2016-2017 Violations of the Creighton University Code of Conduct

This list of violations, based off the Creighton University Code of Conduct, outlines specific actions which negatively impact the University community and for which students are subject to disciplinary action. All violations below are also prohibited off campus and may result in action by the University if the individual’s or community’s safety and/or educational opportunities are jeopardized. Prohibited conduct includes, but is not limited to, the following violations:

Code of Conduct #1
Act with Professional, Academic, and Personal Integrity.

Code of Conduct #1.1. Conduct Unbecoming of a Creighton Student: Conduct on or off campus which reflects poorly on Creighton University, or other conduct prejudicial to the best interests of the University or other students.

Code of Conduct #1.2. Failure to Comply: Interfering or failing to comply with the directives of University officials acting in performance of their duties.

Code of Conduct #1.3. False Information: Intentionally furnishing false information to any member of the University.

Code of Conduct #1.4. False Report: Intentionally, negligently or recklessly making a false report of misconduct that results in the unneeded utilization of university resources.

Code of Conduct #1.5. Fake Identification: Using, possessing, or providing a driver’s license or other identification with facts inconsistent with information maintained by the University is a violation of the student code of conduct.

Code of Conduct #1.6. Fleeing Student: Students who are at the scene of an incident where there is concern for students’ safety or where conduct violations may have occurred are expected to remain at the scene of the incident until they are released by responding University staff.

Code of Conduct #1.7. Violating Sanctions: Violating the terms of any disciplinary sanction imposed in accordance with the Student Code of Conduct.

Code of Conduct #1.8. Forgery: Forging, altering, or using any University document or any instrument of identification without proper authorization.
**Code of Conduct #2**  
Respect and promote the dignity of all persons.

Code of Conduct #2.1. **Intoxication:** Any alcohol or drug-related behavior that adversely affects or strains a person’s life in regard to: physical health; feelings of self-esteem; personal or family relationships; the campus community and its members; educational and occupational goals; or standing in regard to local, state or federal laws. Students regardless of age are held accountable to this policy if they come to the attention of University officials.

Code of Conduct #2.2. **Harassment:** Any form of harassment or discrimination is a violation of human dignity. The University strongly condemns any such harassment or discrimination. Whether verbal or physical, conduct of this sort violates another person’s rights and can create an intimidating, hostile, or offensive working or learning environment.

Harassment can include bullying, stalking, slurs, comments, rumors, jokes, innuendoes, cartoons, pranks, and other verbal or physical conduct and any other conduct or behavior deemed inappropriate by Creighton University. Allegations of harassment that are not acts of discriminatory harassment will be investigated according to the Non-Academic Misconduct Procedures.

**Bullying**

Being bullied or harassed means that someone is subjected to deliberate behavior which is hurtful, threatening or frightening and this behavior may be an isolated incident or repeated over time. Any behavior, which sets out to cause other people pain or unhappiness, may be regarded as bullying.

**Bullying is not in the intention (e.g., just joking around) but in the perception of the behavior against another party.**

Bullying or harassment can take many forms, and without limiting its forms may include:

- **Physical bullying** – any intentional and unwelcome use of physical contact or deliberate property damage. It includes fighting, pushing, interfering with another’s property by stealing, hiding, damaging or destroying.

- **Verbal bullying** – use of language to threaten or hurt. This includes name-calling, offensive language, putting people down,
back stabbing, and making degrading comments about another’s family, religious, social or racial background.

- **Exclusion bullying** – leaving someone out on purpose to cause feelings of non-acceptance. It includes spreading malicious rumors, writing on posters/walls/books etc.
- **Extortion bullying** - use of threat or power to obtain favor or goods, e.g. bullying others to provide food, money, or schoolwork.
- **Racial/Religious bullying** – antagonism or prejudice directed towards someone on the basis of their race/religion.
- **Sexual Orientation bullying** – Homophobia, unwelcome and uninvited comments, attention, contact or behavior of a sexual nature that is found to be humiliating, offensive or intimidating.
- **Gesture bullying** – use of non-verbal signals to cause intimidation or fear.
- **Electronic bullying** – use of language or images to threaten and hurt by electronic means. (SMS text, emails, web sites, etc.) (See Fair, Responsible, and Acceptable Use for Electronic Resources).
- **Psychological bullying** – spreading rumors, excluding, stalking, dirty looks, hiding or damaging possessions.

