

Women's Formal Recruitment 2014



Recruitment

CREIGHTON UNIVERSITY PANHELLENIC COUNCIL



Table of Contents

Welcome	4
Panhellenic Council Executive Board	6
Recruitment Schedule	7
Day Descriptions / What to Wear	8
Recruitment Mentors - Rho Mus	8
Potential New Member Bill of Rights	10
Potential New Member Agreement	11
Chapter Profiles	12
Odds & Ends	19



Creighton Welcome

Hello! Let me be the first to thank you for your interest in Greek Life at Creighton University. Since 1921, Greek chapters have played an active role on Creighton's campus, and continue to provide a wealth of personal development opportunities for students today. Our Greek community is incredibly dynamic, and as you learn more about each sorority, I am certain that you will find a group of wonderful women and place to call home.

Beginning Monday, January 13th, 2014, you have the possible opportunity of joining some of these women as their sister in one of seven social sororities: Alpha Phi, Delta Delta Delta, Delta Zeta, Gamma Phi Beta, Kappa Kappa Gamma, Pi Beta Phi, and Theta Phi Alpha. All seven sororities are unique and offer a variety of scholarship, leadership, service, and friendship opportunities. Throughout the recruitment process, you will have a chance to visit with women from each organization, ask questions, and listen to what the women you meet have to say about their own experiences within their sorority. From there, let us help you determine which chapter will best allow you to grow as an individual and chapter member.

Greek organizations, much like Jesuit institutions, emphasize care of the individual, creating strong bonds of friendship, serving the less fortunate, and developing future citizen leaders. In these regards, sororities can serve as a wonderful compliment to your education at Creighton. Again, thank you for your interest. We hope you enjoy the recruitment process and consider joining a sisterhood that will last a lifetime.

Fraternally,
Margaret Zimmer, Assistant Director for Student Activities, Creighton University



3

Panhellenic Welcome

On behalf of the Panhellenic Council and the Creighton Greek Community, I would like to welcome you to Formal Recruitment 2013!

I am so excited to share with you one of my favorite aspects of Creighton! During the last four years, Greek life has given me to opportunity to experience service and leadership, make wonderful memories, and meet phenomenal and inspirational women who I am honored to call my sisters!

Being a Creighton Greek means much more than meets the eye. A Creighton Greek is a part of a community that exists to serve others, with countless opportunities for service and philanthropy that benefit both local and national organizations. Greeks at Creighton are truly dedicated to service. Being a Greek at Creighton means forming lifelong friendships. These friendships challenge each woman to live to her full potential, while still showing her originality and uniqueness. There are countless opportunities for leadership and personal growth. Joining the Creighton Greek community means becoming part of a family and forming a bond of sisterhood that will last a lifetime.

Recruitment is a wonderful introduction to the Creighton Greek community. I encourage you to go into the process with an open mind, ready to make new friends and discover which organization fits YOU, and organization in which you can be your true self and which challenges you to be your best. If you have any questions throughout the process, feel free to talk with myself, Margaret Zimmer, or any of the Rho Mu recruitment mentors. We are here for you as you discover what Creighton Greek Life is all about!

Renee Cullen
Vice President of Membership
Creighton University Panhellenic Council



4

Meet the Panhellenic Executive Council



Morgan Osterlag
President



Samantha Capelli
VP Judicial Affairs



Renee Cullen
VP Membership



Meghan Lenzi
President-Elect



Mary Hanten
VP Administration



Shea O'Neil
VP Finance



Bianca Jinete Mejia
VP Mission and Service



Kayla Flott⁵
VP Programming and Scholarship



Morgan Ryan
VP Public Relations

What is Panhellenic?

In joining a sorority, you become part of Creighton's Panhellenic community, which is currently comprised of seven sororities. Each sorority is affiliated with a national or internationally based organization, and is a part of the National Panhellenic Conference, which includes 26 women's fraternities and sororities.

As a potential sorority member, you will benefit to think of the recruitment process as a way of becoming a member of the Panhellenic community rather than a member of one sorority. This encourages you to look at the seven sororities with an open mind, and learn about each sorority and what it has to offer. Panhellenic is a reminder that we all share a common bond of sisterhood. Creighton's Panhellenic Council is governed by nine executive officers and a council made up of two delegates from each sorority who serve as a liaison between her chapter and PHC. The Panhellenic Council plans and supervises formal recruitment and coordinates other Greek-related events on campus in conjunction with the Inter-Fraternity Council.



