



News from Facilities Management

Vol. 7 Issue 4

November 2011

Creighton continues to be a vibrant place with lots going on. This fall has been no exception with many special events including the wonderful inauguration of the Fr Lannon. Each of you is thanked for the support given the special events and the good work being done.

Project work that will be discussed elsewhere in this newsletter. Some of the work going on in Facilities Management includes:

- *Mary Duda, Deb McAtee, and George Tangeman are working on an energy conservation plan for the University that will delineate how the already good program can be enhanced by involving others.*
- *We will have an active support role in the large project to move CoBA into Harper and relocate some of the departments in Harper to other locations on campus.*
- *The steam line from the Burt Street Utility Plant to the BIC and Boyne is being studied for receipt of safety improvements to include new expansion joints and anchors in the vaults. This work may start in April. Part of the work will include temporary installation of boiler to serve the two hospitals, Boyne, and BIC.*
- *MUD is well along with the design to install a new water main in Cass Street from 21st to 23rd Street with additional excavation at 20th and Cass and on the west side of 24th at Cass. The schedule for this work isn't known but it has been requested that the work not start until mid-May.*

Jill Dickey is working with Human Resources to help find a replacement for Dave McAtee. "Mac" left in early July leaving a large hole in the staff because of his knowledge of Creighton. You are all commended for picking up additional work because of vacancy. It is gratifying to see the strengths in the individuals filling in where needed. I am sure when we fill the position in a couple of months or sooner and that the new person will be impressed with the way the operation has functioned and conversely, will have little time to waste before developing a knowledge bank.

The Rasmussen Center is under construction as many of you know. Hawkins Construction is building the structure and it is expected to be occupied by Campus Recreation late in December 2012. The building will have a large turf installed in the fieldhouse. The program has the fieldhouse being used for recreation and club sports like lacrosse and rugby. Athletics will also schedule the field for indoor practices for the varsity sports like soccer, baseball and softball. The project is funded entirely from gifts to the University. An effort is underway to fund the operation of the building from an endowment. It is expected that Facilities Management will be granted new positions for custodial service to the building. The building will be an extension of the Kiewit Fitness Center so cleaning is expected during the long days of operation, seven days a week. Since the building is a simple design with minimal walls, doors and other expected building components, Facilities Management will not see other positions approved.

The alternative energy project continues to be a work in progress. It is very exciting to report to you that the first geo-thermal system is being installed to heat, cool and provide hot water to the Pittman Building. Additionally, the Pittman Building will have a grid ceiling that is electrified with 24 volt DC electricity that will be used to power LED lights built by students. Rigge will have solar panels installed on the roof to heat the domestic water used in the building. The panels will be accessed by students that will have lab assignments designed around the panels. Ed Grudle will be brought into the project to help install thermal panels on the south wall of the County Bldg to heat the building. A lot of this work will be done by mid January, '11.

Your good work is noted. As observed in the recent Information Sharing session, it is clear that you can do it. It was exciting to announce all the actions that have occurred because you wanted to unite and work using the talents and skills you possess to provide an efficient and effective service to the community. As you do your good work, be safe first. It is easy to want to work fast and perhaps recklessly at the jobs at which you are good. Take time to plan the safety portion of the jobs so you can continue doing more rewarding tasks into the future. Having a clean, safe worksite before during and after the task at hand is a part of the task.

*Thanks for all you do and yes, you can do it.
Lennis*

The Inauguration of Creighton University's 24th President



Timothy R. Lannon, S.J. was inaugurated as Creighton University's 24th president at a formal ceremony on Friday, Sept. 30 at 4 p.m. in the Kiewit Fitness Center on campus.

More than 1,700 students, faculty, staff, family and friends participated in the ceremony that culminated a week of activities and events celebrating the occasion and acknowledging the role of the University in the community.

The centerpiece of the ceremony was Fr. Lannon's speech where he shared his perspective on "The Spirit of Creighton: Yesterday, Today and Tomorrow." He talked about the various manifestations of the Creighton spirit and reminded the audience that he would not be a Jesuit if it were not for the Spirit of Creighton. He also announced the President's Faculty Research Fund, which will support creation of knowledge in all its form across the entire University.

The Inaugural Ceremony included an academic procession of faculty, staff, students, alumni and distinguished guests. Frederick Hanna, Ph. D., chair of Fine and Performing Arts Department Chair premiered his 'Processus de Facundia (The Procession of the Faculty)' at the inauguration. Among the invited guests were delegates from other colleges and universities; religious leaders; state, local and regional officials; representatives from community organizations; Board of Directors members; key supporters and friends of Creighton; Fr. Lannon's family and more.



WELCOME

to our new employees that joined us in August, September, and October.

Custodial Services;

- **Tracy Grace** started at Creighton as a Residence Life custodian on October 17. He is single and enjoys watching football.
- **Karen Hradec** works part-time as the custodian in the Jelinek Building. She has a Bachelor's degree from Wayne State College and worked many years as a computer operator before coming to Creighton in August. Karen is single and enjoys quilting.
- **Jennie Vazquez** works as a custodian in the Lied Center and started at CU on August 1. She is single and has 4 children: Aaron (15), Joana (13), Sebastian (8), and Rebecca (6). In her spare time she likes to listen to music.



