Creighton University’s Diversity Coordinating Committee  
Meeting Minutes for October 26, 2006, 3:00 p.m., Conference Room 237, Administration Building.


Handouts:
- Agenda For Meeting 10-26-2006
- DCC Recommended Tactics for President's Cabinet Review
- Diversity Coordinating Committee 2005-2006 Membership List
- Diversity Forum: Top Institutional Systems Tactics
- Survey Results of "Creighton Faculty, Staff and Administrators' Involvement in the Community in 2005"
- President's Community Advisory Board List

The meeting was called to order by DCC Chair John Pierce: Handouts were distributed and copies will accompany the minutes sent to the CUDiversity Listserver.

John reported that the School of Law did not have a representative on the DCC, but since the time of the meeting, Jackie Font-Guzman, Assistant Professor & Associate Director, Werner Institute for Negotiation & Dispute Resolution, has been appointed.

A correction to the Minutes from last month was made. The statement “For example in Nursing Care certain clinics are not accessible to the medical profession because of language barriers” should be changed to "For example in Nursing Care certain clinics are not accessible because of language barriers."

Next Meeting:
Next month’s meeting will be from 3:00 p.m. – 4:00 p.m., November 30th, 2006, the last Thursday of the month in the Swanson Hall Technology Room.

Discussion on Obtaining Jacob Holdt as a Guest Speaker:
Members discussed how to organize a possible presentation by Jacob Holdt, and discussion focused on groups to be targeted for attendance, subject areas of diversity that Jacob Holdt could address, costs involved and possible accreditation for both students and faculty. John Pierce asked for a vote to decide if Jacob Holdt will be invited, but the Committee members were unable to reach a decision. Due to time constraints it was decided that Committee members would be asked to vote electronically prior to the next meeting.

Recommended Tactics for President’s Cabinet Review:
The Committee reviewed the status of the three (3) Tactics: Submitted to the President’s Cabinet July 26, 2006.
Tactic # 1: Address the long-term diversity leadership needs for Creighton University today
Father Schlegel has stated that he does not want a Chair of Diversity appointed, but would rather see a distribution of sharing across all divisions with the Vice Presidents and Deans taking the initiatives.

Tactic # 2: Address the short-term diversity needs of our students’ educational experience
It was suggested that we ask the representatives for the Academic Vice Presidents; Scott Chadwick for Dr. Wiseman and Dr. Lasaki for Dr. Enarson, to report on what they are doing or plan to do with this recommendation.

Tactic # 3: Address the short-term need for faculty to have learning experiences with diversity
Committee members discussed various methods to involve faculty in diversity training. Herb Grandboise discussed the Diversity Program that the College of Arts & Sciences has in place. John Pierce asked Herb to put together an outline of their program that can be shared with the DCC.

It was mentioned that Gail Jensen, Graduate School Dean, had created a Faculty Diversity Program when she was with the School of Pharmacy and Allied Health. John said he would ask her to speak to the Committee regarding that program.

Diversity Websites:
John reported that JD Rummel, who is coordinating the update of the DCC Website, asked committee members to send him their ideas and recommendations regarding the DCC website content.

Best Practices for Cultural Competency
Laura Barritt discussed the excellent work that has been done for cultural competency by the School of Medicine and the Office of Scholarship. She brought along print screens of hyperlinks found on numerous Websites. The Medical School and the Health Sciences Library personnel have worked on institutional ways to improve patient access and health care delivery. It was suggested that these Websites could be hyperlinked to the DCC Website.