Envisioning Our Future: Innovation Council Initiative Proposal

Innovation Council Name:
Incorporating StrengthsFinder into our Ignatian Leadership Training

Council's charge:
Explore implementing a class year integration of Gallup’s StrengthsFinder integrating it into existing Ignatian Leadership Programming that already exists

Membership:
Katie Breedlove, Department of Residence Life
Dijon De La Porte, Skutt/Harper Centers
Joey Kimes, Student Leadership and Involvement Center
Kaitlin Logan, Center for Student Integrity
Wayne Young, Jr., Office of the Vice Provost for Student Life

Brief Description of Innovation Initiative:
To create a Strengths-based learning environment via a four year curriculum to form a foundation of Ignatian leadership and self-authorship, while also creating a Strengths-based culture on Creighton’s campus

Objectives and/or Learning Outcomes:
- Ensure that all Student Life Staff have taken the StrengthsFinder assessment by May 2016.
  - Staff will be able to identify their five unique strengths as identified by the StrengthsFinder Assessment
  - Staff will develop a better understanding of the StrengthsFinder 34 Talent Themes
  - Staff will apply their knowledge of Strengths to interactions with students
- Enhance the curriculum of Ignatian Leadership Training to infuse Strengths into the existing program.
  - Students will be able to evaluate their StrengthsFinder 34 Talent Themes in pursuit of excellence in their lives
- Develop and implement a four-year, class-based structure in order to continue to hone leaders in the Ignatian tradition
  - Students will deepen their relationship with God and themselves through their personal discovery of their StrengthsFinder 34 Talent Themes
  - Students will recognize the varied applications of Strengths in their lives as result of intentional class-based programming

Who/what is better served by this Innovation Initiative:
- Undergraduate students – become stronger leaders, tangible self-awareness
- Student Life staff
- Employers/Grad Schools – better prepared undergraduates
- Campus – create culture/common language
Who are key partners/collaborators?
- Student Life Staff
- DoIT
- Student Employee Supervisors
- Creative Suite/Marketing
- Faculty
- Admissions
- University Assessment Committee
- Gallup (collaborative)
- Alumni Relations
- Professional colleges/programs that are currently implementing with students