WOMEN'S FORMAL RECRUITMENT 2015
Creighton Welcome

Hello! Let me be the first to thank you for your interest in Greek Life at Creighton University. Since 1921, Greek chapters have played an active role on Creighton’s campus, and continue to provide a wealth of personal development opportunities for students today. Our Greek community is incredibly dynamic, and as you learn more about each sorority, I am certain that you will find a group of wonderful women and place to call home.

Beginning Monday, January 12th, 2015, you have the possible opportunity of joining some of these women as their sister in one of seven social sororities: Alpha Phi, Delta Delta Delta, Delta Zeta, Gamma Phi Beta, Kappa Kappa Gamma, Pi Beta Phi, and Theta Phi Alpha. All seven sororities are unique and offer a variety of scholarship, leadership, service, and friendship opportunities. Throughout the recruitment process, you will have a chance to visit with women from each organization, ask questions, and listen to what the women you meet have to say about their own experiences within their sorority. From there, let us help you determine which chapter will best allow you to grow as an individual and chapter member.

Greek organizations, much like Jesuit institutions, emphasize care of the individual, creating strong bonds of friendship, serving the less fortunate, and developing future citizen leaders. In these regards, sororities can serve as a wonderful compliment to your education at Creighton. Again, thank you for your interest. We hope you enjoy the recruitment process and consider joining a sisterhood that will last a lifetime.

Fraternally,
Margaret Zimmer, Assistant Director for Student Activities
On behalf of the Panhellenic Council and the Creighton Greek Community, I would like to welcome you to Formal Recruitment 2015!

I am so excited to share with you one of my favorite aspects of Creighton! During the last four years, Greek life has given me an opportunity to experience service and leadership, make wonderful memories, and meet phenomenal and inspirational women who I am honored to call my sisters!

Being a Creighton Greek member means much more than meets the eye. A Creighton Greek is a part of a community that exists to serve others, with countless opportunities for service and philanthropy that benefit both local and national organizations. Greeks at Creighton are truly dedicated to service. Being a Greek at Creighton means forming lifelong friendships. These friendships challenge each woman to live up to her full potential, while still showing her originality and uniqueness. There are countless opportunities for leadership and personal growth. Joining the Creighton Greek community means becoming part of a family and forming a bond of sisterhood that will last a lifetime.

Recruitment is a wonderful introduction to the Creighton Greek community. I encourage you to go into the process with an open mind, ready to make new friends and discover which organization fits YOU, an organization in which you can be your true self and challenges you to be your best. If you have any questions throughout the process, feel free to talk with myself, Margaret Zimmer, or any of the recruitment mentors. We are here for you as you discover what Creighton Greek Life is all about!

Shea O’Neil
Vice President of Membership
Creighton University Panhellenic Council

What is Panhellenic?

In joining a sorority, you become part of Creighton’s Panhellenic community, which is currently comprised of seven sororities. Each sorority is affiliated with a national or internationally based organization, and is a part of the National Panhellenic Conference, which includes 26 women’s fraternities and sororities.

As a potential sorority member, you will benefit to think of the recruitment process as a way of becoming a member of the Panhellenic community rather than a member of one sorority. This encourages you to look at the seven sororities with an open mind, and learn about each sorority and what it has to offer. Panhellenic is a reminder that we all share a common bond of sisterhood. Creighton’s Panhellenic Council is governed by nine executive officers and a council made up of two delegates from each sorority who serve as a liaison between her chapter and PHC. The Panhellenic Council plans and supervises formal recruitment and coordinates other Greek-related events on campus in conjunction with the Inter-Fraternity Council.
Recruitment Schedule

<table>
<thead>
<tr>
<th>Day</th>
<th>Time</th>
<th>Location</th>
<th>Events</th>
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<tbody>
<tr>
<td>Sunday, January 11th</td>
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<td><strong>Informational Meeting:</strong> in the Harper Center Auditorium</td>
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<tr>
<td>Monday, January 12th</td>
<td>9:30 a.m.</td>
<td>Harper Center Auditorium</td>
<td><strong>Go Greek Day:</strong> Day 1</td>
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<td>Potential New Members will attend a party given by each sorority.</td>
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<td>It is important to dress comfortably but appropriately.</td>
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<td>Keep in mind that you may be sitting on the floor to watch a short</td>
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<td>video. A nice pair of jeans, slacks, skirt, or casual dress is</td>
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<td>preferred.</td>
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<tr>
<td>Tuesday, January 13th</td>
<td>9:30 a.m.</td>
<td>Harper Center Auditorium</td>
<td><strong>Philanthropy Day:</strong> Day 2</td>
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<td>the sororities that may involve crafts or sitting on the floor.</td>
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<td>Nice jeans or slacks are appropriate for this day.</td>
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<tr>
<td>Thursday, January 15th</td>
<td>6:30 p.m.</td>
<td>Harper Center Auditorum</td>
<td><strong>Skit Day:</strong> Day 3</td>
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<td>Each sorority will perform skits, or present programs to illustrate</td>
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<td>what Greek Life is all about. This is one of the most</td>
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<td>memorable days of the week.</td>
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<tr>
<td>Friday, January 16th</td>
<td>7:00 p.m.</td>
<td>Harper Center Auditorum</td>
<td><strong>Preference Parties:</strong> Day 5</td>
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<td>Potential New Members will give away a maximum of four parties on</td>
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<td>Day 3, at which you will be watching longer skits. Nice pants or a</td>
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<tr>
<td>Saturday, January 17th</td>
<td>3:00 p.m.</td>
<td>Harper Center Auditorum</td>
<td><strong>Bid Day!</strong></td>
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<td>Potential New Members sign bids at 3:00 p.m. Harper Center</td>
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<td>Auditorium</td>
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Day 1 – Monday, January 12
Potential New Members will attend a party given by each sorority. It is important to dress comfortably but appropriately. Keep in mind that you may be sitting on the floor to watch a short video. A nice pair of jeans, slacks, skirt, or casual dress is preferred.

