

Staff Advisory Council
Meeting Minutes
April 11, 2013
Skutt Student Center 209

Members Present: David Barnum, Colby Bradfield, Sue Chamberlin, Caroline Nubel, Terry Begley, Katherine Eddy, Justin Burgett, Justin Carter, Kristie Denne, Colette O’Meara-McKinney, Liz Clark, Liz Flaherty, Sandra Leighton, Terri Faga, Sharalyn Steenson

Members absent: Katherine Eddy

Guest Speakers: Molly Billings and Tammy Biggs – Human Resources

The meeting was called to order at 1:00 p.m. Terri Faga offered reflection.

1. Approval of minutes:

The minutes of the February meeting were reviewed and corrections were made.

2. Chair Report:

- Last year, previous SAC chair, Tami Thibodeau brought to the attention of Father Lannon that there is not an overarching governing structure across the University where staff is included. The current SAC is working on a proposal for integrating staff voices into a governing structure. To date, research has been conducted on the governing structure of other Jesuit schools. Additionally, a meeting between Faculty Council officers and SAC officers was held to learn more about current governing bodies on campus.
- Liz updated us on how the staff lunches with Fr. Lannon our scheduled. Staff is randomly chosen using a list from Human Resources and an online number generator. There are a total of 3 luncheons per year. Feedback has been positive about these lunches.
- Liz distributed a reflection and speaker schedule for upcoming meetings. Some ideas, besides the one on the schedule, were the new Provost, someone from the School of Medicine and the new rector for the Christmas lunch. If there are any other ideas for speakers, please let Liz know.
- The Council will be adding new members to the committee. Liz passed out how many staff is in each school/area and the number of representatives we need from those areas. Liz proposed looking into having an HR Representative serve in the capacity of the President’s representative where they would provide council on issues, but not serve as a voting member. A vote was taken to approve this and all were in favor with none not in favored. There was further discussion of the areas and how many in each area will be up for nomination in May. The following are the areas and the number of representatives from each that we will be replacing. The departments include DOIT (1), College of Business/School of Law (1), Health Sciences (1), Facilities (1), Student Services (1 additional), VP Academic Affairs (1), School of Nursing and School of Pharmacy (1). They will all serve 3 year terms.
- Our new member orientation will include new members, the four executive officers and subcommittee chairs. Liz and Sandra will be organizing this.

3. Updates:

- Liz would like to add an agenda item titled “Issue Resolutions”. This would be for sharing information and issues that are “rumors” or concerns around campus.
 - One issue that was a concern was the retirement committee sent out an email and an employee was concerned about charging a \$50 annual fee to non-retirees. The answer is that the fee would not apply to currently employed faculty and staff or retirees from the University. The fee would only apply to formerly employed faculty & staff that did not retire from Creighton. This fee would not apply to any former faculty/staff that are enrolled only on the TIAA-CREF retirement platform.
 - Second concern heard was that Creighton would not be offering insurance coverage for 2014. That is not true; there is coverage for next year.
- Liz stated that the Leadership Summit was today. Liz feels that the SAC chair should be included in the summit. However, this request was denied.

4. Subcommittee chair updates

- Standing Rules – Liz will be sending the Standing Rules out. Please review them as we’ll be voting on their approval in May.
- Staff Relations – no report.
- Nominating – no report.
- Staff Service – As of today, we have collected enough money for 850 erasers. Our goal is 5,000. A \$10 donation can buy over 100 erasers. Sharalyn & Colby have three Kroc passes and the next people who drop off \$10 or more donations to them will receive a Kroc day pass in Room 315 or 322. If anyone wants to pay by check the check should be made out to the Staff Advisory Committee. The media event is Wednesday, April 17th at 1:30 at the Kroc Center – 2825 Y St.

5. Human Resources Presentation by Molly Billings & Tammy Biggs

- Molly & Tammy presented to the committee on Healthcare Reform, the Compensation Project Overview and the Retirement Incentive Initiative.

Adjournment: The meeting was adjourned at 3:10 p.m.

Respectfully submitted,

Terri Faga
Secretary