Recruitment Schedule

Monday, January 13th: Informational Meeting,
8:00pm in the Harper Center Auditorium

Tuesday, January 14th: Go Greek Day
Potential New Members meet 10:00 a.m.,
Harper Center Auditorium

Party 1	10:30-10:55
2	11:05-11:30
3	11:55-12:20
4	12:30-12:55
5	2:00-2:25
6	2:35-3:00
7	3:25-3:50
8	4:00-4:25*

Thursday, January 16th: Philanthropy Day
Potential New Members meet 4:30 p.m.,
Harper Center Auditorium

Party 1	5:00-5:25
2	5:35-6:00
3	6:25-6:50
4	7:00-7:25
5	7:50-8:15
6	8:25-8:50
7	9:15-9:40*

Friday, January 17th: Skit Day
Potential New Members meet 6:00 p.m.,
Harper Center Auditorium

Party 1	6:30-7:10
2	7:35-8:15
3	8:40-9:20
4	9:45-10:25*

Saturday, January 18th: Preference Parties
Potential New Members meet 12:30 p.m.,
Harper Center Auditorium

Party 1	1:00-1:50
2	2:15-3:05
3	3:30-4:20*

*At the end of the last party, Potential New Members will be required to stay an additional 1-2 hours for voting on Tuesday, Thursday, Friday, and Saturday.

Sunday, January 19th: Bid Day!
Potential New Members sign bids at 1:00 p.m.,
Harper Center Auditorium



Descriptions of Each Day / What to Wear

Go Greek Day: Day 1

This is the time for you to meet the women of each sorority, learn about their various programs, ask questions, explore Greek Life, and find out why Greek women are so enthusiastic about their organizations.

Philanthropy Day: Day 2

During the second evening of Recruitment, the sorority women will assist you in a service project to benefit their national or local philanthropies. This is a rewarding way to experience true Greek Life at Creighton.

Skit Day: Day 3

Each sorority will perform skits, or present programs to illustrate what Greek Life is all about. This is one of the most memorable days of the week.

Preference Parties: Day 5

Perhaps the most meaningful and formal day of Recruitment, this day is a quiet time when sorority women get a chance to show you what sorority life means to them.

Day 1 – Tuesday, January 14

Potential New Members will attend a party given by each sorority. It is important to dress comfortably but appropriately. Keep in mind that you may be sitting on the floor to watch a short video. A nice pair of jeans, slacks, skirt, or casual dress is preferred.

Day 2— Thursday, January 16

Potential New Members will be doing service projects with each of the sororities that may involve crafts or sitting on the floor. Nice jeans or slacks are appropriate for this day.

Day 3— Friday, January 17

Potential New Members will attend a maximum of four parties on Day 3, at which you will be watching longer skits. Nice pants or a longer skirt would be appropriate, as you will be sitting on the floor.

Day 4– Saturday, January 18

On this day, Potential New Members will attend no more than two preference parties, at which the mood will be more serious and reflective. This day is a ritual for every sorority. A nice skirt or dress you would wear to the theater or a nice dinner is appropriate. Preferably no black dresses, please.



The Recruitment Mentors (Rho Mus)!

Alexis Taylor	Kayla Flott
Amy Johnson	Kelsey Paradise
Ashley Burns	Maggie James
Aurelia Roddy	Mary Hanten
Caitlin Culbertson	Maxine Holmes
Caryn Willems	Meg Lenzi
Chelsea Williams	Megan Mayfield
Christine Luckasen	Meghan Harper
Demetria Panopoulus	Meredith Ganow
Ellyn Yarde	Mikala Schwery
Gabriella Jude	Molly Gambee
Grace Meehan	Morgan Ryan
Josie Bungert	Murphy Dowd
Julia Hicks	Nora Clifford
Katie Glowicki	Paige Burroughs
Katie Neighbors	Rachel Lindberg
	Sarah Fisher
	Shea O'Neil

What is a Rho Mu?

A Recruitment Mentor, or Rho Mu, is a member of one of the Panhellenic women's sororities who temporarily disaffiliates herself with that sorority in order to be a Recruitment Mentor and guide you, the potential new member, through recruitment.

The Panhellenic Council selects Rho Mus based upon enthusiasm for sorority life, objectivity, and dependability. These women have experience with Greek Life and the Greek Community. They know about the many benefits that come with being Greek.

Many questions will arise throughout the recruitment process and these women are here to help you, so feel free to ask them anything. Since she is unaffiliated, her answers to your questions will be truthful and unbiased. The Rho Mus job during recruitment is to help you and to make the week easier for you in whatever way she is able.

8 Rho Mu's  Recruitment!



The Potential New Member Bill of Rights

You have the **right to be treated as an individual**.

