Summary Document

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Overview

In January 2004, Dr. John C. Cernech, Vice President of Student Services convened the Greek Life Task Force (GLTF). Dr. Cernech asked the Task Force to assess the current state of Greek Affairs and recommend a course of action for the future of Greek organizations at the University. This Task Force included representatives from faculty, staff, alumni and students.

By the 2005-2006 academic year, the GLTF had developed a five-year strategic plan due to end at the culmination of the 2009-2010 academic year. Under strategies denoted for 2007-2008, the process of developing a relationship statement began. The GLTF set out to create a statement of community, responsibility, and purpose; the statement would define the roles of each stakeholder within the Greek Community on campus, and lay out the responsibilities of each stakeholder within the community.

In the fall of 2008, much of the language for the relationship statement was drafted, but members of the GLTF considered the possibility that the language itself would not hold Creighton University, the Interfraternity and Panhellenic Councils, and the chapters themselves accountable for their outlined roles within the relationship statement. It was at this point that the idea for an accreditation program was born, meeting both the need to actualize thematic responsibilities outlined in the relationship statement and to remain at par with other prominent Greek Communities at American colleges and universities.

The Greek Measure is the result of those efforts. Developed with the current community in mind, the Greek Measure takes its roots in the academic structure of many course syllabi, offering increasing levels of success and recognition for quality of work. The goal and hope for the program is that it challenges chapters to achieve success for their own merit and serves as a signpost for that success to occur. Similarly, it outlines a set of minimum standards to be met by each chapter so that each chapter maintains the expectations of Creighton University in regards to Greek-lettered organizations.

Ultimately, the Greek Measure is about the Ignatian values promoted by Creighton University. It is intended to serve as a catalyst for chapter success and recognition. The program is of course malleable, and as chapters succeed or struggle under the program, any and all work necessary will be done to help the entire community prosper.

How It Works

Again, the GM is based on language developed for a relationship statement, which outlines the responsibilities of the chapters, IFC and PHC, and the Assistant Director of Student Activities for Greek Life. As a chapter accreditation program, the GM addresses and outlines specific tasks to be completed by the chapters. Chapters will be supported by the Greek Advisor, IFC, PHC, Order of Omega, Up ‘til Dawn, GAMMA, and the Greek Standards Board in completing and documenting these tasks. Tasks have been determined based on current chapter practices, and are broken down into eight categories:

- Chapter Leadership and Governance
- Financial Responsibility
- Scholarship and Academics
• Membership Development
• New Member Recruitment and Education
• Service and Philanthropy
• Chapter Advisors and Alumni Relations
• Social Responsibility and Risk Management

The tasks under all categories have been assigned a specific point value, with partial points awardable in certain (but not all) areas. The total point value of all tasks is 202. Chapters will attain a certain level of achievement and accreditation based on the number of points they acquire. The scale is as follows:

• 90%-100% achieves Chapter of Distinction recognition (at least a score of 184)
• 80%-89.99% achieves Above Average recognition (at least a score of 161)
• 70%-79.99% achieves Average recognition (at least a score of 141)
• 69.99% and below achieves Below Average recognition (below 141 points)

Below Average recognition warrants special attention, in that failure to perform at a minimum level calls for the need to improve chapters in areas of weakness. The Greek Standards Board in consultation with the Assistant Director of Student Activities for Greek Life and the Assistant Director of the Center for Student Integrity will determine required actions to be taken by chapters based on their performance within the GM structure. For example, if a chapter achieves an overall score of 62% with the most points lost in scholarship and academics, the chapter could be asked to create an academic incentives program for members, and increase their minimum chapter active QPA. Another example: if a chapter achieves an overall score of 40% with the most point lost in Social Responsibility and Risk Management, the chapter could be asked to conduct a full membership review, review and update all risk management policies, and conduct a risk management workshop for all members. Required actions determined by the Greek Standards Board should be made in the spirit of Creighton University’s mission, and with Jesuit educational values in mind.

