You + Community = Change
So make a difference

Overview
- Why become a staff member?
- Responsibilities of staff members
- Residential Communities
  - Freshman and Sophomore Living
  - Learning Communities
- Application Process
  - Frequently Asked Questions

Why become a staff member?
- Leadership
- Communication
- Teamwork
- Learning about and appreciating differences
- Continuing to work on balance, organization, and time management

Remuneration
- Resident Advisors
  - Single room
  - 15 meal plan & $850 stipend per year

Staff member responsibilities
- Maintain 2.5 QPA
- First, year staff members take COU 390: Residence Hall Advising.
  - The Institute serves as the course for new Resident Advisors. It serves as an in-depth, intense training for persons who are in live-in, paraprofessional positions within the DRL
- Outside time commitments cannot exceed 8 hours/week
- Alcohol
  - Underage students should never consume alcohol or be in the presence of alcohol unless attending an event with a 3rd party vendor
  - Of-age staff may consume, but not in the presence of minors and may never supply alcohol to minors
  - All staff should never engage in illegal drug usage, abuse of alcohol, or involve themselves in violent/hate/assault acts
  - The DRL strongly discourages staff members from taking 2nd session Summer courses as it conflicts with Fall Training
- Participate fully in Fall & Winter training
- Weekly reports, calendar access, incident reports
- Complete all expectations & assigned duties
- Attend VIP and University events as directed
- Programming and promotion of events
- Teambuilding with other RAs, ARDs, RDs
• Build relationships with residents
• Follow all rules and policies

Application Process
• A completed application includes:
  - Demographic Information
  - Intercultural Competency Statement
  - Statement regarding Strengths and being an RA
  - Typed, two-page maximum résumé
  - Typed, one page cover letter
  - 3 references, excluding family members and Residence Life full-time or graduate employees

Application Timeline

Accepting applications until position is filled -
Interviews scheduled on a rolling basis upon completion of file.

Important Dates

April 14: Spring Training
August 8-13: COU 390
August 14-16: Fall Training

FAQ
• Will the RA position affect my financial aid?
  - It may. Consult the Office of Financial Aid (280-2731) to see how these positions impact your particular financial needs.
• How many RA positions open each year?
  - Typically, between 20-30.
• How many students of a diverse background are hired each year?
  - In 2005-06, 23.5% of new RAs were non-majority/students of color. In 2006-07, 26.3%.
• I had a run-in with Judicial last/this year. Will this hurt me?
  - This won’t preclude you from being a staff member, but it may impact your candidacy. However, students on probation or who have been to CARE will not be considered for the RA position.
• Note regarding Student Employment:
  - Creighton University cannot hire students who are unwilling or unable to meet the Federal I-9 employment eligibility requirement of showing an original Social Security card or birth certificate or US passport?
• International students must show US VISA with I-92 and I-20

For More Information
• Spend time with your current Resident Advisor or Assistant Resident Director
• Ask questions to your Resident Director
• Check out www.creighton.edu/ResidenceLife
• Contact Melissa Patterson
  -x6301 or MelissaPatterson@creighton.edu
• Dusten Crichton
  -x5549 or dustencrichton@creighton.edu