SORORITY
RECRUITMENT
2017
CREIGHTON UNIVERSITY
Creighton Welcome

Hello! Let me be the first to thank you for your interest in Greek Life at Creighton University. Since 1921, Greek chapters have played an active role on Creighton’s campus, and continue to provide a wealth of personal development opportunities for students today. Our Greek community is incredibly dynamic, and as you learn more about each sorority, I am certain that you will find a group of wonderful women and place to call home.

Beginning Monday, January 9th, 2017, you have the possible opportunity of joining some of these women as their sister in one of seven Panhellenic sororities: Alpha Phi, Delta Delta Delta, Delta Zeta, Gamma Phi Beta, Kappa Kappa Gamma, Pi Beta Phi, and Theta Phi Alpha. All seven sororities are unique and offer a variety of scholarship, leadership, service, and friendship opportunities. Throughout the recruitment process, you will have a chance to visit with women from each of the organizations, ask questions, and listen to what the women you meet have to say about their own experiences within their sorority. From there, let us help you determine which chapter will best allow you to grow as an individual and chapter member. In addition, Creighton’s Panhellenic council also has an associate multi-cultural sorority, Sigma Lambda Gamma. You will have a chance to meet those women on the first day of recruitment.

Greek organizations, much like Jesuit institutions, emphasize care of the individual, creating strong bonds of friendship, serving those on the margins, and developing future citizen leaders. In these regards, sororities can serve as a wonderful compliment to your education at Creighton. Again, thank you for your interest. We hope you enjoy the recruitment process and consider joining a sisterhood that will last a lifetime.

Fraternally,
Margaret Zimmer, Assistant Director for Fraternity and Sorority Life
Panhellicn Welcome

On behalf of the Panhellenic Council and the Creighton Greek Community, I would like to welcome you to Formal Recruitment 2017!

I am excited to share with you one of my favorite aspects of Creighton! Throughout my Creighton career, Greek Life has allowed me to experience service, leadership, and growth in many ways that I had never thought possible. Through Greek Life, I have met incredible women who I am proud to call my sisters and my fellow Greek leaders.

Being a member of Creighton Greek Life means more than meets the eye. Being a member of Greek Life means you are a part of a community that exists to serve others, with many opportunities for service and philanthropy that benefit both local and national organizations. There is a true dedication to service within the Greek Community. Being a Greek at Creighton means forming life-long friendships—valuable friendships that challenge each woman to live up to her full potential, to embrace her uniqueness, and to grow in leadership and in personal growth. Joining the Creighton Greek Community means becoming part of a family and forming a bond of sisterhood that will last a lifetime.

Recruitment is a wonderful, albeit occasionally overwhelming, introduction to the Creighton Greek community. I encourage you to go into—and continue throughout—the process with an open mind, ready to make new friends and discover what organization fits YOU, which organization drives you to become who you want to be, and what organization challenges you to question these important aspects of who you are. If you have any questions about the process, please feel free to talk with myself, Margaret Zimmer, or any of the recruitment mentors. We are here for you as you discover what Creighton Greek Life is all about!

Samantha Lauber
Vice President of Membership
Creighton University Panhellenic Council

What is Panhellenic?

In joining a sorority, you become part of Creighton’s Panhellenic community, which is currently comprised of eight sororities. Each sorority is affiliated with a national or internationally based organization, and are a part of the National Panhellenic Conference, which includes 26 women’s fraternities and sororities. Creighton’s Panhellenic Council also has an associate multi-cultural sorority on campus, Sigma Lambda Gamma.

As a potential sorority member, you will benefit to think of the recruitment process as a way of becoming a member of the Panhellenic community rather than a member of one sorority. This encourages you to look at the sororities with an open mind, and learn about each sorority and what it has to offer. Panhellenic is a reminder that we all share a common bond of sisterhood. Creighton’s Panhellenic Council is governed by nine executive officers and a council made up of two delegates from each chapter, which meets on a weekly basis to discuss chapter business and coordinate events and events with the other Panhellenic sororities and the Interfraternity Council. The Panhellenic Council also hosts several community-wide events and coordinates with other campus organizations.

