

Policies and Procedures

SECTION: Administration	NO. 2.2.22.		
CHAPTER: Human Resources	ISSUED: 12/13/06	REV. A	REV. B
POLICY: Prohibition of Weapons and Concealed Handguns	PAGE 1 OF 2		

PURPOSE

Effective January 1, 2007, Nebraska residents may obtain a permit to carry a concealed handgun. A property owner may prohibit persons from carrying concealed handguns and other weapons on its property.

Creighton University is committed to providing a safe environment for its students, faculty and staff and all visitors to the campus.

POLICY

All faculty, staff, students and all other persons are prohibited from carrying a weapon of any kind, including concealed handguns, onto Creighton property or into any Creighton facility.

This prohibition includes concealed handguns that are legally carried under state law.

EXCEPTION

The only exceptions to this policy are on-duty Public Safety officers and on-duty law enforcement personnel, who are permitted to carry weapons on University property.

SCOPE

All faculty, staff, students and all other persons are covered by this policy.

An employee who violates this policy will be asked to remove the weapon from campus immediately and will be subject to disciplinary action, up to and including termination of employment. Further, Creighton may contact the appropriate law enforcement agency if it learns that an employee has violated or is violating the policy. The employee may also be subject to arrest.

If an employee believes that a co-worker has brought a weapon or a concealed handgun onto the premises or intends to do so, the employee should alert Public Safety and Human Resources.

A student who violates this policy will be asked to remove the weapon from campus immediately and will be subject to disciplinary action pursuant to the Student Handbook. Further, Creighton may contact the appropriate law enforcement agency if it learns that a student has violated or is violating the policy. The student may also be subject to arrest.

If a student believes that a fellow student has brought a weapon or a concealed handgun onto the premises or intends to do so, the student should alert Public Safety and Student Services.

A person other than an employee or student who violates this policy will be asked to remove the weapon from campus immediately. Further, Creighton may contact the appropriate law enforcement agency if it learns that such person has violated or is violating the policy. Such person may also be subject to arrest.

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Questions about this policy should be directed to Public Safety.

DEFINITIONS

A handgun means any firearm with a barrel less than 16 inches in length or any firearm designed to be held and fired by the use of a single hand. A concealed handgun means a handgun that is totally hidden from view.

A weapon is defined as any object or substance designed to inflict a wound, cause injury or incapacitate, including all firearms, BB, potato and pellet guns, knives with blades three and one-half inches or more in length, or any other device, instrument, material or substance, whether animate or inanimate, which in the manner it is used or intended to be used is capable of producing death or serious bodily injury.

NOTICES

The Creighton community will be informed about Creighton's stand on concealed handguns and weapons through the publication of the policy addressed above.

Creighton will post notices stating that concealed handguns, as well as other weapons, are not allowed on the Creighton campus.

Signs will be posted on the entrances to selected parking lots and parking garages, the entrance to the periphery road (Wareham Parkway) and other key public and visitor entrances to campus. Off-campus leased and owned facilities will also have signs.