

Quarterly Newsletter



May 2019

Volume 15 Issue 2

Cinderella's Dress

Welcome to the new Creighton University Facility Management building. Located at 1006 North 20th Street. Formerly called the 3E Building (Electrical, Engineering, & Equipment). The new building contains 33,600 square feet, compared to the former Jelinek building which contained 39,103 square feet. Since our new location contained less square footage than our existing location we needed to look at various ways to be more efficient in our use of space.

While LeeAnn and I struggled to fit everyone into a smaller space, another one of our primary goals was to reuse and re-purpose many different building materials. A few examples are; we re-purposed 28 doors and frames, re-purposed 42 existing LED light fixtures, we used LVT flooring and ceramic tile that was left over from previous projects, LeeAnn worked with various carpet and furniture vendors to create a show room type experience to enable our clients to have a visual of how their future space will look. We took stainless steel cabinetry and furniture that came out a building slated for demolition and re-used it in a creative way. We found unwanted hardwood with lead glass doors, cleaned them and created sliding barn doors.

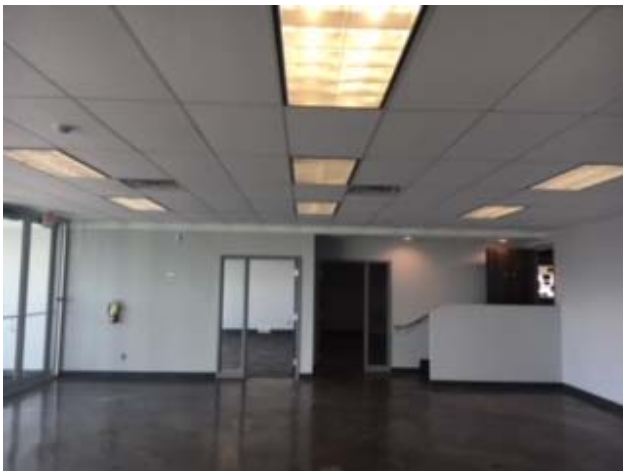
We have nicknamed our new space "Cinderella's Dress" because we took what people no longer wanted or thought was un-useful and turned it into a great new space for all of us.

LeeAnn and I are not done yet. Now our focus will be on the exterior of the building.

This story is to be continued.....

Coale Johnson

Associate Director of Planning, Design & Construction



President's Update

Daniel Hendrickson, Office of the President Messages to Campus

March 26, 2019

Dear Faculty, Staff, and Students,

Recently, Fr. General Arturo Sosa, SJ, released a 10-year outline for the Society of Jesus titled the Universal Apostolic Preferences (UAP) for the Jesuits. The preferences are the Society's response to the needs of the Church and informs our individual and collective mission-focused work worldwide.

As Fr. Sosa points out: The universal apostolic preferences are "points of reference for the whole Society, that inspire its discernment in common and its apostolic planning." Since Creighton recently has been reaffirmed in its identity as an apostolate of the Society of Jesus, these UAP will continue to help shape our work as a university.

I invite you to learn more about the UAP and the four categories that will help guide us through 2029: Journeying with Youth, Walking with the Excluded, Discernment and the Spiritual Exercises, and Caring for Our Common Home. The report is available [here](#).

As you read each preference and the implications that the overview implies, it will become clear that Creighton is already well-invested – with personnel and programs – in all of these areas through our work here, in Phoenix, and globally.

For example, Journeying with Youth focuses on accompanying young people to develop their full human potential. That, of course, is the center point of Creighton's mission that focuses on our students. Our transformative pedagogy seeks to solidify and sustain a commitment to making the world a better place for all. As I like saying, "how and what we study" is such an important criterion of our mission and identity, and the coursework and experiences that draw our students to deeper levels of self-awareness; awareness of others; the capacities and skills of analysis, understanding, empathy, communication, and compassion; and, of course, action, are ever necessary.

Some of our programs come immediately to mind as we regard an invitation for Walking with the Excluded, which challenges us to especially serve those who are marginalized by various social and cultural systems. Our partnership with Jesuit Worldwide Learning, the Creighton-based Human Trafficking Initiative, our enduring relationships with the Dominican Republic, the significant and growing outreach to communities in north and south Omaha, the formation of our students through the Service & Justice Trips, the Financial Hope Collaborative, and many other programs, enable us to work on this apostolic focus. I would be remiss if I did not recognize the great interest of faculty, staff, and students who applied for Creighton Global Initiative funds to create programs and relationships with local refugees.

Our Christian Spirituality Program; the expanding formation of all of our Creighton constituencies through experiences of the Spiritual Exercises in short and longer formats, in person and through online delivery; and the focus on Catholic Social Teachings in various ways for all faculty, staff, and students enable us to engage the Discernment and the Spiritual Exercises category.

Our work through the environmental degree program, the growing work of the Office of Sustainability Programs, and the collaboration we have for the next six years with the Catholic Climate Covenant to host formation



President's Update Cont.

programs for Christian churches in the Midwestern United States in the summers of 2019, 2021, and 2023, begin to address the Caring for Our Common Home preference. Here, too, many of our CGI grants catalyzed programs and events around the important issues of sustainability. We are excited about the many initiatives that already enable Creighton to participate as an active apostolic work of the Jesuits.

