



All University Committee on the Status of Women
Tuesday, April 1, 2014
1:00-2:00 p.m.
Skutt Student Center, Room 105

Minutes

In attendance: C. Adams, M. Bogard, J. Branstetter, K. Coover, L. Crist, A. Drapcho, P. Hall, L. Johnson, K. Miller, S. Naatz, D. Nownes, M. Potthoff, N. Springer, K. Wadas Thalken, T. Winegard, S. Chamberlin, E. Erixson L. Gigliotti, R. Murray, T. Young

Visitors: None

Absent (excused): R. Bachmann, T. Clark, R. Eden, N. Govindarajulu, E. Mauser, L. Novotny, T. Plater, J. Tow, J. Tran, D. Ward, S. Woods,

Absent: D. Yilmazer-Hanke

- I. Welcome - *Desiree Nownes*
 - a. Lunch will be provided at the May 6, 2014 meeting
- II. Approval minutes of the March meeting minutes– *Lindsay Johnson*
Moved, seconded and approved.
- III. Treasurer report – *Taunya Plater*
Current Budget: 2,596.98
- IV. Eileen B. Lieben Center for Women Report –*Amanda Drapcho*
 - a. Pay Equity Day is April 8th. The Lieben Center is hosting tables to notify students of pay equity issues. This will lead up to the Start Smart Salary Negotiation seminar.
 - b. Eileen's Book club is coming up, reading Purple Hibiscus
 - c. League of Women Voters Focus Group are occurring and there will be an information session
 - d. Most of the Lieben Center staff is returning for 2014-15
 - e. Programming model is moving towards student leadership
 - f. Courageous Voices event held March 31st and T. Winegard spoke
- V. Child Development Center Report–*Katie Miller*
 - a. Parent Breakfast, Campus Clean-Up, Appreciation Event, and Community Event all being held for Month of the Young Child
 - b. Enrollment is being planned for the next year. Currently accepting the young 2-2.5, but that is the only opening available due to Preschool enrollment

- VI. Office of Equity and Inclusion – *Dr. Tanya Winegard/Allison Taylor*
 - a. Pay Equity Day is coming up, T. Winegard provided a handout regarding the programming related to Pay Equity Day. Start Smart Salary Negotiation workshop for students upcoming
 - b. Green Dot Leadership Training (6 hours) is nearing capacity, but would like to have more students signed up if possible.
- VII. WIMS- *Roselyn Cerutis*
 - a. No Report
- VIII. Subcommittees
 - a. Special Projects –*Taunya Plater*
 - i. Pay Equity Day Happy Hour for Faculty and Staff of Friday, April 4th, 4-6pm
 - ii. Leave Lunch and Learn will take place on Monday, April 7th. This event will cover all types of leave including parental and FMLA
 - iii. June mentoring event is being planned
 - b. MLSE Award and Luncheon – *Lindsay Johnson*
 - i. The MLSE committee will meet in May to begin planning for the 2015 MLSE Award and Luncheon – celebrating the 35th anniversary of the award.
 - c. Fall Forum – *Desiree Nownes/Katie Wadas Thalken*
 - i. A. Drapcho has volunteered to co-chair this event for 2014. If anyone is interested in co-chairing with her, please contact K. Wadas Thalken.
 - ii. A small committee met to discuss the date and time for the 2014 Fall Forum and currently it is set for the Friday of Fall Break
 - iii. Exact topic to be determined and more information is forthcoming from the administration regarding Strategic Plan
 - iv. Will be hosting a faculty listening session in conjunction with the Fall Forum
 - v. If you are interested in serving on the committee, please contact K. Wadas Thalken
 - d. Well - Being—*Kelli Coover*
 - i. Tax Presentation on April 25th. The hope was that individuals would be thinking about planning for their 2014 taxes having just completed the 2013 process.
- IX. Old Business
 - a. Contraception Coverage Under Affordable Care Act
 - i. D. Nownes and K. Wadas Thalken met with T. Biggs in HR/Benefits to discuss any potential issues with contraception coverage and whether she was seeing any issues with the Creighton community taking advantage of the coverage
 - ii. The overall feeling is that individuals are accessing coverage if desired or have been working with T. Biggs and United Healthcare to work through any issues
 - iii. T. Biggs also reported that new employees are being provided with the information they need regarding coverage
 - iv. K. Coover mentioned that T. Biggs is a great resource for all issues related to benefits
- X. New Business
 - a. Elections
 - i. Treasurer

1. T. Plater was nominated, D. Nownes accepted the nomination in her absence per previous conversation. Approved.
2. A. Drapcho was nominated for Secretary and accepted the nomination. Approved.
3. L. Crist was nominated for Vice Chair and accepted the nomination. Approved.

b. Sport Illustrated cover

- i. Members discuss their opinions of the Sports Illustrated cover with Doug McDermott and the dance team members, which is a throw-back to the SI cover with Larry Bird.

XI. Announcements/Questions?

XII. Meeting adjourned.

Next CSW Meeting: Tuesday, May 6th, 2014, Skutt Student Center, Room 105