CREIGHTON UNIVERSITY  
ACCREDITATION SELF-STUDY RESOURCE PANEL  
(THE ACCREDITING AGENCY IS THE HIGHER LEARNING COMMISSION OF 
THE NORTH CENTRAL ASSOCIATION OF COLLEGES AND SCHOOLS)  

APRIL 27, 2006  

SELF-STUDY RESOURCE PANEL  

Self-Study Steering Committee:  
Chris Wiseman (VP – Academic Affairs)  
Pat Callone (VP – Institutional Relations)  
Fred Salzinger (Assoc. VP – Health Sciences)  
Scott Chadwick (Assoc. VP – Academic Affairs)  
Mary Kunes-Connell (Ex-Officio)  
Gail Jensen (Ex-Officio)  
Ashton Welch (Ex-Officio)  

Resource Persons (Resource Persons are those persons who have college, school, division, and university-wide views of and responsibilities for data and information relevant to the self-study report.)  

Michele King – AEA, Self-Study Logistics  
Timothy Austin – CCAS  
Don Bishop – Enrollment Mgmt.  
Chris Bradberry – Pharmacy/Health Prof.  
Scott Chadwick – Assessment  
Tom Coffey – Academic Council  
Diane Dougherty – Alumni  
Maria Teresa Gaston – CCSJ  
Eleanor Howell – Nursing  
Kim Manning – Marketing &PR  
Lisa Calvert – Univ. Relations  
Dennis Mihelich – Creighton History  
Lennis Pederson – Facilities  
John Pierce – Affirmative Action  
Sharon Hayek – Hastings Nursing  
Ricardo Ariza- Multicultural Affairs  
Tami Buffalohead-McGill,  
Educational Opportunity Programs  
Roberta Sonnino - Medicine  

Steven Friedrichsen - Dentistry  
Pat Borchers - Law  
Barb Braden – Univ. College/Grad School  
John Cernech – Student Services  
Brian Young – Information Technology  
Cam Enarson – Medicine/Health Sciences  
Jeff Branstetter – Human Resources  
Greg Jahn – Legal Counsel  
Shirley Spain – Office of the President  
Catherine Mahern – Legal Clinic  
Fred Nesler - Budget  
Anthony Hendrickson - COBA  
Rich Rossi – Student Services  
John Kreciek - Registrar  
Colleen Warin – President’s Office  
Stephanie Wernig - Institutional Research  
Stanette Kennebrew – Medicine
Division of Labor by Accreditation Criteria
(Persons identified on the following pages are considered to be the first point of contact for data and information relevant to the self-study report. These point people will contact all other persons who can provide additional data and information. Persons not contacted are welcome to contact any member of the Self-Study Steering Committee in order to participate in the self-study process.)

Criterion One: Mission and Integrity
The organization operates with integrity to ensure the fulfillment of its mission through structures and processes that involve the board, administration, faculty, staff and students.

Oversight Person: Chris Wiseman

Overall: Strategic Plan - Chris Wiseman & Scott Chadwick
Mission Statement, Credo, Bulletins, Bylaws,
Articles of Incorporation, Policies and Procedures
– Andy Alexander, S. J., Pat Callone, Shirley Spain, Kathy Morgan

Additional Resource Persons:
Tim Dickel
Wade Pearson
David Smith, S.J.

1A. The organization’s mission documents are clear and articulate publicly the organization’s commitments.
Student Services – John Cernech
Registrar – John Krecek
Admissions - Don Bishop and Mary Chase
Academic Affairs’ units – Chris Wiseman
Health Sciences’ units – Cam Enarson
Free Standing units – Barb Braden

1B. In its mission documents, the organization recognizes the diversity of its learners, other constituencies, and the greater society it serves.
Statement of Respect for the Dignity of the Person,
Purpose of Affirmative Action Statement
EEO & AA Policy, President’s Council on Diversity – John Pierce
Office of International Programs – Maria Krane
EOP – Tami Buffalohead-McGill
Director of Multicultural Affairs – Ricardo Ariza
Health Sciences Multicultural Affairs – Sade Kosoko-Lasaki
Staff Advisory Council – Pam Hopkins

1C. Understanding of and support for the mission pervade the organization
College/Unit Mission Statements – Varied Deans, Rev. Andy Alexander, S.J.
1D. The organization’s governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission.

