

Staff Advisory Council
Meeting Minutes
Thursday, October 9, 2008
1:00 p.m. – 3:00 p.m.
Skutt Student Center, Room 104

Members Present: Jami Monico, Taunya Plater, Karen Farias, Annette Thomas, JoAnn Wilde, Celeste Hubbard, Jan Schnack, Lisa Chips, Colleen Warin, Tom Thibodeau, Toni Parsley, and new members Beth Krause and Luann Miller.

Absent: Theresa Thurin, Deb Russell, Theresa Conway, Mariah Starling

Jami opened up the meeting by introducing the two new members to the committee, LuAnn Miller and Beth Krause. The group welcomed them.

Reflection – Given by Celeste Hubbard

Approval of August Minutes – Moved to approve by Celeste, seconded by Taunya

Treasurer's Report - No report this month

Issues - Concerns were brought up about the no smoking ban and how some are ignoring it and putting out their cigarettes in the flower beds. Another concern was brought up about smokers possibly taking longer breaks than usual. Everyone should be respectful of others.

A communication will be sent out introducing new members to the community. A question was asked about how to best communicate with constituents, and how to keep up with the constant change of constituents. Jami asked for volunteers to send out a communication to introduce the new members and to summarize our meetings for constituents because meeting minutes do not come out until later in the month. Taunya volunteered.

Nominating - Academic Affairs is one rep over for the remainder of this fiscal year, but we will try to base it so that there is one rep per 100 constituents.

Staff Relations – Met and decided to do a Town Hall Meeting in the Cardiac Center Auditorium on December 11th from 11:30 a.m. to 1:00 p.m. Speakers will be invited to present for approximately 20 minutes each and then finishing off with a question and answer period. Creative Services will videotape the session and we will then put it out on the website.

Free athletic tickets were given to SAC for both men and women's soccer and for a volleyball game.

Staff Service - No report.

Standing Rules – are being worked on and should be completed by November.

Martin Luther King Day Committee - No report.

Kiewit Fitness Center Advisory Committee - No report. Wayne Morford is no longer with Creighton. The interim is Bob Denne.

Chairperson - No report this month.

Communicating with Constituents – Suggestions for communication with constituents – Toni will contact Joe Ducharme about trying to get a list serve for each rep with constituents for each area in order to send out communications.

New Business - Theresa Thurin is transferring to the Werner Institute which is a division change. We have the two new members that will be representing the School of Medicine. President's Office approved Theresa continuing her term on SAC.

Old Business – SAC Spring Retreat – We would like a couple of members planning it. We can take half a day in the spring and have some speakers attend. Jan Schnack will work on scheduling it for the March meeting. Karen Farias and Celeste Hubbard volunteered to help her.

Suggestions for communication with constituents – Toni will contact Joe Ducharme about trying to get a list serve for each rep with constituents for each area in order to send out communications.

Specific Child Development Center donation – Tabled. Theresa will contact Connie Shonka to find out what is needed.

Guest Speakers:

Hill representing the University Committee on Benefits

Bill came in to give us an update on the Benefit Fair being held on October 13 and 14. Employees will need their i.d. cards for entrance into the fair as well as for free flu shots.

Creighton has very good benefits and very affordable. New health care provider is United Healthcare and the new dental provider is MetLife. There will be no increase in premium costs for 2009. Human Resources is in the process of transitioning.

The new dental plan will have three plan options: Preventive, Basic, and Expanded. Expanded will include orthodontia for dependents under the age of 19.

Healthcare – pursuing a formulary to make it more cost effective. Maybe adding acupuncture and increasing chiropractic visits.

The re-enrollment for the retirement plan has been completed.

Access to Fitness Center – a proposal is being presented to Dr. Cernech to provide employees with reduced costs for access to the Fitness Center.

Dr. Shirley from Nursing is the new chair of the University Committee on Benefits.

Family Life Issues Subcommittee is working on an adoption policy to present to the Cabinet for consideration. Other items being considered are a maternity/paternity leave, retiree benefits, such as a process to give retirees an i.d. card for access into the library, e-mail access etc. Retirees are now able to get free parking passes.

Adjournment – Meeting adjourned at 3:00 p.m. The next meeting is scheduled for Thursday, November 13, 2008, at 1:00 p.m. in Room 104 of the Skutt Student Center.

Respectfully submitted,
Toni Parsley
Secretary