If a chapter earns Below Average Recognition for one year, no formal sanctioning will take place, but strong recommendations for improvement will be made by the Greek Standards Board. If a chapter earns Below Average recognition for a second year, they will be placed on Social Probation and sanctioned by the Greek Standards Board. If a chapter earns Below Average recognition for a third year, a recommendation to suspend the chapter’s charter will be made by the Greek Standards Board to Committee on Student Discipline and the Vice President for Student Services.

If a chapter earns a 70% score or higher, but significantly lacks in one or more specific category, a meeting with the Assistant Director of Student Activities for Greek Life will be requested to discuss improvement strategies in those areas. No formal sanctions will be imposed.

Appeals to any noted discrepancy within the scoring of the GM can be made to the Assistant Director of Student Activities for Greek Life. Appeals regarding remediing actions as a result of low scores in the GM program can be made to the Office of the Vice President for Student Services within 14 days following any decisions made by the Greek Standards Board. Grounds for these appeals include:

A. Procedural due process.
B. Absence of sufficient evidence to support the decision.
C. Submission of new information as allowed by the Assistant Director of Student Activities for Greek Life.

Documentation of the GM program will be the responsibility of the Assistant Director of Student Activities for Greek Life. The assistance of IFC, PHC, GAMMA, GSB, and Order of Omega, and the Center for Student Integrity will be essential in accurate records. A master spreadsheet will be kept by the Greek Advisor, and will be updated on a weekly basis. Chapters may request information regarding their point totals at any time.

All forms required for the GM program are included in the appendices of this packet. Also, a self-scoring sheet is included. Replacement forms are available on the Fraternity and Sorority website.

Deadlines and point values for each task are indicated in the itemized scoring rubric for each category.

**The ‘Deal Breaker’**

The purpose of the ‘Deal Breaker’ is to ensure that, regardless of a chapter’s performance within the GM structure, absolute minimum standards are met, and the Greek Community can function at a minimal level. One task within each category has been recognized as the ‘Deal Breaker;’ if that task is not accomplished within the outline of the GM, a chapter will not be able to earn any points within that category. The ‘Deal Breaker’ within each category is as follows:

*Social Responsibility and Risk Management has two deal breaker components.*

- Chapter Leadership and Governance: Each chapter must submit an official roster and chapter officer contact sheet to the Greek Advisor by the Friday after their first chapter meeting in the fall, and the first Friday in February for the spring.
- Financial Responsibility: The chapter should be current on all payments within the Creighton Community.
- Scholarship and Academics: 100% of all chapter new members must sign a Grade Release Form by the end of the 11th week of the semester in which they are initiated.
- Membership Development: The chapter must maintain and make available a tentative calendar of events to all members and other Greek Organizations. Calendars are due for the following semester a week before the end of the current semester.
- New Member Recruitment and Education: Chapters must initiate new members within 10 weeks of bid acceptance (specific date set each semester by IFC and PHC).
- Service and Philanthropy: chapters must have an elected or appointed position to coordinate service and philanthropy efforts (indicated on the executive roster).
- Chapter Advisor and Alumni Relations: Chapters must have both an active on-campus moderator and alumni advisor (names and contact information included on chapter officer contact sheet).
- Social Responsibility and Risk Management: Chapters must provide a copy of risk management policies and procedures to the Greek Advisor annually by 1 week before the end of the spring semester AND each chapter member must sign a Greek Community Code of Ethics.
**Review and Changes to the Greek Measure**

Review of and possible changes to the Greek Measure will be conducted in the first week of October each year by the Greek Standards Board with the consultation of the Assistant Director of Student Activities for Greek Life, the Assistant Director of the Center for Student Integrity, and chapter Presidents. Changes will ultimately be voted on and approved by the Chapter Presidents of IFC and PHC member organizations. These changes must be brought forth to the All-University Committee on Student Life Policy for their consideration and endorsement.

