

Creighton University Gender and Sexuality Alliance Constitution

Article I-Name

The name of this organization shall be the Creighton University Gender & Sexuality Alliance, hereafter referred to as the organization. Name changed from previous name Gay-Straight Alliance to Gender and Sexuality Alliance by a majority vote. (Oct 2008)

Article II-Purpose

This organization has been organized to address the topics of diversity within sex, gender, and sexual orientation at Creighton University. This organization intends to address sexual and gender identity within the Catholic, Jesuit tradition and to promote the Ignatian vision which affirms the goodness, worth, and dignity of every person. This organization will uphold the spirit of Catholic teaching regarding the confrontation of fears about sexual and gender identity and the need for Christian acceptance of all persons. In promoting equality and justice for all students, this organization will exemplify Catholic teaching by fostering acceptance of all persons with respect, compassion and sensitivity regardless of sexual and gender identity. This organization will seek to create and maintain a safe environment for the inclusion, support, education, and assistance of all students. It will work to educate the Creighton community in a variety of formats and provide assistance and support via group sharing, resources, programming, and access to counseling. This organization will challenge the Creighton University community to eliminate prejudice and discrimination against people of all sexual orientations and gender identities via educational formats and projects. This organization will encourage participation by students of all backgrounds to further its inclusive, educational, and supportive mission.

Article III-Membership

Section 1. Regular membership in this organization shall be open to any full-time or part-time Creighton University student or graduate, or any faculty member, staff member, or administrator **who supports the purpose of this organization.**

Section 2. Voting members shall be those members who have attended at least 75% of all general meetings held during the academic year to-date.

Article IV-Officers

Section 1. The officers of the organization shall be as follows:

1. President
2. Vice President for Education
3. Vice President for Student Involvement
4. Secretary

5. Chief Financial Officer
6. Historian
7. Creighton Allies Program Liaison (Director of CAP)

Section 2. Election of Officers: Officers of the organization shall be elected **at a special meeting held during the month of April by a majority vote or a quorum of the organizations members.**

Section 3. Officers shall take office **at the last meeting of the academic year in which they are elected** and shall serve for a period of **one year.**

Section 4. Officers shall not be on academic or disciplinary probation at the time of their election and throughout their terms in office. Officers must possess a 2.5 QPA and maintain a minimum of 2.5 QPA to serve during their tenure. **Any member of this organization, regardless of sexual orientation and gender identity, may serve as an officer pending election described in Section 2.**

Section 5. Removal of Officers

1. **Officers failing to fulfill the given responsibilities and duties specified above may be removed by the active organization.**
2. **The removal of an officer requires two-thirds majority vote of a quorum at a pre-announced (minimum two weeks advanced notice), regularly scheduled organization meeting. The officer in question must be similarly notified at least two weeks prior to the vote taken.**

Section 6.

1. In the event of a vacancy, the President will appoint a designee to finish the tenure of the office left vacant.
2. If the vacancy is that of President, the Vice President for Education will assume the office of the President and appoint an acting Vice President for Education.

Section 7. Duties of Officers

1. President- Shall preside over meetings, conduct all meetings, conduct all official organizational business and may co-sign checks. The president will also conduct all public relations releases and requests as per Creighton Policy. The president will also appoint designees to fill vacancies and reserves the right to appoint all committee chairpersons with approval of 2/3 of the voting members present.

2. Vice President for Education- Shall coordinate events that serve to educate the Creighton community about sexual and gender identity in accordance with our mission. The Vice President for Education may cosign checks.

3. Vice President for Student Involvement- Shall coordinate GSA events with student activities, schedules, and campus events. Student involvement strives to incorporate GSA members in community service and form alliances with other Creighton student organizations. The Vice President for Student Involvement may also cosign checks.

4. Secretary- Shall keep official minutes and records for the organization and shall be responsible for distributing and processing communications among members. The Secretary may also cosign checks.

5. Chief Financial Officer (CFO)- Shall be responsible for keeping accurate records of all financial matters and collecting dues. The CFO may also cosign checks.

6. Historian- Shall be responsible for maintaining a record of activities and programs of the organization for the year in which they serve. A minimum of two newsletters for members and alumni are expected, as well as, a final product of any variety that serves to summarize the year's activities.

7. Creighton Allies Program Liaison (Director of CAP)- Shall be responsible for coordinating and executing trainings for various groups and organizations in the Creighton community. Position is applied for and chosen upon review by executive team.

Article V- Meetings

Section 1. A regularly scheduled general meeting shall be held at least once every two weeks. Additional meetings may be called by the officers when the need arises.

Section 2. A quorum shall consist of 2/3 of regular and dues paying members.

Section 3. A quorum shall be present in order for any official business to be conducted. Official business shall include election of officers, setting of dues, and any other major decisions affecting the organization.

Article VI- Committees

The officers of the organization shall have the authority to create any standing or special committees that will further the purpose of the organization.

Article VII- Finances

Section 1. Dues shall be determined by the officer of the organization subject to the approval of a majority vote at a meeting of the organization.

Section 2. If the organization dissolves, all funds granted by CSU will be returned to CSU. The funds remaining will be used to benefit Creighton students via reallocation into Campus Ministry with the understanding that they be used to continue efforts consistent with the GSA mission.

Article VIII-Parliamentary Authority

The parliamentary authority shall be the current edition of Robert's Rules of Order, Newly Revised.

Article IX- Amendments

Section 1. All amendments to this constitution require written notice of **two weeks** prior to being discussed and voted upon.

Section 2. All amendments require a two-thirds vote or a quorum for adoption.

Section 3. Amendments become effective only after approval by the Student Activities Office.