

## ***Policies and Procedures***

<i>SECTION:</i> <b>Identity</b>	<i>NO.</i> <b>1.1.3.</b>		
<i>CHAPTER:</i> <b>General</b>	<i>ISSUED:</i> 5/6/75	<i>REV. A</i>	<i>REV. B</i>
<i>POLICY:</i> <b>Jesuit Presence</b>	<i>PAGE 1 OF 1</i>		

To call a university Jesuit today is to specify a particular framework of thought and an inner intensity of person which seeks to communicate an awareness of Biblical transcendence and of the presence of Jesus Christ, the God man, in the midst of the growing development of man's intellectual achievements.

Such "Jesuitness" is by no means restricted to members of a single religious order. It is a quality or "style" of teaching and of thought-structure in which we invite and expect all the members of our University community to participate. Such a mark, or stamp, or character, or style prescinds from invidious comparison with others and it is surely not restricted to teachers who happen to be Jesuits.

While it is obvious that such presence is not determined by the size of the Jesuit Community at Creighton, it is equally evident that a strong and healthy Jesuit community must be recruited and maintained if the institution is to have its Jesuit characteristic. We do not and could not interpret this statement to mean that Jesuits hold a superior or sheltered position at Creighton. It must, however, mean that a kind of Affirmative Action is required, by which Jesuits with full preparation and demonstrated ability will be recruited and employed whenever possible in our University.