**All University Committee on the Status of Women**

**March 3, 2015**

**1:00-2:00 p.m.**

**Skutt 104**

**Agenda**

**Present: Jeffrey Branstetter, LeeAnn Crist, Amanda Drapcho, Carol Houser, Taunya Plater, Allison Taylor, Tami Thibodeau, Amy Turbes, Katie Wadas-Thalken, Jocelyn Wu, Deniz Yilamzer-Hanke**

**Absent: Michele Bogard, Roselyn Cerutis, Nicole Chacho, Naomi Chuckwuk, Nalini Govindarajulu, Lindsay Johnson, Meg Maynard, Brandy Menaugh**

**Need Confirmation for: Cynthia Adams, Virginia Barak, Susan Chamberlin, Beverly Doyle, Meagan Grant, Lori Gigliotti, Patricia Hall, Jennifer Lueth Tran, Susan Naatz, Desiree Nownes, Lauren Pilnick, Meagan Potthoff, Cindy Selig, Robyn Teply, Joyce Tow, Debra Ward, Kari Watts, Sandi Woods**

1. Welcome – *Katie Wadas-Thalken*

* We have a small group today, so the meeting could go kind of quickly

1. Approval minutes of the February meeting – *Amanda Drapcho*
2. Treasurer report – *Taunya Plater*

* We currently have $3900 for the rest of the year so far
* I need to see what is in banner what is not in banner
* The receipts from the Wellness luncheon are not in banner
* All of the receipts will get updated in Albatross

1. Other Exec Board Business – *Katie Wadas-Thalken*

* Elections for the next board will be in April and at the May meeting we will have lunch and the new executive board will run that meeting.
* If you are interested in running for a position I will go through the membership roster and see who is eligible to run and will send that list out in the next few days.
* The Vice Chair, LeeAnn Crist, will come into the Chair position.

*Discussion about the responsibilities of each role:*

* + Taunya Plater: as treasurer, you reconcile receipts and works with banner. You also estimate how much funds are left at the end of the year. You do not have to have banner training or banner access as you will work with the business service center.
  + Amanda Drapcho: as secretary, you send the agendas, take minutes and send them to the committee, and make room reservations.
  + Katie Wadas-Thalken: Chair and Vice-Chair, Help develop and guide the vision and direction of the committee. The Vice-Chair oversees the sub-committees.
  + Katie Wadas-Thalken: If you are in a sub-committee that you really like, consider being a sub-committee chairperson. We’ll have conversations in April and May and we’ll transition the chair positions in the fall.
  + Dr. Michele Bogard is the chairperson for the professional development sub-committee and may consider staying on, but there is a separate person overseeing the Fall Forum, Jodi Lange.
  + Katie Wadas-Thalken: The MLSE Committee oversee the awardees selection process and the MLSE luncheon
  + Katie Wadas-Thalken : If you do take on a position, have that conversation with a supervisor so that they are aware that you took on that position.
  + Tami Thibodeau: Is the executive team on a sub-committee?
  + Katie Wadas-Thalken: Each executive team is on one sub-committee.
  + Taunya Plater: Last year I chaired the special projects and was treasurer.
  + Katie Wadas-Thalken: Whatever sub-committee the executive member is most interested in, they can be part of it.
  + Katie Wadas-Thalken: We’ll make sure that we have quorum next meeting. We may also reach out for an open call, and we will vote right there.
* Katie Wadas-Thalken: The Arts and Sciences Chairs invited Katie Wadas-Thalken to meet. They asked some questions about parental leave. What it could and should look like for faculty on a 9 month cycle. They are currently working with faculty and looking at procedures so that the committee can be clear about how faculty can use it and work with the FMLA paperwork.

1. Subcommittees
   1. Special Projects-*Patricia Hall:*

* *No Report*
  1. MLSE Award and Luncheon – *Lindsay Johnson*
* Katie Wadas-Thalken: Please extend my thanks to the entire committee for their help and support for the Mary Lucretia and Sarah Emily Creighton Award Events.

