

**CREIGHTON UNIVERSITY
ACCREDITATION SELF-STUDY RESOURCE PANEL
(THE ACCREDITING AGENCY IS THE HIGHER LEARNING COMMISSION OF
THE NORTH CENTRAL ASSOCIATION OF COLLEGES AND SCHOOLS)**

APRIL 27, 2006

SELF-STUDY RESOURCE PANEL

Self-Study Steering Committee:

Chris Wiseman (VP – Academic Affairs)
Pat Callone (VP – Institutional Relations)
Fred Salzinger (Assoc. VP – Health Sciences)
Scott Chadwick (Assoc. VP – Academic Affairs)
Mary Kunes-Connell (Ex-Officio)
Gail Jensen (Ex-Officio)
Ashton Welch (Ex-Officio)

Resource Persons (Resource Persons are those persons who have college, school, division, and university-wide views of and responsibilities for data and information relevant to the self-study report.)

Michele King – AEA, Self-Study Logistics
Timothy Austin – CCAS
Don Bishop – Enrollment Mgmt.
Chris Bradberry – Pharmacy/Health Prof.
Scott Chadwick – Assessment
Tom Coffey – Academic Council
Diane Dougherty – Alumni
Maria Teresa Gaston – CCSJ
Eleanor Howell – Nursing
Kim Manning – Marketing &PR
Lisa Calvert – Univ. Relations
Dennis Mihelich – Creighton History
Lennis Pederson – Facilities
John Pierce – Affirmative Action
Sharon Hayek – Hastings Nursing
Ricardo Ariza- Multicultural Affairs
Tami Buffalohead-McGill,
Educational Opportunity Programs
Roberta Sonnino - Medicine

Steven Friedrichsen - Dentistry
Pat Borchers - Law
Barb Braden – Univ. College/Grad School
John Cernech – Student Services
Brian Young – Information Technology
Cam Enarson – Medicine/Health Sciences
Jeff Branstetter – Human Resources
Greg Jahn – Legal Counsel
Shirley Spain – Office of the President
Catherine Mahern – Legal Clinic
Fred Nesler - Budget
Anthony Hendrickson - COBA
Rich Rossi – Student Services
John Krecek - Registrar
Colleen Warin - President’s Office
Stephanie Wernig - Institutional Research
Stanette Kennebrew – Medicine

Division of Labor by Accreditation Criteria

(Persons identified on the following pages are considered to be the first point of contact for data and information relevant to the self-study report. These point people will contact all other persons who can provide additional data and information. Persons not contacted are welcome to contact any member of the Self-Study Steering Committee in order to participate in the self-study process.)

Criterion One: Mission and Integrity

The organization operates with integrity to ensure the fulfillment of its mission through structures and processes that involve the board, administration, faculty, staff and students.

Oversight Person: Chris Wiseman

Overall: *Strategic Plan - Chris Wiseman & Scott Chadwick*
 Mission Statement, Credo, Bulletins, Bylaws,
 Articles of Incorporation, Policies and Procedures
 – *Andy Alexander, S. J., Pat Callone, Shirley Spain, Kathy Morgan*
Additional Resource Persons:
Tim Dickel
Wade Pearson
David Smith, S.J.

- 1A. The organization's mission documents are clear and articulate publicly the organization's commitments.
Student Services – John Cernech
Registrar – John Krecek)
Admissions - Don Bishop and Mary Chase
Academic Affairs' units – Chris Wiseman
Health Sciences' units – Cam Enarson
Free Standing units – Barb Braden
- 1B. In its mission documents, the organization recognizes the diversity of its learners, other constituencies, and the greater society it serves.
Statement of Respect for the Dignity of the Person,
Purpose of Affirmative Action Statement
EEO & AA Policy, President's Council on Diversity – John Pierce
Office of International Programs – Maria Krane
EOP – Tami Buffalohead-McGill
Director of Multicultural Affairs – Ricardo Ariza
Health Sciences Multicultural Affairs – Sade Kosoko-Lasaki
Staff Advisory Council – Pam Hopkins
- 1C. Understanding of and support for the mission pervade the organization
College/Unit Mission Statements – Varied Deans, Rev. Andy Alexander, S.J.

1D. The organization's governance and administrative structures promote effective leadership and support collaborative processes that enable the organization to fulfill its mission

Evaluation – Scott Chadwick

Academic Council – Tom Coffey, Neil Norton

General Organization – Shirley Spain

1E. The organization upholds and protects its integrity.