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**Category Guidelines**

**I. Chapter Leadership and Governance (24 points total)**

1. (Deal Breaker) The chapter should submit a roster and officer contact sheet to the Greek Advisor.
   - Documented by Greek Advisor
   - To be completed by the first Friday in September and the first Friday in February

2. The chapter should host an executive retreat each year.
   - Point Value: 4 pts.
   - Documented by Greek Advisor (agenda turned in at least 24 hours PRIOR to retreat)
   - To be completed within one month after officer transitions.

3. The chapter should have 100% attendance at all IFC, PHC, and Greek Roundtable (president, scholarship, PR, recruitment, etc.) meetings.
   - Point Value: 5 pts.
   - Documented by IFC VP Judicial Affairs, PHC Secretary, and Greek Advisor.
   - Continuous participation

4. The chapter should submit an annually revised constitution and bylaws, focusing specifically on creating policies and practices that uphold the Jesuit Values of Creighton University.
   - Point Value: 3 pts
   - Documented by Greek Advisor
   - To be completed by the end of the executive officers’ term, communicated by each chapter.

5. The chapter should complete a semester activity report (form available through the student activities office).
   - Point Value: 3 pts. each semester (6 pts. total)
6. The chapter should complete an annual registration form and attend a Student Organization Orientation Session (SOOS).
   - Point Value: 6 points
   - Documented by the Student Activities Office
   - To be completed within one week of the end of each semester.

II. Financial Responsibility (6 pts. total)
1. (Deal Breaker) The chapter should be current on all financial matters at Creighton University and with their Headquarters, including but not limited to IFC / PHC dues, facilities and reservations bills, printing costs, campus food orders, and any/all fees to the headquarters office.
   - Documented by IFC / PHC VP of Finance and Greek Advisor
   - To be completed by the IFC / PHC set deadlines, and per reporting of other campus organizations.
2. The chapter should prepare an annual budget.
   - Point Value: 6 pts.
   - Documented by Greek Advisor
   - To be completed at the discretion of each chapter’s fiscal management

III. Scholarship and Academics (27 pts.)
1. (Deal Breaker) 100% of chapter new members should sign a grade release form and submit it to the Greek Advisor or provide a written statement denying the Student Activities Office permission to release grades.
   - Documented by Greek Advisor
   - To be completed by the end of the 11th week in the semester of initiation
2. The chapter should elect or appoint a member responsible for Scholarship and Academics.
   - Point Value: 5 pts.
   - Documented per the executive contact list prepared each semester.
   - To be completed during officer transitions (if elected) or one month following the election of a new President (if appointed).
3. All chapter members should have above a 2.5 cumulative QPA. If not, each individual member should have chapter support in preparing a written scholastic plan to improve.
   - Point Value: 10 pts.
   - Documented by Greek Advisor / Chapter Scholarship Officers
   - To be completed by the end of the sixth week of each semester.
4. Fraternities’ cumulative QPA should be higher than the all-men’s undergraduate QPA.
   - Point Value: 3 pts. each semester (6 pts. total)
• Documented by Greek Advisor
• No specific deadline for individual chapters.
5. Sororities’ cumulative QPA should be higher than the all-women’s undergraduate QPA.
  • Point Value: 3 pts. each semester (6 pts. total)
  • Documented by Greek Advisor
  • No specific deadline for individual chapters.

IV. Membership Development (24 pts.)
1. (Deal Breaker) Chapters should maintain and make available a calendar of events to all members and other Greek Organizations, including a specific date for formal officer transitions.
  • All-Greek calendar collected and compiled by Greek Advisor
  • To be completed for fall semester by last week of the spring semester, spring calendar due by last week of fall semester.
2. Chapters should hold events aimed at members’ personal growth and development, and also help the chapter move toward chapter values and ideals. Examples could include time management, chapter values, stress management, personal finance, networking, health and wellness, or any other topic approved by the Greek Advisor.
  • Point Value: 3 pts. for each event (maximum of 6 events per year); 4 points for each event with 50% or more chapter participation.
    • No more than two events can be held within the following categories:
      o Health and Wellness
      o Organizational Values
      o Personal Development (stress management, finances, networking, etc.)
      o Other topics as approved
  • Documented by Greek Advisor (program description must be provided 24 hours before event; if over 50% participation, sign-in sheet must be provided 5 business days after the event)
  • To be completed by the end of the GM Cycle.