You have a **right to be fully informed** about the recruitment process and about the binding agreement implicit in the preference card signing.

You have the **right to ask questions** and receive true and objective answers from Recruitment Mentors and Members.

You have the **right to be treated as a capable and mature person** without being patronized.

You have the **right to have inviolable confidentiality** when sharing information with Recruitment Mentors

You have the **right to make informed choices** without undue pressure from others.

You have the **right to make your own decisions** and accept full responsibility for the results of those decisions.

You have the **right to have positive, safe and enriching recruitment and new member experiences**.

The Creighton Anti-Hazing Statement

Creighton University strictly prohibits hazing—in any form, at any time—including hazing in connection with training, indoctrination, qualification for membership, functions or activities, or initiations conducted or sponsored by any student organization. "Hazing" includes any action taken or situation created, whether on or off campus, intended to produce or which may foreseeably produce unusual or unnecessary mental or physical discomfort or pain, embarrassment, harassment, ridicule or risk of physical, mental or emotional harm or injury. "Hazing" also includes any action or situation which is intended to be or which may foreseeably be morally, physically, emotionally or mentally degrading to any individual, or which unnecessarily exposes any individual to any risk of physical, mental or emotional harm, injury or distress beyond the risks encountered in ordinary daily life, or which is intended to intimidate or has the effect of intimidating any individual to unwillingly or reluctantly engage in any activity, or which unreasonably interferes with scholastic activities or pursuits of any individual.



The Potential New Member Agreement

A woman is eligible for participation if she is a regularly matriculated student at Creighton University, must be enrolled in at least 12 credits and have a cumulative QPA of 2.5 or better.

A Potential New Member shall not be, or ever have been, an initiated member of an NPC group (If in doubt, consult Panhellenic Council or the Greek Advisor).

A woman is ineligible for Recruitment if she has been a pledge of any NPC fraternity on this campus within the same calendar year.

A \$30 registration fee must be paid in full to participate in Recruitment by January 13, 2014.

A Potential New Member shall attend orientation and all parties to which she has been extended invitations. A Potential New Member will be removed from recruitment if she does not attend the maximum number of parties possible. In the event of illness or other emergency, she shall notify Panhellenic and or her Recruitment Mentor if she cannot attend.

A Potential New Member shall go to the Student Activities Office or Harper Center room 2066 (during recruitment) before withdrawing from Recruitment. In such an event, the Potential New Member shall fill out an official withdrawal form.

No women's fraternity member may buy anything for a Potential New member and no Potential New Member may buy anything for a women's fraternity member during the formal recruitment period.

A Potential New Member shall not promise, verbally or written, to join a certain fraternity before Panhellenic issues formal bids. A Potential New Member shall fill out the Preferential Bid Form directly after the last party she attends. Once a form has been sent, no changes may be made. Sending of the preference card means that the Potential New Member will accept an invitation to join any sorority she indicates.

Any Potential New Member attending Recruitment events under the influence of non-prescription drugs or alcohol may be removed from the recruitment process and may not be invited to join a sorority. It will be up to the discretion of Panhellenic Council and Greek Advisor to make this decision.



Alpha Phi

Mission Statement: Alpha Phi is a sisterhood of women supporting one another in lifelong achievement.

Founding Date: October 10, 1872

Philanthropy: Alpha Phi Foundation

Colors: Silver and Boudreaux

Mascots: Phi Bear, Ivy Leaf



ΑΦΦ



Delta Delta Delta

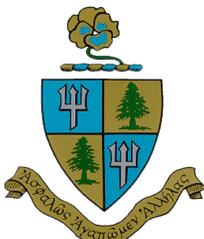
Mission Statement: Delta Delta Delta's open motto is "Let Us Steadfastly Love One Another".

Founding Date: November 27, 1888

Philanthropy: St. Jude Children's Research Hospital

Colors: Silver, Gold, Cerulean Blue

Mascots: Dolphin, Pine Tree, Pansy



12



Delta Zeta

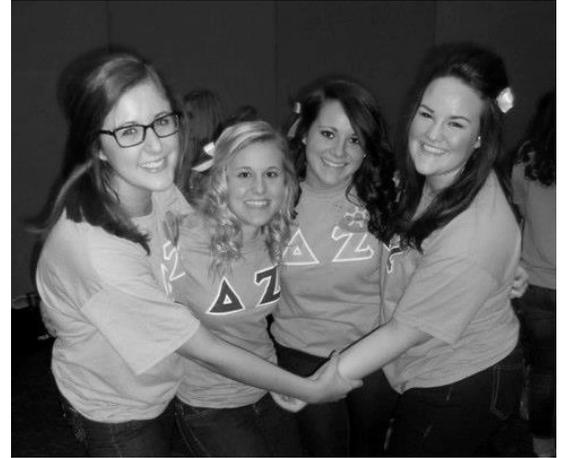
Mission Statement: The purpose of this sorority shall be to unite its members in the bonds of sincere and lasting friendship, to stimulate one another in the pursuit of knowledge, to promote the moral and social culture of its members, and to develop plans for guidance and unity in action; objects worthy of the highest aim and purpose of associated effort.

