Innovation Council Name: Being Responsive to Our Students While Caring for Our Staff Council

Council’s charge: Rethink the way Student Life goes about doing its work. Looking to enhance the student experience and create a culture of balance for our staff (a win-win).

Membership:
Theresa Abbott, Student Health Services
Joan Kowalski, Office of the Vice Provost for Student Life
Lucas Novotny, Department of Residence Life
Jon Shields, Skutt/Harper Centers
Tami Thibodeau, Skutt/Harper Centers & Campus Recreation

Innovation Initiative Title: Staff Flexible Work Schedules

Identified Innovation Opportunity: Flexible Work Schedules to Accommodate Students’ Needs

Brief Description of Innovation Initiative: Implementation of an intentional flexible work schedule for the Division of Student Life in compliance with the University Policy #2.2.23

Objectives and/or Learning Outcomes:
- Increased employee satisfaction leading to improved work performance
- Increased engagement and enhanced reputation with our students
- Cultural transformation between students and the Division of Student Life

Who/what is better served by this Innovation Initiative:
- Students are better served by staff through enhanced availability of human and physical resources
- Staff are provided work schedule flexibility to improve work/life balance

Who are key partners/collaborators?
- Students
- Division of Student Life Directors
- Human Resources