**All University Committee on the Status of Women**

**November 4, 2014**

**1:00-2:00 p.m.**

**Harper Center, Room 3029**

**Agenda**

1. Welcome – *Katie Wadas-Thalken*
* There is a Non-partisan voting guide in the back of the room by the League of Women Voters, if interested in League of Women Voters ask Katie Wadas-Thalken.
1. Approval minutes of the October meeting – *Amanda Drapcho*
2. Treasurer report – *Taunya Plater*
* $9000.00 MLSE luncheon
* $6,548.32 remaining
* Money to be distributed to sub-committees:
* Professional Development ($4000)
* MLSE ($9000)
* Special Programs ($1000)
* Well-being committee ($1000)
1. Other Exec Board Business
2. Subcommittees
	1. Special Projects-*Patricia Hall*
* We have supported two women athletics event; soccer and volleyball events
* Not a definitive count of people from the committee but couple of rows filled
* We are discussing mentoring programs centered around students
* Future events: supporting women’s basketball event and softball game in the spring
	1. MLSE Award and Luncheon – *Lindsay Johnson*
* Nominations are now closed
* 10 total nominations, but the amount of letters of support mirrors previous years
* There were Supporting letters for every nominations
* Meeting tomorrow, November 5, to make the selection
* Individuals will be notified by the end of the week if they received the award
* Tami: Do you let individuals know that they were nominated?
* Lindsay: We let the nominators decide whether to tell others that they were nominated.
* Working on the speeches, and have approval for videos. Ray will help us with the video production.
* Save the Date letters out to all the past winners for an event Wednesday February 4th, University officials are all welcome to attend the event.
	1. Fall Forum – *Amanda Drapcho and Katie Wadas-*Thalken
* We had 106 participants attend the event
* Additional Listening Session; will take place on Friday, November 14
* Please let others know as we currently have low numbers, so far only 10 participants. We need facilitators as well for the day.

**Feedback from group:**

* Tami Thibodeau: Do you need facilitators or can you ask the large group?
* Meghan: Asking the questions in small groups helps facilitate more dialogue.
* Check the [CSW website](http://www.creighton.edu/committees/aucsw/fallforumandsummit/) for the Registration
* Katie: I had a nice exchange with Fr. Lannon. He liked the theme, and that the committee was taking a positive approach to change. Where conversations are not so positive and professional, we were a leader in having difficult conversations that could lead to a positive change.
* Katie: I will be meeting with Janel Allen and Tammy Biggs from Human Resources to address those issues that were brought up in the listening session.
* Tami Thibodeau: Listening session really well done, Facilitators stated that was already stated. No repetitive. Meghan had brought up the concept of the World Café Model, used in the nursing world. Kudos to Meghan and Desiree regarding the listening session.
* Lori Giglotti: Very smooth; uneventful on the back side of things.
* Susan Naatz: Publish the titles of the workshops earlier. I heard a lot of people say “I would have gone, but I did not know what they were going to talk about.” Earlier feedback on the theme for the day. 100 participants is good, but we could get 300-400 if we got the word out there earlier.
* Tami Thibodeau : I like the session that we did a session on careers and moving forward. Not always taken well, but I thought it was great that we had a session, and it was good for our students to hear. Jeremy Fisher did a fantastic job.
* Katie Wadas-Thalken: At our next sub-committee meeting, Amanda and I will be looking for someone to take over. We don’t want members from the executive team to be sub-committee chairs. Pass the torch to someone else, the sub-committee needs to focus on professional development for the spring, and for events for next fall. Even if you weren’t on the sub-committee think about if that is something that you would want to lead.
	1. Well-Being-*Deb Ward and Jeff Branstetter*
* Updates to come when they have a chance to meet.
1. Office of Equity and Inclusion –*Allison Taylor and Lauren Pilnick*
* Yesterday we lunched a violence prevention survey to students on campus, with CHI Health, topics included: the bystander program, willingness to be active bystander, behaviors, knowledge about the Green Dot program, and it’s effectiveness.
* We have been doing a few presentations.
* We looked at what our numbers starting fall 2012 to fall 2014. The first fall we served 14, last year 28, this year 23 people served so far. We have done a good job raising our awareness.
* Domestic Violence Awareness Month just wrapped up in October; didn’t program too heavy. Very successful month including tabling events. Faculty and staff brown bag luncheon will now be monthly, we will have another one in November.
1. Eileen B. Lieben Center for Women Report – *Amanda Drapcho*
* Update on Elect Her-Campus Women Win; March 28th
* Women’s History Month: More information to come as we get closer to the date.
1. Child Development Center Report—*Jeff Branstetter or Shanna Harald*
* Just completed the search, Carol Houser will be the new director. She is most recently coming from West side community center*.*
* Parents were involved in the interview process. The parents wanted to be involved and the candidates liked seeing how involved the parents were.
* Carol Houser will start November 19th and she will be at the Bizarre.
* Brandy Menaugh: The Bizarre is Thursday, November 6, from 11-1 in the SKutt ballroom. There will be 40 baskets, gift card tree, and chili lunch. Please remember to bring baked goods if you volunteered to help with the bake sale. Bring colleagues and friends. There are walk up tickets available. The raffle items are listed online, and you do not have to be present at the time of the drawing to win a raffle item.
* Jeff Branstetter: Major kudos to the gift sub-committees, great gifts.
* Brandy: the tickets are 20 dollars at the table, if you mailed in the campus order you can get them that day. We have enough volunteers for the event.
* Katie Wadas-Thalken: The committee has always been really supportive of the Child Development Center committee.
1. WIMS- *Roselyn Cerutis*
* WIMS steering committee meeting last Thursday, October 30th
* Basic focus was attendance, for years now the CHI murder has been difficult for individuals. They are trying to find their place and get everything sorted. We are working on some really good development talks for both Faculty and Staff. We are looking to have six speaker totals, 3 outside, and 3 inside
* On February 5, we are having an event called ‘after hours for MDs’. We will have the well-known speaker Dr. Rebecca Pauly discuss personal branding.
* Dr. Robert Dunlay, Dean of the Creighton University School of Medicine, is working to get Dr. Carol Aschenbrener who would discuss managing change.
* We are also working on updating the WIMS page. A lot of the programming has been tapped, and if you go to the WIMS website you can watch past programs.
* The steering committee meets every three months.
* Deniz: Does the School of Medicine faculty get educational credit for attending WIMS programs?

