

Assessment of a New Method of a Mid-Month Evaluation for Resident Learning

ABSTRACT

The Internal Medicine Residency Program at CUMC recently instituted a new method of evaluation to assess the ACGME required six core competencies integral to residency training programs. Historically, residents received end of the month evaluations on-line. The new method provides direct face to face feed back between resident and faculty member midway through the rotation. The new method of evaluation allows time for demonstration of improvement within the month. An evaluation form with clearly defined questions is used as the basis for the conversation between faculty and house staff. The Cardiology department has additionally asked the residents to evaluate themselves on the form instead of letting the faculty direct the entire interaction. Theoretically, allowing the residents to consider their own strengths and weaknesses will make the evaluation less threatening and more productive for the resident. The new method will be assessed by comparison of evaluations of the rotation for 6 months after the institution of the new system to evaluations for the 6 months preceding the new system. In addition, end of the month average exam results will be compared to those of residents evaluated by the previous method.

CONTACT INFORMATION

Principal Investigator: Dr. Susan Schima, Assistant Professor of Medicine, Department of Medicine, 402-280-3417, susan.schima@cardiac.creighton.edu

Co-Investigator: Dr. Nancy Koster, Assistant Professor of Medicine, Assistant Director of the Cardiovascular Fellowship Program, Department of Medicine, 402-280-4143, nancy.koster@cardiac.creighton.edu