Future Service

Service Provider classified as
- Temporary Employee (TE) or
- Independent Contractor (IC)
according to IRS rules

Assumption beginning January 1, 2014; all individuals working for the University will be classified as an employee unless approved exception is obtained; required before payment

Teaching
- Automatically employee (TE)

Temporary Part Time
- Contract signed
- Payroll

Not teaching or identified as a pre-approved Independent Contractor

HR form completed
- prior to agreement
- determination regarding status
- If determined to be

Pre-Approved Independent Contractors

IC contract
- signed by both parties
- paid by BSC