   Evaluation – Scott Chadwick
   Academic Council – Tom Coffey, Neil Norton
   General Organization – Shirley Spain

1E. The organization upholds and protects its integrity.

   Legal – Greg Jahn
   PR – Kim Manning
   Student Services – Annette Schmeling/Rich Rossi
   Health Sciences – Lori Pinkerton; Fred Salzinger
**Criterion Two: Preparing for the Future**

The organization’s allocation of resources and its processes for evaluation and planning demonstrate its capacity to fulfill its mission, improve the quality of its education, and respond to future challenges and opportunities.

Oversight Person: Dan Burkey

**Overall:**

- **Strategic Plan Implementation** – Scott Chadwick
- **Technology** – Brian Young
- **Student Services** – Annette Schmeling
- **Assessment** – Scott Chadwick
- **Budget** – Dan Burkey; Fred Nesler
- **Health Sciences** – Fred Salzinger
- **Development** – Lisa Calvert

**2A.** The organization realistically prepares for a future shaped by multiple societal and economic trends

- **Creighton History** – Dennis Mihelich
- **Student Services** – John Cernech
- **EEO & AA Policy, President’s Council on Diversity** – John Pierce
- **Facilities Management** – Lennis Pederson
- **Health Sciences** – Fred Salzinger
- **Economic Trends** – Jim Knudsen & Don Bishop

**2B.** The organization’s resource base supports its educational programs and its plans for maintaining and strengthening their quality in the future.

- **Resources – Budget - Benchmarks** – Fred Nesler
- **University Relations** – Lisa Calvert
- **Human Resources** – Bill Hill
- **Health Sciences** – Fred Salzinger/Stanette Kennebrew

**2C.** The organization’s ongoing evaluation and assessment processes provide reliable evidence of institutional effectiveness that clearly informs strategies for continuous improvement.

- **Organizational info. mgt – (Students)** – Annette Schmelting / Rich Rossi;
  **(Faculty/Staff)** – Deans; **(Human Resources)** – Jeff Branstetter / Terry Simanek
- **Alumni Relations** – Diane Dougherty
- **Institutional Research** – Stephanie Wernig

**2D.** All levels of planning align with the organization’s mission, thereby enhancing its capacity to fulfill that mission.

- **Strategic Plan** – Cam Enarson, Chris Wiseman and Deans
- **Resources - Budget** – Fred Nesler
- **Academic Council** – Tom Coffey, Neil Norton
- **Long-range planning (Budgets; five year forecast; other)** – Dan Burkey
- **Institutional Relations** – Pat Callone
Criterion Three: Student Learning and Effective Teaching

The organization provides evidence of student learning and teaching effectiveness that demonstrates it is fulfilling its educational mission.

Oversight Person: Scott Chadwick

Overall:  

CU-level Assessment Oversight and Feedback – University Assessment Committee

AEA/Assessment – Scott Chadwick

Colleges and Schools – Deans/Scott Chadwick

Student Services – Rich Rossi

Technology – Brian Young

Health Sciences – Assoc. Deans for Academic Affairs (Mary Kunes-Connell, Pat Kelsey, Linda Scheirton, and Bill Jeffries)

Career Services Director – Jim Bretl

CCSJ – Maria Teresa Gaston

Additional Resource Persons:

Health Sciences Katie Huggett, Roberta Sonnino, Anne Constantino

3A. The organization’s goals for student learning outcomes are clearly stated for each educational program and make effective assessment possible.

3B. The organization values and supports effective teaching.

3C. The organization creates effective learning environments.

3D. The organization’s learning resources support student learning and effective teaching.
Criterion Four: Acquisition, Discovery and Application of Knowledge

The organization promotes a life of learning for its faculty, administration, staff, and students by fostering and supporting inquiry, creativity, practice, and social responsibility in ways consistent with its mission.

Oversight Person: Scott Chadwick and Deans

Overall: John Cernech
Scott Chadwick
Debra Daly
Deans
Kristina DeNeve
Maria Teresa Gaston
Brian Young
Wayne Young
Funded Researchers from Health Sciences (Kim Galt, Mark Latta, Barbara McLaughlin, Joan Norris)
Additional Resource Persons:
David Smith, S.J.
Dick Hauser, S.J.
Residence Hall Chaplains (Frs. Amidon, Bannantine, Beaumier, Bisbee, Bucko, Flecky, Jaspers, Jurgensmeier, Thelen)
Amy Haddad
Laura Weber

4A. The organization demonstrates, through the actions of its board, administrators, students, faculty, and staff, that it values a life of learning.

