Innovation Council Name:  
Intercultural Competency Council

Council’s charge:  
Develop learning opportunities and programs that embrace inclusivity, acceptance and promoting the dignity of all persons

Membership:  
Kitty Brougham, Center for Student Counseling  
Kimberly Grassmeyer, Department of Residence Life  
Becky Nickerson, Office of Multicultural Affairs  
Curtis Taylor, Office of Multicultural Affairs and Student Leadership and Development Center  
Kat Turco, Encuentro Dominicano

Innovation Initiative Title:  
Intercultural Living

Brief Description of Innovation Initiative:  
Create a purposeful living community of sophomore men and women who self-identify as wanting to live together and participate in program that will help them to broaden their cultural awareness and acceptance of persons who differ from themselves (broadly defined). Residents must commit to engagement and cross-cultural suite/apartment mates.

Objectives and/or Learning Outcomes:  
- Movement from understanding of self and societal –isms to engagement with the other  
- Growth from tolerance of individual differences to embracing individual gifts  
- Extension from intellectual analysis to holistic praxis of cultural openness  
- Readiness for campus leadership in intercultural competence and human dignity

Who/what is better served by this Innovation Initiative:  
Given that this learning community would necessarily be limited in its first year, active residents will be most directly served; their peers and the campus as a whole would enjoy the residual impact of students growing in their cultural understanding and promotion of cultural grace. The goal is for the Community to become part of an enhanced ‘Intercultural and Inclusivity’ infrastructure that better meets the needs of all university constituents.

Who are key partners/collaborators?  
- Residence Life  
- Office of Multicultural Affairs  
- Global Engagement Office  
- Mission & Ministry  
- Student representatives for year one  
- Year 2 adds academic affiliations and the likely inclusion of stakeholders from other departments and groups invested in expanding Creighton’s Intercultural and Inclusivity infrastructure