Day 2— Tuesday, January 13
Potential New Members will be doing service projects with each of the sororities that may involve crafts or sitting on the floor. Nice jeans or slacks are appropriate for this day.

Day 3— Thursday, January 15
Potential New Members will attend a maximum of four parties on Day 3, at which you will be watching longer skits. Nice pants or a longer skirt would be appropriate, as you will be sitting on the floor.

Day 4— Friday, January 16
On this day, Potential New Members will attend no more than two preference parties, at which the mood will be more serious and reflective. This day is a ritual for every sorority. A nice skirt or dress you would wear to the theater or a nice dinner is appropriate. Preferably no black dresses, please.

Descriptions of Each Day / What to Wear

**Go Greek Day: Day 1**
This is the time for you to meet the women of each sorority, learn about their various programs, ask questions, explore Greek Life, and find out why Greek women are so enthusiastic about their organizations.

**Philanthropy Day: Day 2**
During the second evening of Recruitment, the sorority women will assist you in a service project to benefit their national or local philanthropies. This is a rewarding way to experience true Greek Life at Creighton.

**Skit Day: Day 3**
Each sorority will perform skits, or present programs to illustrate what Greek Life is all about. This is one of the most memorable days of the week.

**Preference Parties: Day 5**
Perhaps the most meaningful and formal day of Recruitment, this day is a quiet time when sorority women get a chance to show you what sorority life means to them.
What is a Rho Mu?

A Recruitment Mentor, or Rho Mu, is a member of one of the Panhellenic women’s sororities who temporarily disaffiliates herself with that sorority in order to be a Recruitment Mentor and guide you, the potential new member, through recruitment.

The Panhellenic Council selects Rho Mus based upon enthusiasm for sorority life, objectivity, and dependability. These women have experience with Greek Life and the Greek Community. They know about the many benefits that come with being Greek.

Many questions will arise throughout the recruitment process and these women are here to help you, so feel free to ask them anything. Since she is unaffiliated, her answers to your questions will be truthful and unbiased. The Rho Mus job during recruitment is to help you and to make the week easier for you in whatever way she is able.

The Recruitment Mentors (Rho Mus)!

Alisia Rivera
Amanda Mazzone
Augusta Herman
Beth Dupont
Beth Herrmann
Breanna O’Reilly
Caryn Willems
Chaeli Ford
Claire Harrington
Claudia Brock
Courtney Brown
Danielle Aruda
Darby Smith
Ellen Robinson
Emily Esch
Emily Mclaughlin
Erin Rossiter
Fran D’Elia
Grace Dickerson
Hannah Portis
Hayley Henriksen
Jaci Beauvais
Jayme Beukelman
Jenny Fleegel
Jessica Erb
Karen Sass
Katelyn Comer
Katherine McCloughan
Katie McClave
Kelly Woodruff
Laura Novotny
Lauren Dries
Leah Renaud
Leila Aboussir
Madeline Pinney
Maria Barnett
MaryCate Feuerborn
Maureen Flynn
Morgan Eiden
Nicole Mueller
Olivia Mass
Rachel Cain
Rylie Meyer
Sabrina Sorensen
Sarah Villareal
Shawnalyn Sunagawa
Taryn Beard
Torie Sandene
Vanessa Jurado

The Creighton Anti-Hazing Statement

Creighton University strictly prohibits hazing—in any form, at any time—including hazing in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization. “Hazing” includes any action taken or situation created, whether on or off campus, intended to produce or which may foreseeably produce unusual or unnecessary mental or physical discomfort or pain, embarrassment, harassment, ridicule or risk of physical, mental or emotional harm or injury. “Hazing” also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical, mental or emotional harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with scholastic activities or pursuits of any individual.
The Potential New Member Agreement

A woman is eligible for participation if she is a regularly matriculated student at Creighton University, must be enrolled in at least 12 credits and have a cumulative QPA of 2.5 or better.