Founding Date: October 24, 1902

Philanthropy: Speech and Hearing Impaired and the Painted Turtle

Colors: Rose and Green

Mascots: Turtle, Lamp



13



Gamma Phi Beta

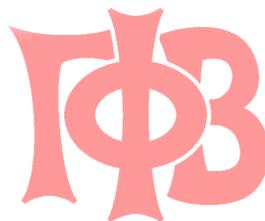
Mission Statement: To inspire the highest type of womanhood.

Founding Date: November 11, 1874

Philanthropy: Campfire USA and Girls on the Run

Colors: Brown and Mode

Mascots: Gator, Crescent Moon



Kappa Kappa Gamma

Mission Statement: Kappa Kappa Gamma is an organization of women, which seeks **to for every** member throughout her life bonds of friendship, mutual support, opportunities for self growth, respect for intellectual development and an understanding of and an allegiance to positive ethical principles.

Founding Date: October 13, 1870

Philanthropy: Reading is Fundamental

Colors: Light blue and Dark blue

Mascots: Fleur-de-Lis, Owl, Key



15



Pi Beta Phi

Mission Statement: The mission of Pi Beta Phi Fraternity for Women is to promote friendship, develop women of intellect and integrity, cultivate leadership potential and enrich the lives of members and their communities.

Founding Date: April 28, 1867

Philanthropy: First Book

Colors: Wine and Silver Blue

Mascots: Angel, Arrow



16



Theta Phi Alpha

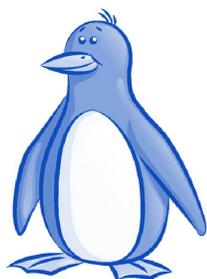
Mission Statement: The mission of Theta Phi Alpha is to create close comradeship, to advance educational, social and philanthropic interests and leadership training; to encourage spiritual development and adherence to the highest moral standards; and to promote lifelong bonds of friendship.

Founding Date: August 30, 1912

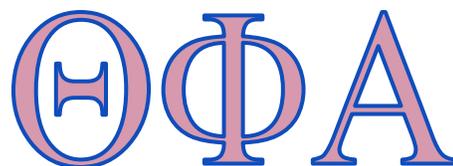
Philanthropy: Glenmary Lay Missioners and the House that Theta Phi Alpha Built

Colors: Silver, Gold, Blue

Mascots: Compass, Penguin



17



Notes...

The Panhellenic Creed

We, as Undergraduate Members of women's fraternities, stand for good scholarship, for guarding of good health, for maintenance of fine standards, and for serving, to the best of our ability, our college community. Cooperation for furthering fraternity life, in harmony with its best possibilities, is the ideal that shall guide our fraternity activities.

We, as Fraternity Women, stand for service through the development of character inspired by the close contact and deep friendship of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through mutual respect and helpfulness, is the tenet by which we strive to live.



Odds & Ends

Financial Information: The average new members fees for a Creighton Sorority are \$465. These fees typically include your sorority badge, initiation fee, chapter dues, and active dues. The average semester dues after the first semester are \$275.

Registration Information: Registration opens on December 1st, 2013 and closes on January 13th, 2014 at 10pm. **If you are not registered by this time, you will be ineligible to participate in the recruitment process.** There is a \$30 non-refundable fee for registration. To register, you must go to: http://www.icsrecruiter.com/webservices/appMain_pan.aspx?UID=CRGHTU&mode=enrollmen

Contact Information: If there is anything you need before or during the formal recruitment process, please don't hesitate to contact:

Renee Cullen, Vice-President of Membership for the Panhellenic Council
reneecullen@creighton.edu, (952) 212-0673

Morgan Ostertag, President of the Panhellenic Council
morganostertag@creighton.edu, (720) 335-9319

Margaret Zimmer Assistant Director of Student Activities for Greek Life
margaretzimmer@creighton.edu, (402) 280-1715



Panhellenic



Recruitment!



Go Greek

Women's Formal Recruitment

JANUARY 13-19, 2014

