Violence Prevention Advisory Board

Meeting Agenda

November 21, 2013

Harper Center 3029

1:00 PM

1. Attendees: Desiree Nownes, Meredith Metcalf, Justine O’Neill-Hedlund, Tanya Winegard, Allison Harlow, Monica Rogers, Justin Schramm, Amanda Drapcho, Alicia Howell, Liz Clark, Michelle Bogard, Suzanne Samuelson, Tim Dickel, Roselyn Cerutis, Kristie Briggs, Todd Darnold, Janel Allen, Kelly Tadeo Orbik
2. Current Events
   1. [Rape Culture Article](http://badgerherald.com/oped/2013/11/04/rape-culture-does-not-exist/) from UW Madison
      1. Group discussed this article and the concept of a rape culture on campus
   2. #Rapeface
      1. This was trending on social media and has been shared widely on Facebook. **Rapeface** is a phrase used to refer to pictures of people with awkward smiles saying that they “look like they’re about to rape someone.” People have been using the hashtag #rapeface with pictures of awkward smile. The [Huffington Post](http://www.huffingtonpost.ca/sandra-hawken-diaz/rapeface-meme_b_4136653.html) had an article on this trend.
   3. Florida State Sexual Assault Case
      1. Monica brought up the news story regarding an alleged campus sexual assault involving a FSU football player
      2. The assault reportedly happened off-campus and was reported to police
   4. [Hate Crime in Old Market](http://www.wowt.com/news/headlines/Man-Gets-Punched-After-Sticking-Up-For-Gay-Friends-229643401.html)
      1. Alicia Howell shared the story of a Marine who was beat up in the Old Market after standing up for his friends who were harassed for being gay. She said that the GSA has been discussing this case and students were worried because this hate crime happened so close to campus. A recommendation was offered to use this as a talking point with Green Dot. Gender and sexual identity is missing in presentations and is briefly discussed in bystander training.
3. Office of Equity and Inclusion Updates
   1. HR Orientation
      1. The Office of Equity and Inclusion now presents a 15 minute synopsis of reporting, resources, and other pertinent information at new employee orientation every other week
   2. Presentations to Nursing and SAC
      1. The Office of Equity and Inclusion did a presentation for Nursing Faculty and Staff Advisory Council on changes to the harassment, discrimination, and grievance policy, mandatory reporting, prevention education, and resources.
4. Prevention Education
   1. Campus SaVE Act Requirements
      1. ATIXA (Association of Title IX Administrators) Checklist
         1. A new Title IX/SaVE Act Prevention and Training Checklist was released by ATIXA
         2. The checklist was shared with the group. The chart focuses on a number of items including:
            1. 5 different levels of individuals including the requirements for each level. For example, Level C is “Responsible Employees” who are defined as “any employee who has the authority to take action to redress harassment OR has the duty to report harassment to appropriate officials, OR is someone a student could reasonably believe has this authority or responsibility.
            2. It then classifies requirements for training, oversight, reporting, investigating, providing remedies, education on consent, substance abuse, and bystanders, and assessment of program. These requirements are spelled out for each of the 5 levels of individuals
            3. Allison and Tanya will be spending time reviewing the chart and looking at what the university is doing well and areas that we need to improve.
   2. ACTION Form- what to do if a student discloses to you
      1. The group offered feedback on a form that was developed to assist individuals in talking with students who disclose an issue of sexual violence, harassment, or discrimination
      2. Suggestions included the following:
         1. Under “Inform” add that you are a mandatory reporter and explain what that term means
         2. Include information on how to transition the student from talking with you to talking with the VIP Center, Counseling, etc.
         3. The document is attached for your review. Any comments or suggestions please e-mail winegard@creighton.edu
5. Prevention Programming Updates
   1. Green Dot Program
      1. Green Dot training for students was held on November 10
         1. Recap of training by Desiree and Allison: A diverse group of female students from freshman to seniors which encouraged discussion. This was the first all-women training held (not on purpose, only women registered for this training)
         2. Members suggested looking into an all-male training as well.
      2. Training new Green Dot Facilitators- week of December 2-6
         1. There are staff members attending from Creighton, UNO, and additional community partners. The training will be in Omaha at the Women’s Center for Advancement.
   2. December programming
      1. The 12 Dots of Christmas
      2. O Green Dot Tree- December 11 and 12 in Creighton Hall 240
         1. Individuals will be invited to trace their handprint on green construction paper and hang it on the wall to form a paper tree
      3. Social media updates- twitter and Facebook
         1. A list of upcoming Green Dot events was passed out to the committee. Fun and interactive activities and great stress relievers.
         2. Do a proactive green dot today and “Like” us [www.facebook.com/creightongreendot](http://www.facebook.com/creightongreendot) or “follow” us on [www.twitter.com/CUgreendot](http://www.twitter.com/CUgreendot). We are only 7 likes away from 100!
   3. Programs for spring semester
      1. Green Dot Resolutions
         1. Table event planned for January 17, 10am-1pm in Student Center
      2. “Conversations on Consent”
         1. Sign-up tables for “Conversations on Consent” event on February 7 and 10. Tables will feature information on giving and receiving consent and will utilizing conversation hearts for fun photo opportunities.
         2. “Conversations on Consent” program will be offered on February 13. Program is still being developed.
         3. Partnering with Student Activities Office and working on student input for the program
6. Next meeting: **January 23rd at 1pm, Harper 3029**
7. Adjournment