A Potential New Member shall not be, or ever have been, an initiated member of an NPC group (If in doubt, consult Panhellenic Council or the Greek Advisor).

A woman is ineligible for Recruitment if she has been a pledge of any NPC fraternity on this campus within the same calendar year.

A $30 registration fee must be paid in full to participate in Recruitment by January 11, 2015.

A Potential New Member shall attend orientation and all parties to which she has been extended invitations. A Potential New Member will be removed from recruitment if she does not attend the maximum number of parties possible. In the event of illness or other emergency, she shall notify Panhellenic and or her Recruitment Mentor if she cannot attend.

A Potential New Member shall go to the Student Activities Office or Harper Center room 2066 (during recruitment) before withdrawing from Recruitment. In such an event, the Potential New Member shall fill out an official withdrawal form.

No women’s fraternity member may buy anything for a Potential New member and no Potential New Member may buy anything for a women’s fraternity member during the formal recruitment period.

A Potential New Member shall not promise, verbally or written, to join a certain fraternity before Panhellenic issues formal bids. A Potential New Member shall fill out the Preferential Bid Form directly after the last party she attends. Once a form has been sent, no changes may be made. Sending of the preference card means that the Potential New Member will accept an invitation to join any sorority she indicates.

Any Potential New Member attending Recruitment events under the influence of non-prescription drugs or alcohol may be removed from the recruitment process and may not be invited to join a sorority. It will be up to the discretion of Panhellenic Council and Greek Advisor to make this decision.

Alpha Phi

Mission Statement: Alpha Phi is a sisterhood of outstanding women supporting one another in lifelong achievement.

Founding Date: October 10, 1872

Philanthropy: Alpha Phi Foundation

Colors: Silver and Bordeaux

Mascots: Phi Bear, Ivy Leaf
Delta Delta Delta

Mission Statement: Delta Delta Delta’s open motto is “Let Us Steadfastly Love One Another”.

Founding Date: November 27, 1888

Philanthropy: St. Jude Children’s Research Hospital

Colors: Silver, Gold, Cerulean Blue

Mascots: Dolphin, Pine Tree, Pansy

Delta Zeta

Mission Statement: The purpose of this sorority shall be to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action; objects worthy of the highest aim and purpose of associated effort.

Founding Date: October 24, 1902

Philanthropy: Speech and Hearing Impaired and the Painted Turtle Camp

Colors: Rose and Green

Mascots: Turtle, Lamp
Gamma Phi Beta

**Mission Statement:** To inspire the highest type of womanhood.

**Founding Date:** November 11, 1874

**Philanthropy:** Campfire USA and Girls on the Run

**Colors:** Brown and Mode

**Mascots:** Crescent Moon

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Kappa Kappa Gamma

**Mission Statement:** Kappa Kappa Gamma is an organization of women, which seeks to for every member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles.

**Founding Date:** October 13, 1870

**Philanthropy:** Reading is Fundamental and the Kappa Kappa Gamma Foundation

**Colors:** Light blue and Dark blue

**Mascots:** Fleur-de-Lis, Owl, Key
Pi Beta Phi

Mission Statement: The mission of Pi Beta Phi Fraternity for Women is to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich the lives of members and their communities.

Founding Date: April 28, 1867

Philanthropy: First Book

Colors: Wine and Silver Blue

Mascots: Angel, Arrow

Theta Phi Alpha

Mission Statement: The mission of Theta Phi Alpha is to create close comradeship, to advance educational, social, philanthropic interests and leadership training; to encourage spiritual development and adherence to the highest moral standards; and to promote lifelong bonds of friendship.

Founding Date: August 30, 1912

Philanthropy: Glenmary Lay Missioners and the House that Theta Phi Alpha Built

Colors: Silver, Gold, Blue

Mascots: Compass, Penguin
Financial Information: The average new members fees for a Creighton Sorority are $465. These fees typically include your sorority badge, initiation fee, chapter dues, and active dues. The average semester dues after the first semester are $275.

Registration Information: Registration opens on December 1st, 2013 and closes on January 13th, 2014 at 10pm. If you are not registered by this time, you will be ineligible to participate in the recruitment process. There is a $30 non-refundable fee for registration. To register, you must go to: http://www.icsrecruiter.com/webservices/appMain_pan.aspx?UID=CRGHTU&mode=enrollment

Contact Information: If there is anything you need before or during the formal recruitment process, please don’t hesitate to contact:

Shea O’Neil, Vice-President of Membership for the Panhellenic Council sheaoneil@creighton.edu, (913) 909-3206

Meghan Lenzi, President of the Panhellenic Council meghelenzi@creighton.edu, (914) 469-5432

Margaret Zimmer Assistant Director of Student Activities for Greek Life margaretzimmer@creighton.edu, (402) 280-1715

The Panhellenic Creed

We, as Undergraduate Members of women’s fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.