Legal – Greg Jahn

PR – Kim Manning

Student Services – Annette Schmeling/Rich Rossi

Health Sciences – Lori Pinkerton; Fred Salzinger

Criterion Two: Preparing for the Future

The organization's allocation of resources and its processes for evaluation and planning demonstrate its capacity to fulfill its mission, improve the quality of its education, and respond to future challenges and opportunities.

Oversight Person: Dan Burkey

Overall: *Strategic Plan Implementation – Scott Chadwick*
 Technology – Brian Young
 Student Services – Annette Schmeling
 Assessment – Scott Chadwick
 Budget – Dan Burkey; Fred Nesler
 Health Sciences – Fred Salzinger
 Development – Lisa Calvert

- 2A. The organization realistically prepares for a future shaped by multiple societal and economic trends
 Creighton History – Dennis Mihelich
 Student Services – John Cernech
 EEO & AA Policy, President's Council on Diversity – John Pierce
 Facilities Management – Lennis Pederson
 Health Sciences – Fred Salzinger
 Economic Trends – Jim Knudsen & Don Bishop
- 2B. The organization's resource base supports its educational programs and its plans for maintaining and strengthening their quality in the future.
 Resources – Budget - Benchmarks – Fred Nesler
 University Relations – Lisa Calvert
 Human Resources – Bill Hill
 Health Sciences – Fred Salzinger/Stanette Kennebrew
- 2C. The organization's ongoing evaluation and assessment processes provide reliable evidence of institutional effectiveness that clearly informs strategies for continuous improvement.
 Organizational info. mgt –(Students) – Annette Schmeling / Rich Rossi;
 (Faculty/Staff) – Deans; (Human Resources) – Jeff Branstetter / Terry Simanek
 Alumni Relations – Diane Dougherty
 Institutional Research – Stephanie Wernig
- 2D. All levels of planning align with the organization's mission, thereby enhancing its capacity to fulfill that mission.
 Strategic Plan – Cam Enarson, Chris Wiseman and Deans
 Resources - Budget – Fred Nesler
 Academic Council – Tom Coffey, Neil Norton
 Long-range planning (Budgets; five year forecast; other) – Dan Burkey
 Institutional Relations – Pat Callone

Criterion Three: Student Learning and Effective Teaching

The organization provides evidence of student learning and teaching effectiveness that demonstrates it is fulfilling its educational mission.

Oversight Person: Scott Chadwick

Overall: *CU-level Assessment Oversight and Feedback – University Assessment Committee*

AEA/Assessment – Scott Chadwick

Colleges and Schools – Deans/Scott Chadwick

Student Services – Rich Rossi

Technology – Brian Young

Health Sciences – Assoc. Deans for Academic Affairs (Mary Kunes-Connell, Pat Kelsey, Linda Scheirton, and Bill Jeffries)

Career Services Director – Jim Bretl

CCSJ – Maria Teresa Gaston

Additional Resource Persons:

Health Sciences Katie Huggett, Roberta Sonnino, Anne Constantino

- 3A. The organization's goals for student learning outcomes are clearly stated for each educational program and make effective assessment possible.
- 3B. The organization values and supports effective teaching.
- 3C. The organization creates effective learning environments.
- 3D. The organization's learning resources support student learning and effective teaching.

Criterion Four: Acquisition, Discovery and Application of Knowledge

The organization promotes a life of learning for its faculty, administration, staff, and students by fostering and supporting inquiry, creativity, practice, and social responsibility in ways consistent with its mission.

Oversight Person: Scott Chadwick and Deans

**Overall: John Cernech
Scott Chadwick
Debra Daly
Deans
Kristina DeNeve
Maria Teresa Gaston
Brian Young
Wayne Young
Funded Researchers from Health Sciences (Kim Galt, Mark Latta, Barbara McLaughlin, Joan Norris)
Additional Resource Persons:
David Smith, S.J.
Dick Hauser, S.J.
Residence Hall Chaplains (Frs. Amidon, Bannantine, Beaumier, Bisbee, Bucko, Flecky, Jaspers, Jurgensmeier, Thelen)
Amy Haddad
Laura Weber**

- 4A. The organization demonstrates, through the actions of its board, administrators, students, faculty, and staff, that it values a life of learning.
*Mission Statement, Credo, Bulletin, Bylaws,
Articles of Incorporation - Shirley Spain
Board of Directors
Deans*
- 4B. The organization demonstrates that acquisition of a breadth of knowledge and skills and the exercise of intellectual inquiry are integral to its educational programs.
*Academic Issues – College Deans; Department Chairs; EOP
AEA/Assessment – Scott Chadwick – AEA/University Assessment Committee
Core Curriculum – Deans Tim Austin, Eleanor Howell, Anthony Hendrickson (or their curricular designees)
School-level Accreditation information and standards – Deans*
- 4C. The organization assesses the usefulness of its curricula to students who will live and work in a global, diverse and technological society.
*Strategic Plan - Chris Wiseman
AEA/Assessment - Scott Chadwick
Service Learning – Scott Chadwick; Penny Boykins; Donna Pawlowski
Center for Service and Justice– Maria Teresa Gaston; Ken Reed-Bouley*