Meet the Panhellenic Executive Council

Erin Odom
President
Sam Lauber
VP Membership
Carissa Sinner
VP Judicial Affairs
Kenzie Pavlik
President-Elect
Rachel Bryant
VP Administration
Emily Pass
VP Finance
Whitney Corolaln
VP Mission and Service
Sarah Gwazdacz
VP Public Relations
Zoe Reed
VP Programming and Scholarship

Samantha Lauber
Vice President of Membership
Creighton University Panhellenic Council
Recruitment Schedule

Sunday, January 8th: Informational Meeting, 8:00pm in the Harper Center Auditorium

Monday, January 9th: Go Greek Day
Potential New Members meet at 9:30 a.m., Harper Center Auditorium

<table>
<thead>
<tr>
<th>Party</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10:00-10:30</td>
</tr>
<tr>
<td>2</td>
<td>10:40-11:10</td>
</tr>
<tr>
<td>3</td>
<td>11:20-11:50</td>
</tr>
<tr>
<td>4</td>
<td>1:00-1:30</td>
</tr>
<tr>
<td>5</td>
<td>1:40-2:10</td>
</tr>
<tr>
<td>6</td>
<td>2:20-2:50</td>
</tr>
<tr>
<td>7</td>
<td>3:00-3:30</td>
</tr>
<tr>
<td>8</td>
<td>4:00-4:30</td>
</tr>
<tr>
<td>9</td>
<td>5:00-5:50</td>
</tr>
<tr>
<td>10</td>
<td>6:00-6:30</td>
</tr>
</tbody>
</table>

Tuesday, January 10th: Philanthropy Day
Potential New Members meet at 9:30 a.m., Harper Center Auditorium

<table>
<thead>
<tr>
<th>Party</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>10:00-10:30</td>
</tr>
<tr>
<td>2</td>
<td>10:40-11:10</td>
</tr>
<tr>
<td>3</td>
<td>11:20-11:50</td>
</tr>
<tr>
<td>4</td>
<td>1:00-1:30</td>
</tr>
<tr>
<td>5</td>
<td>1:40-2:10</td>
</tr>
<tr>
<td>6</td>
<td>2:20-2:50</td>
</tr>
<tr>
<td>7</td>
<td>3:00-3:30</td>
</tr>
<tr>
<td>8</td>
<td>4:00-4:30</td>
</tr>
<tr>
<td>9</td>
<td>4:40-5:10</td>
</tr>
<tr>
<td>10</td>
<td>5:20-5:50</td>
</tr>
</tbody>
</table>

Thursday, January 12th: Sisterhood Day
Potential New Members meet 6:30 p.m., Harper Center Auditorium

<table>
<thead>
<tr>
<th>Party</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6:20-7:00</td>
</tr>
<tr>
<td>2</td>
<td>7:20-8:00</td>
</tr>
<tr>
<td>3</td>
<td>8:20-9:00</td>
</tr>
<tr>
<td>4</td>
<td>9:20-10:00</td>
</tr>
<tr>
<td>5</td>
<td>10:20-11:00</td>
</tr>
</tbody>
</table>

Friday, January 13th: Preference Parties
Potential New Members meet 7:00 p.m., Harper Center Auditorium

<table>
<thead>
<tr>
<th>Party</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>6:20-7:10</td>
</tr>
<tr>
<td>2</td>
<td>7:30-8:20</td>
</tr>
<tr>
<td>3</td>
<td>8:40-9:30</td>
</tr>
<tr>
<td>4</td>
<td>9:50-10:40</td>
</tr>
</tbody>
</table>

Saturday, January 14th: Bid Day!
Potential New Members sign bids at 2:00 p.m., Harper Center Auditorium

At the end of the last party, Potential New Members will be required to stay an additional 1-2 hours for voting on Monday, Tuesday, Thursday, and Friday.

Descriptions of Each Day / What to Wear

Go Greek Day: Day 1
This is the time for you to meet the women of each sorority, learn about their various programs, ask questions, explore Greek Life, and find out why Greek women are so enthusiastic about their organizations.

Philanthropy Day: Day 2
During the second evening of Recruitment, the sorority women will assist you in a service project to benefit their national or local philanthropies. This is a rewarding way to experience true Greek Life at Creighton.

Sisterhood Day: Day 3
A time to learn more about the experiences, leadership opportunities, and unique sisterhood of each chapter. This day will involve deeper conversation with active members to learn about what sisterhood means to them.

Preference Parties: Day 5
Perhaps the most meaningful and formal day of Recruitment, this day is a quiet time when sorority women get a chance to show you what sorority life means to them.

