. (Participants go home every Friday evening and return on Sunday evenings).

**SUPERVISOR:** Program Advisors, Director

**COMPENSATION:** \$2,500-\$3,000 for the six week program including room, board, and travel, expenses, and all event admission fees (Pay dates are July 1, 2015 and August 1, 2015).

## **PRIMARY DUTIES**

- Live in residence hall providing supervision to Residential Advisors and all Program participants in general
- Assist Residential Staff in establishing and maintaining positive, respectful, mentoring relationships with assigned group in particular and all participants in general.
- Develop, implement, and supervise a five-week schedule of recreational and social activities.
- Supervise entire population in general during short and extended field trips.
- Establish positive relationships with parents and other primary caretakers of Program participants.
- Assign duty roster responsibilities (dining hall supervision, on-call duty, hall duty, supervising evening activities, miscellaneous errands, etc.)
- Conduct weekly meetings with summer staff to implement activities that increase group cohesion, address particular group concerns, and promote open communication. Assist in planning and implementing weekly dorm meetings.
- Clarify, monitor adherence to, and enforce program policies and procedures with particular attention to rules governing student conduct.
- Conduct fire drills, tornado drills, building and room inspections, key and ID checks.
- Monitor visitor access to residence hall as well as participant movement in and out of the building and between floors.
- Conduct weekly training sessions and staff meetings with Program Advisors.
- Conduct weekly staff meetings and nightly updates with Resident Advisors.
- Collect participant behavior reports; submit weekly activity reports.
- Develop cohesive relationships with the instructors/tutors.
- Assure that participants complete homework.
- Provide mentoring support in academic classroom, only when invited by the teacher. Attend weekly instructors
  meetings
- Assist in monitoring student behavior during Talent Performance.
- Other responsibilities as assigned by the Advisors or Program Director.

## MINIMUM OUALIFICATIONS/REOUIREMENTS

- Junior class standing by the end of Spring Term 2015 with a verified 2.50 cumulative GPA at any accredited college
  or university.
- English proficiency (verbal, reading, and writing).
- Experience having lived in a residence hall (dormitory).
- Managerial experience
- Demonstrated maturity in use of appropriate leadership, communication, social and role modeling skills.
- Previous involvement with educationally at-risk, culturally diverse youth populations.
- Experience working with high school aged students.
- Commitments to helping students succeed in higher education.
- A valid driver's license with a good driving record is a plus!