**All University Committee on the Status of Women**

**October 7, 2014**

**1:00-2:00 p.m.**

**Skutt Student Center, Room 104**

**Agenda**

**Present: Cynthia Adams, Virginia Barak, Michele Bogard, Jeff Branstetter, Roselyn Cerutis, Sue Chamberlin, LeeAnn Crist, Beverly Doyle, Amanda Drapcho, Meagan Grant, Patricia Hall, Shanna Harald, Lindsay Johnson, Meg Maynard, Brandy Menaugh, Susan Naatz, Desiree Nownes, Taunya Plater, Meghan Potthoff, Allison Taylor, Robyn Teply, Tami Thibodeau, Amy Turbes, Katie Wadas-Thalken, Deb Ward, Cindy Workman, Jocelyn Wu, Deniz Yilamer-Hanke**

**Absent : Nicole Chacho, Naomi Cuckwuk, Lori Gigliotti, Nalini Govindarajulu, Cindy Selig, Joyce Tow, Sandi Woods**

1. Welcome – *Katie Wadas-Thalken*

* The reservation for the room is reserved at 12:30, if people want to come early to eat lunch or if your sub-committee wants to meet, or for informal networking feel free.

1. Approval minutes of the September meeting – *Amanda Drapcho*

* Minutes approved no edits requested

1. Treasurer report – *Taunya Plater*

* Currently have 17,760.40
* 15,000 deposited for this year
* 9000 allocated for the MLSE luncheon in February

1. Other Exec Board Business
2. Subcommittees
   1. Special Projects-*Taunya Plater*

* New Chair: Patty Hall
* Sub-committee met the week of September 28
* Last mentoring program was last June for faculty and staff

**Possible upcoming programs:**

* Interest in adding in some student mentoring
* Parental Leave follow up, how is it working?
* Co-sponsored pay equity last year, looking to sponsor again
* Promoting Women’s Athletics:

Two upcoming events:

* Thursday, October 16: Soccer match at 7pm, CSW social at 6:30pm, have a discussion about we can promote women’s athletics
* Friday, October 24: Pink out match for Volleyball; there are tickets available to CSW committee members and family members. Wear pink to the Fall Forum. An email to follow.
* Further event in November
  1. MLSE Award and Luncheon – *Lindsay Johnson*
* Please help to promote the event
* MLSE Award Luncheon: Thursday, February 5th, 2015 at 11:30am-1:00pm
* Save the Date went out last week, let Lindsay know if you are interested
* Has gone out on Jaynet news and is on the CSW page on Creighton’s Website
* 35th anniversary some special events;
* MLSE Award Nominations are available: due Thursday, October 30th (please consider submitting a nomination and help spread the word about the MLSE Award)
* Will need student nominations
* Will send it out over the women listserv
* The nomination should include information about how that person meets the criteria
* The strongest nominations come from several individuals across campus
* MLSE Selection Committee: November 5th, 8:30-11:00am (notify Lindsay by October 30th if you are interested in serving on the selection committee)
* If you plan on submitting a nomination you cannot be on the selection committee
* Creighton website for CSW—Nomination form is online
  1. Fall Forum – *Amanda Drapcho and Katie Wadas-*Thalken
* October 24, 9am-4:00pm
* Registration on CSW website
* Breakout Sessions and Keynote speaker updates:
* Mary Higgins confirmed for keynote
* Collaboration with MLSE sub-committee; one breakout session will be a panel discussion with past MLSE awardees
* Wear Pink for the volleyball game—will market it through the website
* Brandy Menaugh and athletics are generously giving comp tickets to committee, but encourage all forum attendees to go to the volleyball match
* *Amy Turbes: How many people have registered?*
* *Katie Wadas-Thalken: 80 individuals*
* *Good opportunity for students interested in student affairs*
* *Individuals who attend the forum are eligible for 3 IDEA credits*
* *Tami Thibodeau: if you are looking for past MLSE award winners, one of the students does live in Omaha*
  1. Well-Being-*Deb Ward and Jeff Branstetter*
* Historically this sub-committee focused on stress and more specifically financial stress
* We have access to employee assistance data; salient themes that relate to the sub-committee are relationships and stress
* We will meet and have updates at the November meeting