Day 1 – Monday, January 9
Potential New Members will attend a party given by each sorority. It is important to dress comfortably but appropriately. Keep in mind that you may be sitting on the floor to watch a short video. A nice pair of jeans, slacks, skirt, or casual dress is preferred.

Day 2—Tuesday, January 10
Potential New Members will be doing service projects with each of the sororities that may involve crafts or sitting on the floor. Nice jeans or slacks are appropriate for this day.

Day 3—Thursday, January 12
Potential New Members will attend a maximum of four parties on Day 3, at which you will be conversing with sororities. Nice pants or a longer skirt would be appropriate, as you may sit on the floor.

Day 4–Friday, January 13
On this day, Potential New Members will attend no more than two preference parties, at which the mood will be more serious and reflective. This day is a ritual for every sorority. Dress pants, a nice skirt or dress you would wear to the theater or a nice dinner is appropriate. Preferably no black dresses, please.
What is a Rho Mu?

A Recruitment Mentor, or Rho Mu, is a member of one of the Panhellenic women’s sororities who removes herself from her sorority’s room in order to be a Recruitment Mentor and guide you, the potential new member, through recruitment. The Panhellenic Council selects Rho Mus based upon enthusiasm for sorority life, objectivity, dependability, and passion for mentoring others. These women have experience within Greek Life and the Greek Community, as well as in other programs and groups on Creighton’s campus that allows them to guide, assist, and listen to you. They understand the benefits of Greek Life, as well as the complications and difficulties of being a Greek and involved student.

Many questions will arise during the recruitment process and your Recruitment Mentors are present to help you, so please feel free to ask her anything—her answers will be truthful and unbiased. If you feel at any time that you need a more unbiased opinion, you may approach one of the members of the Panhellenic Council, who will be disaffiliated from their sororities in able to best serve you.

The Recruitment Mentor’s position is to serve you and help you through the sometimes stressful week that is recruitment. Please be sure to use your Rho Mus to your best advantage—they will serve you as much or as little as you need, and aim to help you find a place to be!

The Recruitment Mentors (Rho Mus!)

Abbey O'Connor
Abigail Klick
Alex Berry
Alexa Stephenson
Alisha Baginski
Alison Mause
Allie Hall
Alison Saner
Alyson Schreck
Ari Dalamaggas
Blair Wallace
Blair Williams
Carla Bererra
Carly Novacek
Carissa Sininger
Cat Pedigo
Claire Heiland
Emily Biad
Emily Pass
Emma Schaffer
Erica Mallette
Haley Sturges
Haley Griffin
Hibah Chuhtai
Hope Bedkop
Jackie Florick
Jamie Studenroth
Kathy Marinelli
Katie Dunn
Lauren Renjard
Lauren Mihalakakos
Libby Bauer
Liz Luckasen
Mackenzie Pavlik
Madison Wolfe
Margaret Cooper
Margaret Jaw
Mary Castellano
Mary Coller
Maryam Moghadam
Megan Gillespie
Mikayla Palmer
Monica Marasco
Nina Noronha
Rachel Bryant
Sam Bianchi
Samantha Cox
Sarah Gwiazdacz
Sophia Snider
Whitney Coriolan
Zoe Reed

The Potential New Member Bill of Rights

You have the right to be treated as an individual.

You have a right to be fully informed about the recruitment process and about the binding agreement implicit in the preference card signing.

You have the right to ask questions and receive true and objective answers from Recruitment Mentors and Members.

You have the right to be treated as a capable and mature person without being patronized.

You have the right to have inviolable confidentiality when sharing information with Recruitment Mentors.

You have the right to make informed choices without undue pressure from others.

You have the right to make your own decisions and accept full responsibility for the results of those decisions.

You have the right to have positive, safe and enriching recruitment and new member experiences.

The Creighton Anti-Hazing Statement

Creighton University strictly prohibits hazing—in any form, at any time—including hazing in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization. “Hazing” includes any action taken or situation created, whether on or off campus, intended to produce or which may foreseeably produce unusual or unnecessary mental or physical discomfort or pain, embarrassment, harassment, ridicule or risk of physical, mental or emotional harm or injury. “Hazing” also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical, mental or emotional harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with scholastic activities or pursuits of any individual.
The Potential New Member Agreement

A woman is eligible for participation if she is a regularly matriculated student at Creighton University, must be enrolled in at least 12 credits and have a cumulative QPA of 2.5 or better.