Any other conduct that is intimidating, unwelcome or uninvited (e.g. “Just Joking” which can cause discomfort to others).

Code of Conduct #2.3. **Discriminatory Harassment:** Detrimental action based on an individual’s actual or perceived race, color, religion, sex, marital status, national origin, age, disability, citizenship, sexual orientation, veteran status, and any other groups protected by federal, state or local statutes that is so severe, persistent or pervasive that it unreasonably interferes with or limits an individual’s ability to participate in or benefit from the work or educational environment.

Examples of harassment include, but are not limited to, intimidation and humiliation as expressed by communications, threats, acts of violence, hatred, abuse of authority, or ill-will that assault an individual’s self-worth. Harassment can include bullying, stalking, slurs, comments, rumors, jokes, innuendoes, cartoons, pranks and other verbal or physical conduct, and any other conduct or behavior deemed inappropriate by Creighton University.

Code of Conduct #2.4. **Sexual Violence:** Sexual misconduct offenses include the following:

- Non-consensual sexual intercourse or attempts to commit same
- Non-consensual sexual contact or attempts to commit same
- Sexual Exploitation
Definitions of sexual violence offenses:

- Non-consensual sexual intercourse is any sexual intercourse, however slight, with any object, by a man or a woman, upon a man or a woman that is without effective consent and/or by force.

  Intercourse includes:

  - Vaginal penetration by a penis, object, tongue or finger
  - Anal penetration by a penis, object, tongue, or finger
  - Oral copulation (mouth to genital contact or genital to mouth contact)
  - Non-consensual sexual contact is any sexual touching, however slight, with any object, by a man or a woman upon a man or a woman that is without consent and/or by force.

  Sexual Contact includes:

  - Intentional contact with the breasts, buttock, groin, or genitals, or touching another with any of these body parts
  - Making another touch you or themselves with or on any of these body parts (breasts, buttocks, groin, or genitals)
  - Any intentional bodily contact in a sexual manner, though not involving contact with/of/by breasts, buttocks, groin, genitals, mouth or other orifice.

Code of Conduct #2.5. **Stalking:** A behavior in which a student repeatedly engages in a course of conduct directed at another person and makes a credible threat with the intent to place that person in reasonable fear for his or her safety; where the threat is reasonably determined by the university to seriously alarm, torment, or terrorize the person, and where the threat is additionally determined to serve no legitimate purpose.

Code of Conduct #2.6. **Harm to Others:** Intentionally or recklessly causing harm by any means to any person. This includes, but is not limited to, physical or verbal actions that can be reasonably determined by the university to have caused physical or emotional harm to another person.

Code of Conduct #2.7. **Harm to Self:** Intentionally or recklessly causing harm by any means to one’s self. This includes, but is not limited to, physical or verbal actions that can be reasonably determined by the university to have caused physical or emotional harm to one’s self.

Code of Conduct #2.8. **Apprehension of Harm:** Intentionally or recklessly causing the reasonable apprehension of physical or emotional harm to any person, including oneself.

Code of Conduct #2.9. **Threat to Safety:** Intentionally or recklessly threatening campus safety by making or indicating a threat (whether true or
false) of fire, bombing, shooting, or other means of violence perpetrated upon the campus community and/or its individual members.

Code of Conduct #2.10. **Hazing:** Any action taken or situation created, whether on or off campus, intended to produce or which may foreseeably produce unusual or unnecessary mental or physical discomfort or pain, embarrassment, harassment, ridicule or risk of physical, mental or emotional harm or injury. Hazing also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical, mental or emotional harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with scholastic activities or pursuits of any individual. The express or implied consent of the victim is not a defense to hazing. Apathy or acquiescence in the presence of hazing is also not allowed.

