**All University Committee on the Status of Women**

**December 2, 2014**

**1:00-2:00 p.m.**

**Harper Center, Room 3029**

**Present: Cynthia Adams, Michele Bogard, Roselyn Cerutis, Sue Chamberlin, LeeAnn Crist, Beverly Doyle, Amanda Drapcho, Lori Gigliotti, Patricia Hall, Lindsay Johnson, Carol Houser, Brandy Menaugh, Susan Naatz, Desiree Nownes, Taunya Plater, Cindy Selig, Allison Taylor, Amy Turbes, Katie Wadas-Thalken, Tami Thibodeau, Deb Ward, Deniz Yilamzer-Hanke**

**Guest: Sue Jenkins**

**Absent: Virginia Barak, Jeff Branstetter, Nicole Chacho, Naomi Chuckwuk, Nalini Govindarajulu, Meagan Grant, Jennifer Lueth, Meg Maynard Meghan Potthoff, Robyn Teply, Joyce Tow, Sandi Woods, Cindy Workman, Jocelyn Wu**

1. Welcome – *Katie Wadas-Thalken* 
   1. Welcome to new members and guests

* Carol Houser, Director, James R. Russell Child Development Center: 10 years at Westside Community Schools
* Sue Jenkins, Public Safety Dispatcher
* Recent accomplishments of members:
* LeeAnn Crist won an award from her professional association
* Taunya Plater was selected as the CSU Representative of the Year

1. Approval minutes of the November meeting – *Amanda Drapcho*
2. Treasurer report – *Taunya Plater*

* Currently around $5000

1. Other Exec Board Business-*Katie Wadas-Thalken*
   1. Fr. Lannon’s retirement

* The executive board will decide if we want to give a gift for Fr. Lannon’s retirement.
  1. Reminder of mission/purpose:
     1. The committee shall assure that equal consideration be given to women in all phases of University operation, and shall create an environment equally supportive of achievement by both men and women. It shall endeavor to ensure full participation and encouragement of contributions from women in pursuing the overall goals of the University.
* Part of asking Tricia Sharrar to come to speak today was to help us remember how important our committee is so that we can move into the second semester rejuvenated. This semester we started new initiatives with athletics, had a successful fall forum, and the sub-committees have lots of new ideas.
* If there are any issues you are hearing on campus that you think the CSW needs to be aware of please let Katie Wadas-Thalken know.
  1. Review of Subcommittee Goals (see next page)-*Katie Wadas-Thalken*
* These goals came from a brainstorming session from the CSW May meeting. Afterwards, the executive board boiled them down. LeeAnn Crist is working with each of the sub-committee chairs. She is there for support and guidance. Please send invitations to LeeAnn when you have meetings so that she can be up to date on information.
* Any questions or comments about the goals? No questions raised.

1. Subcommittees
   1. Special Projects-*Patricia Hall*

* We are focusing attention on a mentoring event for students on January 29. There will be a panel of faculty and staff discussing mentorship. We are also looking at an unofficial conversation with faculty, staff, and students.
* We are hoping to support a women’s basketball game and are solidifying a date.
  1. MLSE Award and Luncheon – *Lindsay Johnson*
* The Awardees have been selected and have been notified, THE 2015 MLSE Award Recipients are:
* Meghan Bullard, Arts and Sciences Junior
* Diane Cullen, Ph.D., Professor of Biomedical Sciences
* Jim Flanery, Head Women’s Basketball Coach
* We will be hosting a separate event an evening before from 5-7pm in Harper to honor the 35th anniversary of the award.
* We received great nominations this year and we’ll be completing reservations after the new year.
  1. Fall Forum – *Amanda Drapcho and Katie Wadas-*Thalken
* We have a meeting scheduled with the sub-committee. At that meeting, we’ll talk about the listening session and the information that we gleaned from that conversation.
* Katie Wadas-Thalken will be meeting with HR to talk about the information that was gathered regarding the benefits question.
  1. Well-Being-*Deb Ward and Jeff Branstetter*
* Meeting was planned for noon prior to the CSW meeting, but Jeff Branstetter was unable to make it. The sub-committee has some ideas about initiatives focused on:
* Work life balance
* Flex-time and how one can use it
* How to team together in one’s work area to make it better and so that everyone has a voice. If you are happy at work you go home happy.
* Hoping to do something before the end of the semester, but unsure about timing.

1. Office of Equity and Inclusion –*Allison Taylor*

* Maddie will be the confidential advocate for the next few months while Lauren is on leave
  1. January Brown Bag Lunch- Stalking Awareness Month
     1. Monday, January 26 12pm-1pm, Skutt 104
* A guest speaker from the domestic violence council will speak about stalking and what to know.
  1. Sexual Assault Awareness Month
     1. Take Back the Night- April 23 at 7pm
* Deniz Yilamzer-Hanke: I completed the mandatory training (Preventing Discrimination and Sexual Violence: Title IX, VAWA, and Clery Act for Faculty and Staff and Working with Children and Vulnerable Adults) and I really learned a lot.
* Allison Taylor: We do put out mandatory trainings from our office.
* Deb Ward: It was great. It was an easy format and I am proud to say I knew a lot of the questions.
* Allison Taylor: If you have any questions about the training please let us know in the office. I have been getting feedback that it is easy to do. As required by law, this will be an annual training. We need our faculty and staff to have this information and to know how to respond. It will be updated from year to year. There has been a huge response rate so far, in the first two days 500 people have completed the training.

1. Eileen B. Lieben Center for Women Report – *Amanda Drapcho*

* Wrapping up the semester and planning an end of the year event for the staff. Spring events schedule will come soon.
* Looking at the student staff learning as well.

1. Child Development Center Report—*Carol Houser*

* The Holiday Bazaar raised $10,592, half of the money raised with go to scholarships which contributes to our mission. Thank you to those that supported us.

1. WIMS- *Roselyn Cerutis*

* We have not met since our last report, this week we are having out year-end social and networking event December 4 from 6-8pm.

1. Women’s Athletics-*Brandy Menaugh*

* Creighton’s women’s volleyball team won the Big East Tournament.
* Creighton will meet Oregon State in Topeka, Kansas in the first round of the 2014 NCAA Volleyball Tournament. The winner of the Creighton/ Oregon State match will meet the victor of the Arkansas-Little Rock/Kansas match.
* First-and second-round matches will be played at 16 campus sites.
* If Creighton advances to the Round of 16, the Bluejays would play in the Ames Regional.

1. Old Business
   1. Update on changes to Statutes
2. New Business

Next CSW Meeting: Tuesday, January 13, 1 p.m., Skutt 104

**Subcommittees Goals**

*Special projects:*

* Identify and find ways to support women’s athletics
* Continue development of networking and mentoring programs
* Assist in the development and implementation of pay equity initiatives
* Exec liaison: Taunya Plater
* Chair: Patricia Hall

*Professional Development:*

* Plan and execute a successful Fall Forum and listening session
* Host a spring educational session
  + Possibly on the topic of effective communication and making the most of our performance throughout the year
* Exec liaison: Amanda Drapcho
* Chair: Amanda Drapcho until October 30; new chair to be selected after October 30 and will chair the 2015 forum

*MLSE:*

* Host a successful 35th anniversary event
* Engage previous honorees
* Exec liaison: Katie Wadas Thalken
* Chair: Lindsay Johnson

*Well-being:*

* Develop programs for multi-generational audience
* Execute and implement programs that care and develop for the whole person
* Consider morning program time (“Coffee and Conversation”)
* Exec liaison: LeeAnn Crist
* Chair: Deb Ward and Jeff Branstetter