Roslyn: accreditation says that the medical school enough female faculty medical school. Not enough mentoring opportunities for female faculty. American Association for American Medicine-GWims. Year End evaluation I list all the programs I go to, it is a professional development opportunitiy. Not a Ce Credits, but I can check. Unless you are a MD,

Deniz: to get more attendance it would be good to get CE credits for attendance at events.

Roslyn: In the past some of my events have had goo CE credits

Katie: Thry get a great budget so able to bring in a lot of great speakers. Good for those that don’t work in Health Scieneces

Roslyn: We also partners with MOMS groups Metor Omaha Medical

Kaite: opportunity to co-sponsor, let Katie Know

Roslyn: One of the things that we did as wims is help Fall Lecture co-sponsor Monique Truong ; Writing with an insulin pen; great healthcare lecture

1. Women’s Athletics-*Brandy Menaugh*

*Women soccer season ended last Friday-coach resigned*

*Volleyball first place in the big eatst conference,*

*Cross country conference meet last weekend women 7 men 9 Courtney sourary school record*

*Women’s basketball starts tomorrow fourth in the big east, Melissa jenning*

*Women’s tennis, golf, and softball done for the fall season*

*Mens’ soccer Friday they play their last game-senior night*

1. Old Business
2. Domestic Partner Benefits-*Katie Wadas-Thalken; Offering domestic partner benefits have to be legally married to*

*Meghan: Do we look offer to non-married to we would have to flip*

*Because we do live next to IOWA*

*Benefits committee voted and the Fr. Made the decision very fast.*

*Re-examine the other types of relationships throughout the year and local companies, Jesuit universities, catholic organizations in the area. Do you have to have a marriage certificate, unclear about NE rules about that, continue to visit, hot topic in educational institutions, we want to recruit.*

*Tmai: friend living with mother?Does that apply*

*Jeff: No*

*Meghan: Have to be fiscally revieving*

*Tami: Looking at homosexual marriages*

*Jeff: State law gets involved in so many relationshipS, SAME-SEX, legally married partners is a good first step.*

*Jeff:Fr. Lannon he showed a lot of leadership in this issue, Social justice issue that helped formed opinion, a lot of heat*

*Meghan: it would have been hard for a lay president to push it through, better to him.*

*Tami: Most of the negative feedback from outside the university*

*Jeff: I want to thank Katie, didn’t want to pass the open enrollment. For wanting to support the*

*Roselyn: are common law marriages recognized*

*Jeff: No*

*Katie: Is it just the medical benefits, tuition remission?*

*Jeff: It is the same benefits*

*Deniz: When people do benefitis and put in your tax return*

*Katie: Legally married people can put in your federal tax return as separate.*

Meg Maynard: If anyone sees Meg Maynard give her a heads up; CSW and Lieben Center

1. New Business

Next CSW Meeting:

Tuesday, December 2, 1 p.m., Harper 3029

* At 12:30pm in Harper 3029, CSW has asked Associate Provost, Academic Administration, Tricia Sharrar, to talk as part of a professional development initiative. We hope to have a least one guest speaker per semester.
* Bring your lunch and dessert will be provided by CSW (cookies and a hot chocolate bar)

TALKING ABOUT HER EXPERIENCE ON THE COMMITTEE IN THE PAST, SHE WILL BE TALKING ABOUT HOW IMPORTANT IT WAS FOR HER;