V. New Member Recruitment and Education (35 pts.)
1. (Deal Breaker) Chapter initiates members within 10 weeks of bid acceptance
  • Documented by Chapter President with approval from Greek Advisor
  • Date set by IFC / PHC each semester
2. Chapter is free of any adjudicated violations during all recruitment periods
  • Point Value: 10 pts.
  • Points may be taken away from chapters for violations at the discretion of the Judicial Body handling the incident
  • Documented by IFC, PHC, GSB, CSI, and Greek Advisor
3. Chapter has written new member education program
   - Point Value: 15 pts.
   - Approved by Greek Advisor
   - Written program due the day of bid acceptance each semester

4. 100% of chapter new members should attend BANG (Being a New Greek)
   - Point Value: 10 pts. (10 pts. for 100% participation, 9 pts. for between 90% and 99.9%, 8 pts. for 80% to 89.9%, and so on).
   - Documented by Order of Omega to the Greek Advisor
   - No deadline—Order of Omega will set the date

VI. Service and Philanthropy (39 points)
   1. (Deal Breaker) Chapters should have an elected or appointed chair to coordinate service and philanthropy efforts
   - Indicated on semester executive contact lists
   - To be completed with semester rosters / at the time of transition
   2. Chapters should have at least 1 community partner in the greater Omaha area where members do service on a regular (weekly) basis or require a minimum of 5 service hours per semester per member.
   - 5 pts.
   - Contract with Community Service partner approved by Greek Advisor and documented service log
   - To be completed within the first month of school each year (if long standing partnerships exists, a reiteration of the contract is necessary)
   3. Host at least two philanthropy events during the academic year
   - Point Value: 5 pts. for each event (maximum of 2 events per year); 6 points for each event with 50% or more chapter participation OR $1,000 raised; 7 pts. total if both are achieved (14 pts. total)
   - Documented by Greek Advisor (program description must be provided 24 hours before event; if over 50% participation, sign-in sheet must be provided two business days after the event)
   - To be completed by the end of the GM Cycle
   4. Chapters should actively participate in the campus wide philanthropy and service events sponsored by other chapters, IFC, and PHC (Up ‘til Dawn, Greek Week / Greek Unity Week Service events, other events as planned)
   - 20 pts (10 pts. for UTD, 2 pts. each additional event [maximum of 5]).
   - Percentages determined and documentation provided by UTD, IFC, PHC, with Greek Advisor approval
   - Continuous participation
VII. Chapter Advisors / Alumni Relations (12 pts.)

1. (Deal Breaker) Chapters should maintain one active on-campus moderator and one primary active alumni advisor. Alumni advisors should be meeting with executive members of the chapter at least once a month to remain up to date with chapter operations and issues.
   - Information provided to and confirmed by Greek Advisor (all advisors should be included)
   - To be completed with semester rosters
2. Chapters should conduct social, service, and philanthropic events annually to foster and develop connections with alumni members.
   - 12 pts. (2 events total; 5 pts. each event, 6 pts. with 50% chapter participation).
   - Event description provided to Greek advisor 24 hours before event, if over 50% participation, sign-in sheet must be provided two business days after the event)
   - To be completed by the end of the GM cycle