Is there any feedback for the committee, the sub-committee will be meeting in March.

* + Deniz Yilmazer-Hanke: I was an attendee, it was nice and well-organized.
  + Jeff Branstetter: A lot of people were asking ‘where are the videos?’ I tried to explain that it took a lot of work with volunteers and it cost a lot of money.
    - Katie Wadas-Thalken: The sub-committee will have to consider the videos for next year. We need to find out if Marketing and Communications (originally stated as marcom) is even willing to do the video, videos for internal honorees is not a priority for the department. The videos were a great opportunity for those that didn’t know the honorees to get to know them better, but it is also about celebrating the three awardees.
    - Tami Thibodeau: We were able to order better food because we didn’t have the videos.
    - Amy Turbes: The committee wrestled on it, we didn’t have Tessa young. She was the creator of them.
    - Tami Thibodeau: MarCom weren’t going to interview a bunch of people, they were only going to interview the award winners. The videos were not going to be the same as when Tessa was here.
    - Allison Taylor: I knew going into the luncheon that there were no videos. We prepared others that they weren’t going to be videos.
    - Deniz Yilmazer-Hanke: Do we do the video prior to the event as a way to get to know the honorees?
    - Katie Wadas-Thalken: We can improve on how we tell their stories, looking at doing some multimedia introductions.
* Katie Wadas-Thalken: If there is someone that is really hot about this issue, you can direct them to me. Overall, individuals received a free lunch, two hours away from work and were able to network. We will be smoothing out the reservations issue and looking at reservations moving forward.
  + Amy Turbes: I thought that would be a bigger issue with people.
  + Tami Thibodeau: I was able to get more people from the waiting list at tables.
  1. Professional Development – *Michele Bogard*
* Amanda Drapcho: Planning the Women and Faith luncheon for Friday, March 20.
  + Tami Thibodeau: Is there anyone else doing this program?
  + Katie Wadas-Thalken: There is the Women and Religion Lecture on March 24.
  1. Well-Being-*Deb Ward and Jeff Branstetter*
* Jeff Branstetter: Are there any comments about the recent lunch session?
* LeeAnn Crist: 49 people attended, we were initially worried about the timing when it came out. We advertised a week before the event, which helped people sign-up and remember to attend. Within the first day we had 33 people sign up. Dr. Kirby did an awesome job speaking, there was a great discussion, and a lot of communications with Dr. Kirby.
* Jeff Branstetter: I wrote the participant’s questions down. There were questions about helping employees develop, employees can call their HR generalist for support with this. Another topic that was brought up was the idea of banking and sharing vacation and sick days. We wrestled with the idea for two years, but decided not to approve. I cannot give my vacation time away to a specific person, but it goes into a pool. One idea is that instead it can go to an emergency fund, employees can contribute to the fund.
* Amy Turbes: During the economic crash there was a similar fund, the VPs gave a certain amount of salary into a pool. It may already exist, we may just need to repurpose it.
* LeeAnn Crist: In regards to wellness, we asked about if individuals feel like they have a work life balance, 65% respondents stated that they did, %35 respondents stated they didn’t.
  1. Katie Wadas-Thalken: I will be sending the sub-committee chairs a report template. Asking them to identify who wants to chair which would be ideally someone who has been on the committee before.

