<table>
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<th>Graduate School Goals (Purpose)</th>
<th>Program Outcomes</th>
<th>Assessment Procedures and Criteria</th>
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| 1. Graduates will demonstrate the disciplinary competence and/or professional proficiency with a global perspective in service to others. | Graduates will master a range of bioscience and business content necessary to excel in employment in their fields. | Student course evaluations  
Student course grades  
Targeted student evaluations of content relevance |
| 2. Graduates will demonstrate an ability to combine critical thinking, disciplined research, and effective problem-solving in their field of study. | Graduates will be prepared for management positions in bioscience and related organizations through their ability to integrate bioscience and business content. | Development of diverse list of guest speakers from the bioscience industry.  
Inclusion of bioscience and business cases from industry, government and academia in course materials.  
Review of syllabi for integration of concepts |
| 3. Graduates will demonstrate ethical decision making, service, and civic responsibility in accordance with the Judeo-Christian tradition and Ignatian values. | Graduates will be introduced to ethical decisions inherent in the bioscience industry and will be taught frameworks for making such decisions in a way consistent with Ignatian values. | Inclusion of speakers and cases throughout the program curriculum which present ethical issues and allow students to practice their responses |
| 4. Graduates will respectfully and effectively communicate information through all modes of expression. | Graduates will demonstrate effective communication skills allowing them to be “bilingual” across science and business. | Students will be provided with opportunities to speak, write and use technology, will be given feedback on their performance, and will be provided with additional opportunities to incorporate that feedback into future speaking, writing and technology use.  
Audit of technologies used in courses. |
| 5. Graduates will demonstrate deliberative reflection for lifelong personal and professional formation. | Students will demonstrate that they have mastered research skills to keep their bioscience content and skills current, along with the ability to reflect on their individual and team processes. | Course journals.  
Research skills incorporated into curriculum. |
| 6. Graduates will demonstrate an ability to work effectively and in solidarity across the distinctions of human diversity. | Graduates will demonstrate an ability to work effectively in interdisciplinary teams across bioscience and business. | Peer evaluations  
Opportunities for team projects. |