VIII. Social Responsibility and Risk Management (35 pts.)

1. (Deal Breakers) Chapters must provide a copy of risk management policies and procedures to the Greek Advisor annually by the 1 week before the end of the spring semester AND 100% of chapter members should sign the Greek Life Code of Conduct annually.
   - Documented by the Greek Standards Board and the Greek Advisor
   - Risk Management policies by 1 week prior to the spring semester’s end, Code of Ethics to be signed by the first Friday in December each year.
2. Chapters should be in adherence with all University, GSB, IFC / PHC Judicial Board, and CSI policies.
   - Point value: 25
   - Points may be taken away from chapters for violations at the discretion of the Judicial Body handling the incident (minimum of 2 pts. for each violation)
   - Ongoing documentation
3. Chapters should have 50% participation in a GAMMA alcohol education program.
   - Point Value: 5 pts.
   - Documented by GAMMA and Greek Advisor
   - To be completed before the end of the fall semester.
4. Chapter Presidents, Social Chairs, Risk Managers, and Standards Executives should participate in the Greek Standards Board Risk Management Training each year.
   - Point Value: 5 pts.
   - Documented by GSB and Greek Advisor
   - No deadline; training date set by GSB.
Appendix: Documentation Forms and Templates

Please note not every listed item, task, or expectation requires special documentation from the chapters. Forms and templates that are required are included here, and named for the section and point they address in the program. For example, chapter rosters are required per Section I, Point 1 in the Summary Document, and thus, the roster template is Form 1.1.

Note also that if chapters have an existing form that can serve as an appropriate substitute, it may be used after consultation with the Assistant Director of Student Activities for Greek Life.

1.1 Roster Template

In an excel spreadsheet, please provide the following information with columns labeled appropriately.

Note that the ‘Status’ column refers to a member’s status within the chapter: either new member, active, inactive / special status, or alumni.

<table>
<thead>
<tr>
<th>Executive Member</th>
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<tbody>
<tr>
<td>Organization</td>
<td>Last Name</td>
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<tr>
<td></td>
<td>First Name</td>
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<td></td>
<td>Net ID</td>
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<td>Status</td>
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<td>Position</td>
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<td>Phone #</td>
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<th>General Member</th>
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<td>Organization</td>
<td>Last Name</td>
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<td>First Name</td>
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<tr>
<td></td>
<td>Net ID</td>
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<tr>
<td></td>
<td>Status</td>
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</table>
1.5 Semester Activity Report

Fraternity/Sorority Semester Report
Due: December 1st and May 1st

Organization: ____________________________  Semester: ____________

Recruitment/Retention:

Number of initiated members at the beginning of the semester: ______
Number of new members: ______
Number of members on early alumnae/alumnus status: ______
Number of members disaffiliated with chapter: ______
Number of initiated members at end of semester: ______

Fundraising: This includes fundraising events that have benefited your chapter (attach additional sheets, as necessary).

1. Type of fundraiser: ________________________________________________
   Date of fundraiser: __________
   Amount of money raised: ________

2. Type of fundraiser: ________________________________________________
   Date of fundraiser: __________
   Amount of money raised: ________

Other Funding Sources:
How much were your chapter dues per semester? ____________
How much funding did your chapter receive from the following sources? (Indicate all that apply)
   $______ Creighton Students Union (CSU)
   $______ Leadership Education Grant
   $______ University departments_______________________________________
   $______ Other Source(s)_____________________________________________

Leadership/Campus Involvement: What leadership positions do your members hold outside of the Greek Community? This would include executive board positions in other student organizations, RA positions, CSU, Program Board, Summer Preview, Welcome Week, and on a Creighton athletic team.
<table>
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<tr>
<th>Organization</th>
<th>Position Held</th>
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**Alumni Relations:** What does your chapter do during the semester to promote and maintain alumni relations?
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

**Risk Management:** What type of programming do you provide members of your chapter?
1. Type of programming: ________________________________
   Speaker Name (if applicable): ________________________________
2. Type of programming: ________________________________
   Speaker Name (if applicable): ________________________________

**Chapter Awards:**
Has your chapter won any awards from your inter/national organization? ______
If yes, please indicate the award won with a brief description of the award:
_________________________________________________________________
_________________________________________________________________
_________________________________________________________________

**Alumni/Alumnae Advisors:** Please list the name and contact information for your chapter advisor.
<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Number</th>
<th>Email Address</th>
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</table>

How involved was your alumni/alumnae advisor with your chapter? (circle one)

