Staff Advisory Council  
Meeting Minutes  
Thursday, March 12, 2009  
1:00 P.M. – 3:00 P.M.  
Skutt Student Center, Room 104

Members Present: Theresa Thurin, Jami Monico, Deb Russell, Theresa Conway, Toni Parsley, Celeste Hubbard, JoAnn Wilde, Taunya Plater, Jan Schnack, Beth Krause, Karen Farias, Lisa Chipps, Luann Miller, Colleen Warin.  
Absent: Tom Thibodeau, Mariah Starling, Annette Thomas

Reflection – Given by Theresa Thurin

Approval of February Minutes – Presented and approved.

Reports

Treasurer’s Report – Presented and approved. Awaiting invoice for Rookie of the Year plaque.

Subcommittees

Issues – No report.

Nominations – Theresa Thurin and Theresa Conway met to discuss upcoming nominations to replace members whose terms will be coming to an end this year. Josh Wester from DoIT will be assisting them to make the nomination process more electronic. Toni will provide an employee listing. The process will be ready by the end of April. Ballots will be made available at the beginning of May so that voting may occur in the month of May. The new representatives will begin their terms in August.

Staff Relations – Rookie of the Year, Tabatha Marion, from Pediatrics, was selected and her award was presented at the Spring Luncheon. Athletic Department is making available free tickets for staff to the Softball game on April 22nd and the Baseball game on April 24th. More information to follow.

Staff Service – Homeless Connect Omaha is happening on March 27th. More discussions coming in regards to lunches at the Francis Sienna House.

Standing Rules – Jami is working on revisions and will be turned over to the University Statutes Committee to place on their March agenda.

Crisis Committee – The week of April 6th is Severe Weather Awareness Week. The University will be participating in a Tornado Drill on Wednesday, April 8th.

MLK Committee – No report.
**Chairperson** – Theresa passed out the list of members of the sub-committees. She will update the spreadsheet and send to all members. Theresa will be glad to help organize and lay the ground work for a Town Hall Meeting for next year.

**New Business** – Pay Stubs-table until next meeting.

**Old Business** – Theresa has not heard anything about the concerns about security of the employee Self Service system, but she will follow up. Parental Leave Policy was tabled until the next meeting.

**Guest Speakers** – Laura Simic from University Relations came to give a presentation over the continuation of the Willing to Lead campaign. The goal of this campaign was surpassed in early February. Raising the level of fundraising is the goal for all campaigns in order to continue sustaining the level of growth for the University and to keep it going over time. She gave an overview of how gift giving is trending during these trying times. Overall, the picture for the midwest is very good as compared to the east and west coast. Our donors want to make sure that as an educational institution, we are preparing young men and women to change the world and to be able to deal with these challenging times. We have changed our message to be about the Mission, students and faculty. We want to be able to advance and fulfill the mission of the University. We have tremendous momentum and we want to continue this trend. The "Seamless Segue", phase two, is a continuation of the Willing to Lead campaign and will be introduced in various arenas. We are going to keep doing what we've been doing, because we have been so successful. Believing in the mission of the University is the primary reason why many donors are so generous. Giving to the University is our opportunity to make it stronger.

Dawn Obermiller, the Wellness Coordinator, came to speak to the group to introduce us to several upcoming Wellness programs, as well as an recap of some of the programs that are currently being offered. She also presented the group with an overview of the SimplyWell Program which was also presented to the Wellness Council as well as the Benefits Committee. She went over some of the highlights of the presentation. She is still working on making wellness a priority for all the University, and she wants to be able to find a balance in communicating to all employees in order to have better participation in all the Wellness programs. She is available to any group that is interested in customizing a program for their needs, and she would like to see an increase in overall participation in all Wellness programs.

**Adjournment** – Meeting adjourned at 3:00 p.m. The next meeting is scheduled for Thursday, April 9th, 2009, at 1:00 p.m. in Room 104 of the Skutt Student Center.

Respectfully submitted,
Toni Parsley
Secretary