Code of Conduct #2.11. **Failure to promote and respect the dignity of all persons** - actions that compromise or demean the intrinsic worth of individuals or groups. Actions by any person which do not reflect such respect for others are damaging to each member of the community and hence damaging to the Creighton community. Each member of the community should be free from interference, intimidation or disparagement in the work place, the classroom and the social, recreational and residential environment.

Code of Conduct #2.12. **Unauthorized Recording/Surveillance** - Capturing or recording audio, video, or photographic images of an individual in a location or under circumstances, in which that person has a reasonable expectation of privacy, including, but not limited to, shower/locker rooms, residence hall rooms, and restrooms, is prohibited. Also prohibited is the storing, sharing, and/or other distribution of such unauthorized surveillance/photography (no matter whether directly or indirectly obtained) by any means, electronic or non-electronic.

**Code of Conduct #3**
**Respect the policies and procedures of the Creighton University community and the rights of its members both on and off campus, as well as the just laws of the civic community and the rights of its members.**

**ALCOHOL**

Code of Conduct #3.1. **Unlawful Possession of Alcohol:** The unlawful possession of alcohol is prohibited. Students under the age of 21 are strictly
prohibited from possessing alcohol. Possession is not only defined by the ownership of the alcohol, but also by having or controlling the alcohol; or by allowing alcohol to be possessed in a space over which one has control.

Code of Conduct #3.2. **Unlawful Consumption of Alcohol:** The unlawful consumption of alcohol is prohibited. Students under the age of 21 are strictly prohibited from consuming alcohol.

Code of Conduct #3.3. **Irresponsible Alcohol Use:** Students living in the residence halls and student organizations shall not possess irresponsible amounts of alcohol, nor should they provide irresponsible amounts of alcohol to members, residents, or guests of legal drinking age. Alcohol is only to be used in a responsible manner by individuals over the age of 21. Large amounts of alcoholic beverages are prohibited in the residence halls and at events a reasonable outsider would associate with student organizations. This includes, but is not limited to: kegs, handles of liquor, and boxed wine(s), along with beer that contain 7% or more alcohol percentage by volume. Games, behaviors, or devices that promote the rapid consumption of alcohol are similarly prohibited.

Code of Conduct #3.4. **Procurement of Alcohol:** No person shall sell, give away, exchange, deliver, or permit the sale, gifting, or procurement of any alcohol to any person under the age of 21. The consumption of alcoholic beverages by residents and guests within residence hall rooms and apartment spaces is permitted only if all residents and/or guests of the suite or apartment are of legal drinking age.

Code of Conduct #3.5. **Misrepresentation of Age:** Misrepresenting one’s age to obtain, or attempt to obtain, alcohol when under the age of 21.

Code of Conduct #3.6. **Hosting Alcohol Use in the Residence Halls:** Hosting, sponsoring, or allowing an activity or event in the residence halls involving the use of alcoholic beverages by anyone under the legal drinking age.

Code of Conduct #3.7. **Alcoholic Container Collections:** Displaying, keeping, or collecting alcoholic beverage containers as decorations, trophies, or means to promote the consumption of alcohol.

**DRUGS**

Code of Conduct #3.8. **Selling/Distributing Illegal Drugs:** In accordance with federal, state, and local laws, the illegal use, possession, cultivation, sale, distribution or transfer of any drug, narcotic, or hallucinogenic substance is strictly prohibited.
Code of Conduct #3.9. **Unlawful Possession of Drugs/Drug Paraphernalia:** In accordance with federal as well as state and local laws, the illegal possession of drugs and drug paraphernalia is strictly prohibited. Possession is not only defined by the ownership of the drugs/drug paraphernalia, but also by having or controlling the drugs/drug paraphernalia; or by allowing drugs/drug paraphernalia to be possessed in a space over which one has control.