Legal Clinic – Catherine Mahern
Office of International Programs – Maria Krane
Alumni (Survey) – Diane Dougherty; Stephanie Wernig

- 4D. The organization provides support to ensure that faculty, students, and staff acquire, discover, and apply knowledge responsibly.
- Resources - Budget – Fred Nesler*
University Counsel – Greg Jahn
Health Sciences – Fred Salzinger; Stanette Kennebrew
Health Sciences Clinics – Steve Lanspa
Grants Administration – Kathy Taggart

Criterion Five: Engagement and Service

As called for by its mission, the organization identifies its constituencies and serves them in ways both value.

Oversight Person: Pat Callone

Overall:

Mary Beth Bestenlehner	Luis Rodriguez, S.J. (CUMC Pastoral Care)
Barb Braden	Wayne Young, Jr.
Maureen Crouchley	John Krecek and Deans (affiliation agreements and credit transfers)
Joyce Bunger	John Pierce
Pat Callone	Ricardo Ariza
Chris Vos	Tami Buffalohead-McGill
Kristina DeNeve	Florence Brown
Tim Austin	Wade Pearson
Pat Fleming	Joy Voltz
Maria Teresa Gaston	Barb Slattery
Tom Meng	Diane Dougherty
Jim Howard	Frank Peak
Mike Kavan	Tricia Sharrar
Sade Kosoko-Lasaki	Dan Burkey
Ed Finan	Fred Salzinger
Colleen Warin	Maureen Waldron
Terri Lynch	

- 5A. The organization learns from the constituencies it serves and analyzes its capacity to serve their needs and expectations.
AEA/Assessment - Scott Chadwick
Legal Clinic – Catherine Mahern; Tricia Sharrar
Service Learning – Scott Chadwick; Penny Boykins; Donna Pawlowski
Medical Clinics – Steve Lanspa
Health Sciences – Dick O’Brien; Fred Salzinger; Joyce Bunger; Sade Kosoko-Lasaki
Institute for Latin American Concern – Andy Alexander, S.J.; Terri Lynch
President’s Community Advisory Board – John Pierce, Joyce Bunger, Pat Callone
- 5B. The organization has the capacity and the commitment to engage with its identified constituencies and communities.
Legal Clinic – Catherine Mahern; Tricia Sharrar
Service Learning – Penny Boykins; Donna Pawlowski
Medical Clinics – Stanette Kennebrew; Steve Lanspa
Health Sciences – Dick O’Brien; Fred Salzinger; Joyce Bunger, Sade Kosoko-Lasaki
Institute for Latin America Concern – Andy Alexander, S.J.; Terri Lynch
President’s Community Advisory Board – John Pierce, Joyce Bunger, Pat Callone

5C. The organization demonstrates its responsiveness to those constituencies that depend on it for service.

Nursing – Hastings – Eleanor Howell

Student Teaching –Lynne Houtz

Service Learning – Penny Boykins; Donna Pawlowski

*Creighton University Community Relations Contacts – Pat Callone and
Community Relations Network*

Ricardo Ariza

Tim Austin

Andrea Batten

Penny Boykins

Barb Braden

Florence Brown

Ray Bucko, S.J.

Joyce Bunger

Dan Burkey

Pat Callone

Siobhan Champ-Blackwell

Teresa Cochran

Maureen Crouchley

Diane Dougherty

Robyn Eden

Ed Finan

Maria Terese Gaston

Michael Kavan

Steve Lanspa

Sade Kosoko-Lasaki

Audrey Larkin

Terri Lynch

Michael McCandless

Tom Meng

John Montag, S.J.

*Raquel “Kelly” Orbik
(student)*

Frank Peak

Wade Pearson

John Pierce

Mary Rogers, Student

Fred Salzinger

Helen Shew

Tricia Sharrar

Michele Starzyk

Jim Swoopes

Joy Voltz

Maureen Waldron

Colleen Warin

Gary Westerman

John Wissler

Wayne Young, Jr

5D. Internal and external constituencies value the services the organization provides.

AEA/Assessment - Scott Chadwick

Student Teaching –Lynne Houtz

Community Relations – Pat Callone; Joyce Bunger