At its core, the universal apostolic preferences are a challenge to all of us, both Jesuits and laity, to keep doing more, the magis. As we accept this challenge in different ways, it is our opportunity to practice the Jesuit, Catholic mission we espouse through our unique roles as members of the Creighton community.

Sincerely,

Rev. Daniel S. Hendrickson, SJ

Notes From HR

Employee Emergency Fund

As of April 1, 2016, in line with our Jesuit value of Cura Personalis and to support staff and faculty experiencing an immediate or severe financial struggle due to an emergency, the Employee Emergency Fund was created. An emergency is defined as an unforeseen circumstance that calls for immediate action and an urgent need for assistance relief. Examples of an emergency include loss of property due to a storm or fire, loss of a spouse's employment, significant personal health crises, death of an immediate family member, etc.

Funding

This fund was started by Creighton University with \$5,000, but ongoing funding will be needed. The fund will grow and be maintained through ongoing gifts from employees and others through the University Relations website. **Tax deductible** contributions/gifts can be made to the fund by clicking on the link below.

[Donate Now](#)

Application Procedure

Applicants must complete an [Emergency Fund Request Form](#) and submit it, along with any documents supporting the request to the Director of Human Resources, [Molly Billings](#).

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Notes from HR Cont.

The reasons behind the application will be shared, confidentially, with the committee.

If approved, funding will be discussed and appropriate disbursement will be coordinated with the employee.

Following the disbursement, the applicant will be contacted to discuss and plan the timing of taxation processing by Payroll.

<http://www.creighton.edu/hr/benefits/emergencyfund/>

Your Creighton Benefits Can Help You Accomplish Your 2019 Resolutions

Creighton offers a variety of benefits that may help you to accomplish your new year resolutions!

Real Appeal – Real Appeal is an online weight loss program available at **no cost** to all employees, spouses and dependents on our United Healthcare insurance plan. To qualify, participants must have a BMI of 25 or higher. When you enroll in Real Appeal, you will receive an entire year of support from a personal Transformation Coach and the Real Appeal Success Kit filled with great tools and resources at no cost to you. To find out more, visit the Real Appeal section on the Creighton Website: <http://www.creighton.edu/hr/benefits/health/health/uhcprograms/realappeal/>.

Employee Assistance Program – The Employee Assistance Program provides professional counseling, information and referral services to faculty, staff and their families. The program offers confidential consultation on a wide variety of personal, family and or work-related problems that may contribute to high levels of stress and interfere with health and work performance. The program includes up to 8 counseling sessions for employees and eligible dependents. It also offers a variety of online programs and resources. Topics include the following:

- Resiliency – overcoming stress and crisis at home and at work
- Emotional Wellness- addiction, depression, anxiety and other emotional wellness issues
- Workplace success – career goals, team conflict, crisis and management support
- Wellness and balance – work-life balance, stress, relaxation and personal well-being
- Personal and family goals – relationship, children and teen, or aging loved ones; changes in finances or personal situations

To find out more about this benefit, visit the Creighton Website: <http://www.creighton.edu/hr/employeeresources/eap/>

Staff Self Performance Reviews in MyHR

Staff Performance Review Documents are now available in myHR for completion by Thursday, Aug. 1. Employee self-evaluations are due by June 30. Human Resources will be working with department leaders to provide training on the performance review process in May and June. More information can be found on the Human Resources Performance Management Page.

<http://www.creighton.edu/hr/myhr/performancemanagement/>

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Notes from HR Cont.

Performance Management Key Dates

Activity	Date(s)
Annual Review Period	July 1 through June 30
Employee Performance Review Open in MyHR	April 1 through July 31
Performance Review Conversations	July 1 through July 31
Performance Review Submission Deadline	August 1
Goal Review and Review	Ongoing throughout performance year

Wellness Program

Healthy Meals in Minutes

Join us for this cooking demonstration where you will learn how to create three simple, easy and healthy dishes that can be made in minutes! Walk away with three new recipes, ideas for easy but healthy meals on the go and samples!

Menu:

- BBQ Chicken Tortilla Pizzas**
- Slow Cooker Veggie & Cheese Lasagna**
- Southwestern Chicken Taco Salad**

For: Facilities Management

**When: Wednesday, May 1st at
10:30-11:00AM**

**and
Wednesday, May 8th at
5:00-5:30PM**

**Where: Facilities Management Break
Room 128**



Facilities Staff Outs

“What are the major advances we’ve made as a campus, as it relates to sustainability?”