Code of Conduct #3.10. **Unlawful Use of Drugs/Drug Paraphernalia:** In accordance with federal, state, and local laws, the illegal use of drugs and drug paraphernalia is strictly prohibited.

**COMMUNITY RESPONSIBILITIES**

Code of Conduct #3.13. **Violations of Published or Other Existing University Rules:** Violating published or otherwise existing University rules, regulations, or policies including but not limited to provisions of this Handbook, other University publications and residence hall rules and regulations.

Code of Conduct #3.14. **Violation of the Law:** Committing any unlawful or criminal act that violates city, state, or federal law.

Code of Conduct #3.15. **Fair, Responsible, and Acceptable Use Policy for Electronic Resources:** Using University electronic resources in the violation of city, state, federal, or international laws, rules, regulations, rulings; or to otherwise violate any University rules or policies.

Code of Conduct #3.16. **Possession of Stolen Property:** Knowingly taking or maintaining possession of stolen property.

Code of Conduct #3.17. **Theft:** Intentional and/or unauthorized taking of University property or the personal property of others, including goods, services and other valuables.

Code of Conduct #3.18. **Solicitation:** Soliciting or offering funds or favors to obtain or furnish unauthorized information, materials, goods, or services.

Code of Conduct #3.19. **Unlawful Gambling.** Gambling for money or other things of value on campus or at University-sponsored activities is prohibited except as permitted by law.

Code of Conduct #3.20. **Prohibited Consensual Sexual Conduct:** Any sexual activity which is not in accordance with the Judeo-Christian values of
Creighton University and the specific doctrinal teachings of the Roman Catholic Church is prohibited. **Sexual conduct offenses can include the following:**

- Any actions deemed in direct defiance of the doctrinal teachings of the Roman Catholic Church.
- Consensual Sexual Intercourse
- Consensual Sexual Contact
- Co-habitation – evidence that a resident student has allowed another person the permission to live in his or her on-campus housing without the written consent of the Department of Residence Life.

**SAFETY**

Code of Conduct #3.21. **Telephone Misuse:** Phone calls or recorded messages that threaten, harass, or otherwise bother any person are not allowed. Illegally tampering with voice mail boxes/cable wire will result in serious disciplinary action. Those making prank calls of any nature may be subject to disciplinary action, including but not limited to, the loss of telephone service.

Code of Conduct #3.22. **Misuse of Keys:** Unauthorized possession, use, or fabrication of University keys.

Code of Conduct #3.23. **Possession of Perceived Weapons:** Possessing objects that may be perceived to inflict harm (e.g. toy guns, knives, etc.).

Code of Conduct #3.24. **Use of Perceived Weapons:** Using objects that may be perceived to inflict harm (e.g. toy guns, knives, etc.).

Code of Conduct #3.25. **Open Flame:** Because of the significant risk of fire and the inability to contain scents to a given room, anything with an open flame is prohibited in the residence halls and apartments. This includes flammable and/or excessively fragrant materials such as candles (whether lit or unlit), incense, and potpourri pots. No open flames may be used in the residence halls, including cigarettes, lighters, pipes, etc.

Code of Conduct #3.26. **Explosives:** The use, possession, or manufacturing of fireworks, explosives, or any other substances designed to cause injury to others, damage property, or interfere with University activities.

Code of Conduct #3.27. **Disregard for Safety of Self or Others:** Intentionally or recklessly damaging or misusing security or fire safety equipment, or failure to follow safety directives from the University, including the failure to abide by safety directives from University officials during fire alarms, safety drills, and civil defense alarms in university buildings and university property. This also includes throwing, dropping, or causing any object to fall from building.

Code of Conduct #3.28. **Unauthorized Entry:** Trespass or unauthorized entry into any building, space, or facility.
Code of Conduct #4
Support the personal, professional, academic, and vocational development of the members of the Creighton University community.

Code of Conduct #4.1. Allowing violations to occur: Knowingly, freely, or negligently allowing violations of University rules and regulations to take place.