1. Office of Equity and Inclusion –*Allison Taylor and Lauren Pilnick*

* Allison Taylor: Lauren Pilnick has a lot of upcoming programs, including a sexual assault awareness program, Take Back the Night. There will be an outdoor piece of it and an indoor piece. This event will help with prevention education. We don’t want to just leave it where we just have a good moment, but have individuals identify what they can do.
  + Amy Turbes: where is it going to be?
  + Allison Taylor: In front of St. John’s
  + Amy Turbes: What time?
  + Allison Taylor: 7:00PM, We are looking to do a faculty/staff outreach Denim Day. Denim Stems back to a story that an 18 year old girl in Italy was picked up by her driving instructor for her first lesson. He took her to an isolated road, and raped her. She then pressed charges and the perpetrator gets arrested and is prosecuted. He is convicted of rape and sentenced to jail. He appeals the sentence and the case makes its way up to the Italian Supreme Court. The case was overturned and dismissed. The Chief Judge stating that because the victim was wearing tight jeans, she must have helped the perpetrator take them off and that could not have happened without permission, making it consensual. As a response, women in the Italian Parliament launched into immediate action and protested by wearing jeans to work. We will be encouraging Faculty and Staff to wear jeans in support of Denim day. We are currently trying to pick the right day for Denim Day. Individuals that participate will be mailed a button and we are thinking about using the HR newsletter to advertise.
* Allison Taylor: We will be partnering with the Lieben Center to show Brave Miss World on March 19th. The movie follows Miss Israel Linor Abargil, who won the Miss World Competition and has been an advocate and voice against sexual violence. The Library has purchased the video.
* Allison Taylor: The Office of Equity and Inclusion is talking about some online training, so more are on the way.

1. Eileen B. Lieben Center for Women Report – *Amanda Drapcho*

* Amanda Drapcho: Women’s History Month is in March, we will have the following programs:
  + Monday, March 2, 4pm, Union Pacific Room, Reinert Alumni Library

Unveiling of the timeline

* + Wednesday, March 4, 1:30-3:30pm, The Mall, Wednesday After Class
  + Thursday, March 19, 7-9pm, Harper 3028, Brave Miss World
  + Thursday, March 26, 6:30-7:30, Java Jay, Women’s Words of Wisdom
  + Saturday, March 28, 10:30am-3:30pm, Harper 3028, Elect Her
  + Thursday, March 31, 6:30-8:00pm, Lieben Center International Voices

1. Child Development Center Report—*Carol Houser*

* Carol Houser: We are going through an accreditation process that involves five steps. We will start at a 3 step, but we really want to be a 5 step. It is a new program and the accreditation levels won’t be open to the public for the next two years, which gives us some time to get to a level 5. Some of the areas of focus are learning collaboratives with other centers, health and nutrition, and exercise. We will be having a professional development day on April 6th. We now have a Composting tumbler,
* Katie Wadas-Thalken: Are you stopping on the idea of expansion? Need any support from the committee?
  + Carol Houser: We are currently looking at how to expand our current space and how to expand numbers of children.
  + Jeff Branstetter: It is not that expensive, we just need to find a new space for Human Resources.

1. WIMS- *Roselyn Cerutis*

No new updates

1. Women’s Athletics-*Brandy Menaugh*

* Katie Wadas-Thalken: Brandy Menaugh was unable to be here today, but sent notes. WBB Big East tourney starts on Sunday in Chicago. All of our games will be televised. I believe fox sports 2 for Sunday, 2:30. Then fox sports 1 for Monday and Tuesday's games, if we win.
* Katie Wadas-Thalken: Leaders for Life on May 1. Athletics would like to see broad university support. We will see how many seats we want to purchase. We won’t buy a ton of tickets, maybe 1 table. If a lot of people want to go we may to a drawing. I forgot how much it is for a table. Kate: They award a Leader for Life and a Believe and Achieve Recipient. Last year, the Leaders for Life honored BIG EAST Commissioner, Val Ackerman, and Omaha leader and former student-athlete, Erin Swanson Russell. It is a great event and helps our relationship with athletics.

1. Old Business
2. New Business
3. Announcements
   * Allison Taylor: The Office of Equity and Inclusion and Human Resources are giving employees the opportunity to identify veteran status or disability status, completely voluntarily. We want to see if we are we meeting governmental quotas and making sure we have the resources to support our employees.
   * Joselyn Wu: This past January, Creighton hosted the Global Health Conference Midwest. We are looking for anyone who is interested in being involved, we especially need student leadership. If anyone is interested, please have them email me.
   * Katie Wadas-Thalken: Keep in mind that if you want to run for a position, talk to any of the executive team, but especially LeeAnn.

Next CSW Meeting: Tuesday, April 7, 1 p.m., Skutt 104