

Staff Advisory Council
Meeting Minutes
Thursday, May 13, 2010
1:00-3:00 pm
Harper Center, Room 3027

Members Present: Eddy Butkus, Jimmy Carter, Sue Chamberlain, Karen Farias, Celeste Hubbard, Beth Krause, Jennifer Larsen, Toni Parsley, Marsha Pierce, Taunya Plater, Jan Schnack, Tami Thibodeau, Annette Thomas, Colleen Warin

Members Absent: Lee Ann Crist, Tadd Martin, Joann Wilde, Luann Miller

The meeting was called to order at 1:00 pm. Taunya Plater offered reflection.

1. Approval of minutes:

The April minutes were reviewed. A motion was made and seconded to approve the minutes. All were in favor.

2. Reports:

- **Treasurer:** No report this meeting
- **Staff Service:** Celeste updated the committee on the status of the "Measure UP!" campaign. Currently there are about 1,000 rulers purchased so everyone is encourage to keep talking this effort up and do whatever they can to spread the word and promote participation. Celeste acknowledged the bookstore's help toward this effort and asked to be allowed to use SAC funds to purchase a 2 lb. box of See's candy as a thank you to the bookstore staff and management for their extra work on this project. This request was approved. Ideas on how to conduct the remainder of the campaign were shared. UNO has suggested that they would like this to be an on-going effort with Creighton in upcoming years. This will be discussed at a future meeting.
- **Staff Relations:** The rooms for the Town Hall and SAC Forum meetings in 10/11 have been booked. Webstreaming is still being worked on.
- **Nominations:** Approximately 10 candidates have been nominated for the SAC positions which are opening up. Currently we have no candidate for Pastoral Care so someone will be sought for this area. The Nomination Committee recommended that our sub-committees look at having a 1st year, 2nd year and 3rd year SAC member on each sub-committee for activity continuity. After discussing this idea, it was thought that we could possibly give this a try although we may need to be fairly flexible about it depending on the make-up of SAC in a given year.
- **Issues:** One issue regarding paid time for participation for community service work was brought up. Jan will take this question to Jeff Branstetter and ask about this possibility.
- **Standing Rules:** Beth shared the write-up for a new standing rule for the proposed Jesuit Relations Sub-committee. It was fashioned after the standing rule previously on record for our Staff Relations sub-committee. Taunya asked Fr. O'Connor if there would be a Jesuit to work with SAC on collaboration of this effort. Father explained the upcoming "All Things Ignatian" program which is planned for January/February of next year. The intent of this program is to invite groups and organizations across campus to prepare and present a poster outlining what they are doing at a day-long poster presentation here on campus so that folks can come by and learn about the various activities going on across campus and ask questions about them. Greg Carlson is heading up this effort. Fr. O'Connor believes someone from SAC may want to work with Greg on this. Father O'Connor is going to ask Greg to contact Taunya about this possibility. He would like for someone from SAC to be a member of the planning committee which will convene fully in September or so for this project. It was determined from this discussion that the wording to the SAC Standing Rules looks good with the addition of information that the SAC Jesuit Relations Sub-committee will work with a specified member of the Jesuit committee. The new Jesuit Relations Sub-Committee will be staffed in August when the SAC committee for the 10/11 academic year begins and SAC Sub-Committee

membership is determined. As a note, other Creighton community members involved in the "All Things Ignatian" planning are Diane Jorgensen, Joan Lanahan, Marcia Cusic & Maureen Waldron.

4. Guest Speaker: Tammy Biggs, HR Benefits

Tammy Biggs from HR presented information on the proposal for the CU medical plan and benefit enrollment for next year. CU will continue focusing on wellness and prevention as a mechanism for trying to control healthcare costs. Healthcare Reform will have an impact on some of the traditional rules for dependent inclusion on our healthcare plan and other historically conventional regulations. It is anticipated that this may also affect our costs. Every effort is being made to attempt to keep CU premiums flat for the upcoming year. This is still being reviewed and assessed, but this is HR's goal. The one thing that is noted in studying data collected is that CU employees who have the PPO plan do not appear to be as invested in Wellness activities as the employees in the CCAP program, so efforts will be made to get the PPO members to participate more fully in Wellness events with the hope that this will bring down our overall medical expenses and impact the cost of our plan favorably.

4. Old Business:

Taunya requested that the final welcome lunches for new SAC members be conducted by June 13.

Adjournment: There being no further business, the meeting was adjourned at 2:45.

Submitted by,
Celeste Hubbard
SAC Secretary