Creighton has a Climate Action Plan, which states a goal of achieving climate neutrality by 2050 and reducing greenhouse gas emissions by 40 percent from our baseline by 2028. Facilities Management – specifically Wes Walling, associate director of building operations, and his team – have been leading energy-optimization efforts across campus to help reduce Creighton’s carbon footprint. Purchased electricity is one of our top contributors to our carbon footprint. Since we began collecting greenhouse gas (GHG) data in 2010, we have reduced emissions from purchased electricity by nearly 24 percent. Everyone who turns off lights, unplugs appliances when not in use and takes the stairs when they are able to do so, helps us reduce our energy consumption. “

[5 Questions for Belyna Bentlage](#)

BY

[CREIGHTON TODAY](#)

– MARCH 26, 2019 POSTED IN: [HEADLINES](#)

“Yesterday late afternoon we received a phone call from a gentleman, William, who was in Harper to visit the bookstore. He wanted to share his interactions with **Doris Copeland** as he was leaving.

William was overjoyed with Doris’ kindness and truly appreciated her assistance in lifting his spirits with laughs. Doris had asked the gentleman if he was doing ok and he said “yes, I am just old and it takes time to move.” They laughed and she asked if he would like her to walk with him. She also asked if he was going to the awards upstairs and he said no but that she should be getting an award for her kindness and ensuring he was taken care of.

He truly appreciated Doris going the extra mile, seeing an older gentleman moving slowly in offering her help. He asked for this to be shared with her direct supervisor knowing she had no idea he would be calling about his experience.”

-Michelle Ferestad on behalf of William.

Facilities Staff Outs — Rookie of the Year Nominees!

How does this person show enthusiasm about his or her work?

Doug Deman

Doug came to us August 1st to fill the Roofer position in Facilities Management which was vacant for well over a year. Doug shows enthusiasm for his job each day arriving early and staying on task until work is done. He never complains or shys away from what needs to be done in less than ideal conditions such as heat, rain, and snow. The first week he was here the campus was hit with a major multi-day rainstorm and Doug stayed out in it all day soaked to the bone doing whatever he could to keep the buildings dry.

What significant contributions has this person made to his or her area or department?

Doug brings 30 years of roofing experience to our team. He filled a position which was vacant for 18 months and jumped right in repairing and improving the condition of roofs across campus. In the short time he's been here; Doug's expertise, professionalism, and work ethic have shown every day and have been reinforced by feedback I have received from many on campus. He has made great strides in catching up the backlog of work orders, solved several long-term leak issues, and has reduced the number of leak calls to a minimum. When not on a roof, Doug repairs ceilings and assists others in the Carpenter shop with whatever tasks are needed without hesitation. Doug fits in so well it seems he has been here for years!

In what way does this person embody the Credo of Creighton? Doug is a true team player who maintains a calm, positive, get the job done attitude around others at all times. He is respectful and gets along well with co-workers, staff, faculty, and students he comes in contact with each day. In his personal time, Doug is involved with his church and coaches youth volleyball. Doug is truly an asset to the University. Thank you for considering him for the Rookie of the Year award.

- Nominated by: Brian Besack

How does this person show enthusiasm about his or her work?

Tausha Brinker

She always has a smile and willing to go above and beyond. Tausha is breath of fresh air! She is so cheerful and I enjoy seeing her each day when she stops by for the mail. We have made several changes to our mail drop locations in Heider (and then had to change them again!) and Tausha has always been eager to accommodate. I appreciate her positive attitude, her welcoming smile, and her warm "hello" when she comes over.

What significant contributions has this person made to his or her area or department?

I believe that Tausha is an enthusiastic employee and a positive attitude which gives the mail center a valuable employee! Tausha is a great addition to the Mail Services team. Sometimes, a job like mail delivery and collection can seem mundane and can often go unappreciated. The way Tausha relates to people on her route makes her a valuable team member - and her cheerful attitude is contagious. She is a great representative of her team!

In what way does this person embody the Credo of Creighton?

Caring for others and being a kind and loving person. I have observed how Tausha cares about the people on her route. She asks how our day is going when she stops by and genuinely wants to know the answer. I think Tausha is a wonderful example of caring for the whole person. She doesn't just pick up and deliver the mail and then move on right away. She has chosen to get to know the people on her route and intentionally connect with them. It's wonderful!

-- Nominated by: Pam Vaughan; Angie Wayman

Facilities Staff Outs — Rookie of the Year Nominees!

Jose Castillo

How does this person show enthusiasm about his or her work?

Easy going and very knowledgeable.

What significant contributions has this person made to his or her area or department?

Amazing at diagnosing and fixing kitchen equipment.

In what way does this person embody the Credo of Creighton?

He gets it done no questions asked.

-- Nominated by: Tyler Hunt

Upcoming Holidays/Events

Event	Date	Location
Semester Ends	Friday, May 10	
State Soccer	Wednesday, May 8-14	Morrison Soccer Stadium
Mother's Day	Sunday, May 12	
Baccalaureate Mass	Friday, May 17	KFC 1:00pm
Commencements	Saturday, May 18	CHI Health Center of Omaha 9:30am and 1:00pm
Memorial Day	Monday, May 27	Office Closed
Reunion Weekend	Thursday, May 30- June 2	
Summer Preview	Monday, June 3-14	Campus
Summer BBQ	Thursday, June 13	TBD—keep and eye out on your email!
Father's Day	Sunday, June 16	
4th of July	Thursday, July 4	Office Closed