Mission Statement, Credo, Bulletin, Bylaws,
Articles of Incorporation - Shirley Spain
Board of Directors
Deans

4B. The organization demonstrates that acquisition of a breadth of knowledge and skills and the exercise of intellectual inquiry are integral to its educational programs.

Academic Issues – College Deans; Department Chairs; EOP
AEA/Assessment – Scott Chadwick – AEA/University Assessment Committee
Core Curriculum – Deans Tim Austin, Eleanor Howell, Anthony Hendrickson (or their curricular designees)
School-level Accreditation information and standards – Deans

4C. The organization assesses the usefulness of its curricula to students who will live and work in a global, diverse and technological society.

Strategic Plan - Chris Wiseman
AEA/Assessment - Scott Chadwick
Service Learning – Scott Chadwick; Penny Boykins; Donna Pawlowski
Center for Service and Justice– Maria Teresa Gaston; Ken Reed-Bouley
4D. The organization provides support to ensure that faculty, students, and staff acquire, discover, and apply knowledge responsibly.

- **Legal Clinic** – *Catherine Mahern*
- **Office of International Programs** – *Maria Krane*
- **Alumni (Survey)** – *Diane Dougherty; Stephanie Wernig*

**Resources - Budget** – *Fred Nesler*

**University Counsel** – *Greg Jahn*

**Health Sciences** – *Fred Salzinger; Stanette Kennebrew*

**Health Sciences Clinics** – *Steve Lanspa*

**Grants Administration** – *Kathy Taggart*
Criterion Five: Engagement and Service
As called for by its mission, the organization identifies its constituencies and serves them in ways both value.

Oversight Person: Pat Callone

Overall:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
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<tbody>
<tr>
<td>Mary Beth Bestenlehner</td>
<td>Luis Rodriguez, S.J. (CUMC Pastoral</td>
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<td>Barb Braden</td>
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<td>Maureen Crouchley</td>
<td>Wayne Young, Jr.</td>
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<td>Joyce Bunger</td>
<td>John Kreeck and Deans (affiliation</td>
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<td>Pat Callone</td>
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<td>Terri Lynch</td>
<td>Fred Salzinger</td>
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<td>Maureen Waldron</td>
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5A. The organization learns from the constituencies it serves and analyzes its capacity to serve their needs and expectations.

AEA/Assessment - Scott Chadwick
Legal Clinic – Catherine Mahern; Tricia Sharrar
Service Learning – Scott Chadwick; Penny Boykins; Donna Pawlowski
Medical Clinics – Steve Lanspa
Health Sciences – Dick O’Brien; Fred Salzinger; Joyce Bunger; Sade Kosoko-Lasaki
Institute for Latin American Concern – Andy Alexander, S.J.; Terri Lynch
President’s Community Advisory Board – John Pierce, Joyce Bunger, Pat Callone

5B. The organization has the capacity and the commitment to engage with its identified constituencies and communities.

Legal Clinic – Catherine Mahern; Tricia Sharrar
Service Learning – Penny Boykins; Donna Pawlowski
Medical Clinics – Stanette Kennebrew; Steve Lanspa
Health Sciences – Dick O’Brien; Fred Salzinger; Joyce Bunger, Sade Kosoko-Lasaki
Institute for Latin America Concern – Andy Alexander, S.J.; Terri Lynch
President’s Community Advisory Board – John Pierce, Joyce Bunger, Pat Callone
5C. The organization demonstrates its responsiveness to those constituencies that depend on it for service.

Nursing – Hastings – Eleanor Howell
Student Teaching – Lynne Houtz
Service Learning – Penny Boykins; Donna Pawlowski
Creighton University Community Relations Contacts – Pat Callone and Community Relations Network

<table>
<thead>
<tr>
<th>Ricardo Ariza</th>
<th>Terri Lynch</th>
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<td>Tim Austin</td>
<td>Michael McCandless</td>
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<td>Raquel “Kelly” Orbik</td>
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<td>Mary Rogers, Student</td>
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<td>Audrey Larkin</td>
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5D. Internal and external constituencies value the services the organization provides.

AEA/Assessment - Scott Chadwick
Student Teaching – Lynne Houtz
Community Relations – Pat Callone; Joyce Bunger