Code of Conduct #4.2. Presence of Alcohol: Students under the age of 21 shall not be in the presence of alcohol in the residence halls.

Code of Conduct #4.3. Presence of Drugs: Knowledgeable association/presence in an environment where illegal substances are being used constitutes grounds for disciplinary action.

Code of Conduct #4.4. Weapons: Using, possessing, or storing any weapon on University property. A weapon is defined as any object or substance designed to inflict a wound, cause injury to, or incapacitate another individual. This includes, but is not limited to: all firearms; BB, potato and pellet guns; knives (with blades three and one-half inches or more in length); or other weapons or dangerous objects such as arrows, axes, machetes, nun chucks, throwing stars.

Code of Conduct #4.5. Arson: Intentionally setting and/or fueling a fire.

Code of Conduct #4.6. Vandalism: Intentionally, negligently, or recklessly destroying, damaging or defacing the property of others.

Code of Conduct #4.7. Freedom of Expression: Intentionally or substantially interfering with others freedom of expression.

Code of Conduct #4.8. University Activities: Intentionally or recklessly interfering with University sponsored activities.

Code of Conduct #4.9. Tobacco Use: Tobacco use (cigarettes, cigars, smokeless tobacco, etc.), is prohibited in all areas of campus (including residence halls) at Creighton University.

Code of Conduct #4.10. Pets: For health and safety reasons, cats, dogs, birds, and other animals are prohibited in residence hall rooms and apartments. The two allowable exceptions are fish in small aquariums (under 10 gallons) and service animals belonging to those that have a documented disability. No pets will be allowed to remain in the hall when the halls are closed. Students violating the pet policy will be charged for any removal and/or cleaning costs incurred because of their pet.
Code of Conduct #4.11. **Unsanitary Conditions:** Failure to sanitorially maintain one’s self or the physical environment of the Creighton University campus including, but not limited to: a lack of personal hygiene, failure to properly clean a living space, littering, or improperly disposing of garbage.

Code of Conduct #4.12. **Residence Hall Visitation:** Between the hours of 7:00PM and 7:00AM daily, any non-resident guest entering Deglman, Gallagher, Heider, Kenefick, Kiewit, McGloin, or Swanson Halls must be approved, leave a valid picture identification card at the residence hall front desk, and be signed in by a student living in that residence hall. Non-resident guests entering Davis or Opus Halls must be met by their host at the point of entry and escorted by their host at all times while within the building. If a guest is meeting with multiple people within Davis or Opus Hall, the guest must be escorted between rooms by a resident.

Guests of the opposite sex are never permitted to remain in a room or in a residential area between 1:00 AM and 10:00 AM on Mondays through Fridays. On Saturdays, Sundays, and holidays, guests of the opposite sex are never permitted to remain in a room or in a residential area between 3:00 AM and 10:00 AM. Any resident who would like to have a non-resident of the same sex remain in their room overnight must register them as an overnight guest with staff at each residence hall’s front desk. A student may check in a maximum of two guests at a given time, and no guest is allowed to stay overnight for an extended period of time. Hosting residents must escort their guests at all times and will be held responsible for the conduct of their guests at all times. The University does not assume responsibility for personal accident, injury, or illness sustained or caused by residents or guests of residents.

Between 7:00 PM and 7:00 AM daily, residents must present their student identification card at the front desk to enter their own residence hall. Additionally, to enter another hall besides their own, resident students must leave their student identification card at the front desk and sign themselves in between 7:00 PM and 7:00 AM daily in Deglman, Gallagher, Heider, Kenefick, Kiewit, McGloin, or Swanson Halls. Resident guests entering Davis or Opus Halls must be met by their host at the point of entry and escorted by their host at all times while within the building.

Code of Conduct #4.13. **Noise:** Causing, exhibiting, or encouraging noisy or disruptive behavior which interferes with the personal or academic pursuits of others.
Students are responsible for all University policies. Students living in the residence halls are also responsible for policies stated in the Montserrat (an addendum of this Handbook).