1. Office of Equity and Inclusion –*Allison Taylor and Lauren Pilnick*

* An email went out from Rick McAuliffe about the Clery report
* Every college and university needs to include statistics on dating violence, domestic violence, and stalking. The report needs to also include information on how to report, the policies in place, educational programming that is being conducted, and how to reduce risk.
* This year’s report includes 10 pages of information from the Office of Equity and Inclusion; a lot more information this year.
* VIP Center is in In the middle of domestic and dating violence programming
* This week’s tabling event is focused on red flags and warning flags, next week will focus on how to help a friend.
* Passive programming: In the VIP Center is currently the Silent Witness project. The Silent Witness National Initiative is a public awareness effort using life sized silhouettes that represent fallen victims of domestic violence. It tells a story about someone who was killed from domestic or dating violence.
* *Taunya Plater requested an email to forward to grad students*
* *Katie Wadas-Thalken: A reminder of the upcoming dating violence lunch and learn, it is important that we all keep in mind that our colleagues and peers are aware of the resources for OEI and VIP.*
* *You are not the person who deals with it, but you do have to help connect students with resources on campus.*

1. Eileen B. Lieben Center for Women Report – *Amanda Drapcho*

* Day of the Girl; Sister Deirdre Mullan wrap up and reporting

*Meg Maynard: successful event with about 75 participants. Students learned a lot about the importance of education for girls worldwide.*

* Upcoming events; Elect Her–Campus Women Win is the only program in the country that encourages and trains college women to run for student government and future political office. A collaboration between AAUW and Running Start, Elect Her addresses the need to expand the pipeline to women running for office and to diminish the longstanding political leadership gender gap.
* Working with AAUW on a date for the training.

1. Child Development Center Report—*Jeff Branstetter and Shanna Harald*

* Recently were reaccredited for 5 years through the National Association for the Education of Young Children (NAEYC) Academy for Early Childhood Program Accreditation; we received very high marks and worked very hard for those marks.
* This academic year:
* 63 children attend the James R. Russell Child Development Center
* 13 psychology students
* 26 work study students
* Hired 10 students that work at least one shift per week and hired 6 students for subs. This week(week of October 5th) the preschoolers went to the Rose Theater
* Friday they will be able to go on a hay ride
* 2014 James R. Russell Child Development Center Holiday Bazaar & Chili Luncheon; Thursday, November 6th 11am-1pm
* *Amy Turbes: Ask folks to participate, baking things to donate*
* *Information will be posted around campus soon*
* *Last year we raised 500 for the bake sale*
* *$10,000 for the Bazaar*
* *Meghan Potthoff will reach out for volunteers after fall break*
* *Tami Thibodeau: requested more information about the $20*
* *Brandy Menaugh: Check what one you want; lunch tickets are $7; raffle tickets are $1 each or 6 for $5; there is also a “$20 deal” where you get lunch and 18 raffle tickets (basically, a discounted lunch). If you choose the $20 deal, it is helpful to also check whether you want chili or soup.*
* Cash n’ Carry gift Baskets: The baskets go quickly; if you plan on buying baskets go earlier.
* Silent auction
* Chili Luncheon
* $7 in advance and at the door
* Includes: Beef chili with beans or vegetarian Minestrone soup, condiments (cheese, onions, sour cream, crackers), tossed green salad (choice of Italian or Ranch), rolls, tea and water
* Grab & Go option also available
* Raffle
* Tickets $1 each of six $5
* Prizes: iPad Mini, Google tablet, GoPro Camera, AppleTV, Bluetooth speaker, Kindle e-Reader, Roku 3 streaming media player

1. WIMS (Women in Science and Medicine)- *Roselyn Cerutis*

* Please attend the functions that WIMS sponsors, good development for faculty and staff; free; just need to RSVP to Bonnie Niemeier
* Last one was : Message Mapping:Pitching your Career Success in 15 seconds

Angela Sharkey, MD; Associate Dean for Faculty Affairs and Professional Development St. Louis University School of Medicine

* Thursday evening, Sept. 18, 2014
* 5:30 p.m.
* Skutt Student Center Room 104

Steering committee meeting planned for ctober 30th.