VERY INVOLVED  INVOLVED  MINIMALLY INVOLVED  NOT INVOLVED

**Moderator:** Please list the name and contact information for your chapter moderator?

<table>
<thead>
<tr>
<th>Name</th>
<th>Phone Number</th>
<th>Email Address</th>
</tr>
</thead>
<tbody>
<tr>
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</tbody>
</table>

How involved was your moderator with your chapter? (circle one)

VERY INVOLVED  INVOLVED  MINIMALLY INVOLVED  NOT INVOLVED

How satisfied was your chapter with your moderator? (circle one)

VERY SATISFIED  SATISFIED  MINIMALLY SATISFIED  NOT SATISFIED

Please provide a brief narrative outlining the general successes and shortcomings of your chapter in the past semester. Indicate also strategies for improvement in the coming semester.

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
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1.6 Annual Registration Form

The Student Organization Annual Registration Form is available both in hard copy at the Student Activities Office front desk and online at www.creighton.edu/studentactivities under the Student Organization tab.
3.1 Grade Release Form

GREEK LIFE GRADE RELEASE FORM

To be filed in the Student Activities Office

I, ___________________________, agree to have my academic reports released to
(Print Name Here)

Chapter: □ Delta Zeta □ AMGO (Chapter_______________)
         □ Gamma Phi Beta □ Phi Delta Theta
         □ Kappa Kappa Gamma □ Phi Kappa Psi
         □ Pi Beta Phi □ Pi Kappa Alpha
         □ Theta Phi Alpha □ Sigma Alpha Epsilon
         □ Delta Delta Delta □ Sigma Phi Epsilon

and the Greek Affairs Office. I also authorize the Greek Affairs Office to use my grades in the
computation of my chapter’s average as well as the Greek community’s average.

Date Pledged: ____________________________

Semester Year

Net ID (example: aet54267) □ □ □ □ □ □ □ □

Found in the lower right corner of your student ID

_________________________________________ □ □ □ □ □ □ □ □

Signature Date
## 4.2 Event Report

### Greek Life Creighton University

## Chapter Non-Social Event Form

<table>
<thead>
<tr>
<th>Contact Information</th>
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<tbody>
<tr>
<td>Chapter Name:</td>
</tr>
<tr>
<td>Organizer’s Name:</td>
</tr>
<tr>
<td>Organizer’s Email:</td>
</tr>
<tr>
<td>Organizer’s Phone Number:</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Event Information</th>
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</thead>
<tbody>
<tr>
<td>Event Type (circle one):</td>
</tr>
</tbody>
</table>

- Leadership Development
- Personal Development
- Chapter Values
- Health and Wellness
- Other: __________________________

*Note that for Philanthropic events, the Student Activities Office Fundraiser Request form is sufficient, and will take the place of this form.*

Event Description:

Date and Time of Event: __________________________
Location: __________________________

Approval: program description must be provided 24 hours before event; if over 50% participation, sign-in sheet must be provided 5 business days after the event.

Organizer’s Signature: __________________________  Date: __________________________
Approval: __________________________  Date: __________________________

Student Activities Office, Creighton University, Skutt Student Center
2500 California Plaza Omaha, NE 68178
P: 402.280.1715 F: 402.280.5829
5.1 University Greek Initiation Form

Fraternity / Sorority Initiation Form

Student Name: _______________  Chapter Name: _______________
NetID: _______________  Year in School: _______________

By signing this document, I confirm that I have been initiated into _______________ (chapter name) by the 10th week following Bid Acceptance.*

Signature: _______________  Printed Name: _______________
Date: ___/___/_____  President’s Signature: _______________

*Deadlines TBD by IFC and PHC Executive Boards
### Member Academic Success Plan
(Adapted from the *AIM for Success* Individualized Success Plan Form)

| NAME: ___________________________ | MAJOR: ___________________________ | DATE: ________________ |
| ACADEMIC ADVISOR: ___________________________ |

Extracurricular activities this semester (sports, choir, job, etc):