A Potential New Member shall not be, or ever have been, an initiated member of an NPC group (If in doubt, consult Panhellenic Council or the Greek Advisor).

A woman is ineligible for Recruitment if she has been a pledge of any NPC fraternity on this campus within the same calendar year.

A $30 registration fee must be paid in full to participate in Recruitment by January 9, 2017.

A Potential New Member shall attend orientation and all parties to which she has been extended invitations. A Potential New Member will be removed from recruitment if she does not attend the maximum number of parties possible. In the event of illness or other emergency, she shall notify Panhellenic and or her Recruitment Mentor if she cannot attend.

A Potential New Member shall go to the Student Leadership & Involvement Center or Harper Auditorium (during recruitment) before withdrawing from Recruitment. In such an event, the Potential New Member shall fill out an official withdrawal form.

Any Potential New Member attending Recruitment events under the influence of non-prescription drugs or alcohol may be removed from the recruitment process and may not be invited to join a sorority. It will be up to the discretion of Panhellenic Council and Greek Advisor to make this decision.

Alpha Phi

Mission Statement: Alpha Phi is a sisterhood of outstanding women supporting one another in lifelong achievement.

Founding Date: October 10, 1872

Philanthropy: Alpha Phi Foundation

Colors: Silver and Bordeaux

Mascots: Phi Bear, Ivy Leaf
Delta Delta Delta

Mission Statement: Delta Delta Delta’s open motto is “Let Us Steadfastly Love One Another”.

Founding Date: November 27, 1888

Philanthropy: St. Jude Children’s Research Hospital

Colors: Silver, Gold, Cerulean Blue

Mascots: Dolphin, Pine Tree, Pansy

Delta Zeta

Mission Statement: The purpose of this sorority shall be to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action; objects worthy of the highest aim and purpose of associated effort.

Founding Date: October 24, 1902

Philanthropy: Speech and Hearing Impaired and the Painted Turtle Camp

Colors: Rose and Green

Mascots: Turtle, Lamp
Gamma Phi Beta

Mission Statement: To inspire the highest type of womanhood.

Founding Date: November 11, 1874

Philanthropy: Campfire USA and Girls on the Run

Colors: Brown and Mode

Mascots: Crescent Moon

Kappa Kappa Gamma

Mission Statement: Kappa Kappa Gamma is an organization of women, which seeks to for every member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles.

Founding Date: October 13, 1870

Philanthropy: Reading is Fundamental and the Kappa Kappa Gamma Foundation

Colors: Light blue and Dark blue

Mascots: Fleur-de-Lis, Owl, Key
Pi Beta Phi

Mission Statement: The mission of Pi Beta Phi Fraternity for Women is to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich the lives of members and their communities.

Founding Date: April 28, 1867

Philanthropy: First Book

Colors: Wine and Blue

Mascots: Angel, Arrow

Sigma Lambda Gamma

Mission Statement: Sigma Lambda Gamma strives to be the premier organization committed to providing a mechanism of empowerment to all women

Founding Date: April 9, 1990

Philanthropy: TRiO

Colors: Shocking Pink and Majestic Purple

Mascots: Purple Panther
Theta Phi Alpha

Mission Statement: The mission of Theta Phi Alpha is to create close comradeship, to advance educational, social, philanthropic interests and leadership training; to encourage spiritual development and adherence to the highest moral standards; and to promote lifelong bonds of friendship.

Founding Date: August 30, 1912

Philanthropy: Theta Phi Alpha Foundation

Colors: Silver, Gold, Blue

Mascots: Compass, Penguin

Odds & Ends

Registration Information: Registration opens on November 13, 2016 and closes on January 8th, 2017 at 10pm. If you are not registered by this time, you will be ineligible to participate in the recruitment process. There is a $30 non-refundable fee for registration. To register, you must go to: http://www.icsrecruiter.com/webservices/appMain_pan.aspx?UID=CRGHTU&mode=enrollment

Contact Information: If there is anything you need before or during the formal recruitment process, please don’t hesitate to contact:

Samantha Lauber, Vice-President of Membership for the Panhellenic Council samanthauber@creighton.edu, (314) 740-4983

Erin Odom, President of the Panhellenic Council erinodom@creighton.edu, (972) 679-2558

Margaret Zimmer, Assistant Director of Fraternity & Sorority Life margaretzimmer@creighton.edu, (402) 280-1715

The Panhellenic Creed

We, as Undergraduate Members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.