1. Women’s Athletics-*Brandy Menaugh*

* Women’s golf
* 3 competitions
* Placed 5,6,8 respectively
* Women’s tennis; split squads, main season in the spring
* Women’s soccer; three weeks left in the season
* October 16 at 7pm home game verses Villanova
* Women’s Softball; fall season
* October 12 at 1pm home game verses Nebraska
* Women’s Volleyball
* 1pm and 6pm, South Orange, N.J., Seton Hall
* Women’s Rowing
* Opponent; Head of the Rock Regatta, Rockford, Illinois, October 12
* 40 freshmen joined the team
* Basketball started the week of October 5

1. Old Business
2. By-Laws-*Katie Wadas-Thalken*

* Little change: in the list of who was on the committee—to update with the alumni office; from the alumni association
* Section 3: Lists who are the ex-officio; currently states the title of the positions. *I am proposing to update language to state “…shall serve as ex-officio members or his/her designee of the committee.”*
* Our By-laws do not currently match what is in the University Statutes;; there was some miscommunication between the president’s office and our committee a few years ago.
* We would like to add an ex-officio for the Senior Women Administrator for Athletics
* Open it up for questions or discussion:
* Allison Taylor: Should the senior women administrator have the same his/her designee?
* Tami Thibodeau: When you say their designee, is it for their three years?
* Katie Wadas-Thalken: The ex-officio is ongoing; it is up to the person.
* Meghan Potthoff: There needs to be some consistently.
* Deniz Yilamer-Hanke: Good for flexibility, but if the heads are invited it makes the committee important; some junior colleagues may be invited and that changes the status of the committee.
* Tami Thibodeau: I like that there is flexibility, first having the directors, but if they can’t make it allow them to send a designee. Having Jeff here makes it important, having the associate vice provost it make it important.
* Another committee member stated: I was on a committee where if a member couldn’t make it they had to write a letter, and then their designee would be voted on. Secondly, if someone wants a designee they to state why.
* Katie Wadas-Thalken: Is there a motion to get rid of his/or her designee and if ex-officio cannot attend then they select a designee.
* Brandy Menaugh: cannot be a meeting to meeting.
* Tami Thibodeau: The ex-officio is supposed to make it to every meeting, but they can send someone else.
* Taunya Plater: We already do that unofficially, do we need to formalize the process?
* Jeff Branstetter: If someone has to take leave, then someone can take their place, that is the point as it allows for flexibility.
* Brandy Menaugh: The fear is that people will skirt the responsibility of being on a committee.
* Michele Bogard: We need to update Jeff Branstetter’s title from the director of human resources to Associate Vice President for Human Resources;
* Kate Wadas-Thalken: I am hearing that the ex-officio can delete designee and but the caveat would be is if they can’t make it they designate someone else to go in their place.
* Brandy Menaugh: Does the assigned designee need approval?
* Tami Thibodeau: They may need to assign someone.
* Michele Bogard: Is it odd that we only have only one VP, do we want to elevate it up?
* Katie Wadas-Thalken: Based on the University Statutes membership section
* Meghan Potthoff: It seems odd that we have several individuals at the same level and then one VP
* Katie Wadas-Thalken: clean up the bi-laws, approve that, submit this section of by-laws, and replace university information on ex-officio.
* Meghan Potthoff: On other committees if an ex-officio cannot come can they send someone else, if we give them language do we give them an out.
* Allison Taylor: Do we need to be formal, or can we just put a generic?
* Katie Wadas-Thalken: Do we not change anything regarding membership?
* Patty Hall: If the University Statutes change, do we have to change?
* Tami Thibodeau: She is saying it doesn’t have to be stated in two different ways?
* Kate Wadas-Thalken: I think it is helpful to have our own by-laws ways to operate externally and internally
* Michele Bogard: The following people shall serve as ex-officio members of the committee, per university statutes (add hyperlink):
* https://www.creighton.edu/fileadmin/user/president/docs/Statutes.pdf
* Katie updated the by-laws based on the conversation and feedback. A copy of the revisions is attached.
* Meghan Potthoff: Motion to Accept; seconded approved
* Katie Wadas-Thalken: Will forward the changes to the by-law to the President’s office.

1. New Business
   1. Domestic Partner Benefits-*Katie Wadas-Thalken*

* I have been in touch with Kathy; chair of the benefits committee, the benefits committee may put forth a recommendation for partner benefits. Does the committee want to write a letter of support? Please keep it on your radar for future conversations.
* Meghan: A recommendation of Fr. Lannon to explore the partner benefits has been put forward. This is a hot topic on committee.
* The university has gathered information from local businesses and university regarding who has expanded benefits. Catholic charities has not; UNO, College of St. Mary’s has expanded benefits.
* There is concern is to address it before the transition of a new president.

Next CSW Meeting:

Tuesday, November 4, 2014, 1-2pm, Harper, 3029

* Room will be open at noon. Bring your lunch and get to know your fellow committee members!