___________________________________________________________

<table>
<thead>
<tr>
<th>EDUCATIONAL STRENGTHS THAT SUPPORT MY ACADEMIC SUCCESS:</th>
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<tr>
<th>EDUCATIONAL CONCERNS AND OBSTACLES THAT COULD HINDER MY ACADEMIC SUCCESS:</th>
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<table>
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<tr>
<th>STUDENT EDUCATIONAL GOALS AND STRATEGIES: <em>WHAT IMPROVED BEHAVIORS ARE YOU WILLING TO COMMIT TO IN ORDER TO BE SUCCESSFUL?</em></th>
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Credits attempted so far: ________ Credits earned: ________
Cum GPA: ________________

*This semester, I’ll need a GPA of ___________ to have a cumulative QPA of above 2.5.*
## Member Academic Success Plan: Strategies for Success

<table>
<thead>
<tr>
<th>Resource</th>
<th>Services</th>
<th>Recommended Action/Frequency</th>
<th>Dates &amp; Times</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peer Tutoring</td>
<td>Meet with a tutor for ______________________ and ______________________</td>
<td>☐ At least 1-2 times this semester&lt;br&gt;☐ 3-5x this semester&lt;br&gt;☐ Weekly&lt;br&gt;☐ As needed</td>
<td></td>
</tr>
<tr>
<td>Study Skills Tutoring</td>
<td>Meet with a study skills tutor</td>
<td>☐ 1 At least 1-2 times&lt;br&gt;☐ 3-5x this semester&lt;br&gt;☐ Weekly&lt;br&gt;☐ As needed</td>
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<tr>
<td>Learning Specialist</td>
<td>Meet with a learning specialist to develop academic skills and study strategies.</td>
<td>☐ At least 1-2 times this semester&lt;br&gt;☐ 3-5x this semester&lt;br&gt;☐ Weekly&lt;br&gt;☐ As needed</td>
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<td>Workshops</td>
<td>Attend workshops that will provide tips on ways to succeed in classes</td>
<td>☐ Managing your Time for College Success&lt;br&gt;☐ Taking Notes to Enhance Memory&lt;br&gt;☐ Tips for Approaching your Textbooks&lt;br&gt;☐ Preparing for College Exams&lt;br&gt;☐ Other: ______________________</td>
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<tr>
<td>Other Services / Referrals</td>
<td>Discreet, confidential assistance from other university professionals</td>
<td>☐ Career Services&lt;br&gt;☐ Office of Disability Services&lt;br&gt;☐ Counseling Center&lt;br&gt;☐ Other: ______________________</td>
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8.1 Creighton University Greek Community Code of Ethics

CREIGHTON’S GREEK COMMUNITY

CODE OF ETHICS

Code of Ethics Approved August 12th, 2008

- As Greek chapters of Creighton University we strive to uphold and demonstrate the Jesuit values in thought, word, and action.

- Promote honesty, respect, pride, and unity, not only within the chapter but between other chapters as well.

- Promote the Greek Community in a fair and just manner, to prospective members, other chapters, the campus as a whole and the greater community.

- Respect other chapters’ autonomy and heritage.

- Respect and show appreciation for the whole person and the diversity of all individuals.

- Execute the recruitment process in a fair, pressure-free, moral fashion.

- Create an environment where hazing is not tolerated.

- Instill the highest level of trust between chapter members and the chapters in the Greek community in order to ensure a spirit of cooperation and harmony.

- Recognize that Greeks have strong values and clear ideas of right and wrong and promise to always use sound judgment in any actions and decisions.

- Hold the Greek organizations to the highest standard in accordance with the Greek Life Mission Statement, Creighton University Mission Statement, Creighton University Student Code of Conduct and other published guidelines.

I agree that if I do not uphold the Code of Ethics for myself and others, I will be subject to mediation by the appropriate authorities.

Print Name___________________________________________

Signature____________________________________________

Chapter Affiliation_____________________________________

Date________________________________________________