Safety Suggestions:

Have an idea to improve safety on campus? Take a minute and send your safety suggestions to Environmental Health and Safety — you can be anonymous. It is the policy of Creighton University to provide a safe and healthy environment for all faculty, employees, students and visitors to campus.

Coming Soon!

CU on the Scale starts November 3rd! Avoid that holiday weight gain with some team support! Get a team together to encourage each other to stay healthy and active over the holidays. Participants are required to attend initial and final weigh-ins, but will be encouraged to come to optional mid-point weigh-ins as well.

Initial weigh-in will be at the Benefits Fair on November 3rd from 9-4pm at the Skutt Student Center (alternative date 11/4 from 8-3pm in Exercise Science Lab in KFC).



- 15 week challenge- November 3rd through February 17th
- Minimum of 4 participants (any CU employees, family and/or students are eligible)
- NEW- Team Challenges (optional) such as healthy bake-off, stairwell and physical activity scavenger hunt!
- Weekly motivational email
- Refrigerator Reminders
- Cost \$15

CU on the Scale + FUEL= Long Term Weight Loss Success!!

Want to receive more weight management support during CU on the Scale?

Join the **FUEL** program too!



FUEL is a 14-week weight management program that will run during CU on the Scale.

Along with the team support and weigh-ins with CU on the Scale, the **FUEL** participants will receive additional assistance through one-on-one coaching, group chat sessions and online webinars!

If you need that extra assistance to help you lose weight and avoid any holiday weight gain, FUEL is for you!

- 13 week program (starts one week after CU on the Scale)
 - Coaching Sessions
 - Webinars
 - Group Chat Sessions
 - Incentives and prizes offered throughout program
 - Cost \$25* (includes Eat Right 4 Life book, 4 one-on-one coaching sessions)
- *Participants that meet the following criteria get their \$25 back!
1. Meet with coach 4 times
 2. Lose 5% of initial weight by the completion of the program

Join us at the Benefits Fair, November 3rd, between 9AM-4PM in the Skutt Student Center for the initial weigh-in and more information!



Landscape News from Jessica Heller:

The growing season is drawing to a close, and there are many achievements on the books for Creighton's Landscape Department. Of particular importance to the well-being and aesthetic quality of our landscape is the increased emphasis on diversity.

Thirty new trees were planted on Creighton's campus this year. In addition to a few more lindens, five species were planted on campus for the first time: Nannyberry *Viburnum (V. lentago, tree form)*, Tulip Poplar (*Liriodendron tulipifera*), 'Adirondak' crabapple (*Malus 'Adirondak'*), 'Wellspire' columnar spruce (*Picea mariana* f. 'Wellspire'), and 'Red Emperor' Japanese maple (*Acer palmatum 'Emperor 1'*).

We're also demonstrating this practice in the selection of non-woody plants. The new landscape at Heider Hall, for example, contains Solitary Clematis (*C. integrifolia*) and 'Sapphire' aster (*A. dumosus 'Sapphire'*), both making their campus debuts.

As we begin planning the spring plantings yet this fall, we are conscious of the need to add diversity within the annual plantings as well. In recent years, there have been increasing incidents of species-specific pathogens in our annual plantings. Increasing the number of species within each planting will lessen the impact and expense related to these pathogens. The trick will be to make such changes subtly, without compromising the identity and formality of the campus aesthetic. You can look closely for small changes in these plantings in spring of next year.



News from Planning and Design Fran Angeroth

A quick look at a few of the current approved projects:

- Bergan Clinic suite 308 remodel space.
- Boyne 222 remodel space to install SIMS lab equipment. The construction is complete and the project is awaiting the arrival of the equipment.
- Criss I install new roof membrane and lighting protection is at the 90% complete point with work completing by the end of October (weather permitting).
- Criss I room 305 renovate lab.
- Law School room 124 - install new desks, power, new flooring and paint. Work is underway over fall break to complete the painting and staining of the wood. The rest of the work is scheduled to complete over semester break.
- Rasmussen Center construction is underway once more.
- Softball Field has had a new scoreboard installed during October.
- St Johns Church – much needed exterior repairs to the clock tower have been completed.
- Wareham Parking Lot improvements are in progress and should complete by the end of November.



Winter Weather

As winter approaches here in the mid-west, we need to be prepared for snow and ice.

During severe weather employees are advised to listen to newscasts on the mornings when severe weather conditions may force the closing or delayed opening of the University. You may also call the University Weather Hotline (402) 280-5800. The recording will indicate whether the University is operating under normal conditions, closed, a delayed start or curtailment of operations. If the decision is made to close, delay opening or curtail operations, charge the hours not worked to “excused time” on your timesheet.

In the event the University does not close, employees who may be concerned about safety in traveling to and from work may use their own judgment to stay home or leave work early (after consulting with your supervisor of course). However, you will be expected to charge the time off to vacation or leave without pay. **Sick time MAY NOT be used for this purpose.**

Note: Please remember that if you have been identified as “Emergency Personnel”, it is absolutely necessary you report for your normal shift scheduled.

New Plans for the Harper Center



Father Lannon announced that the Harper Center could soon be the new home to the College of Business. Moving the College of Business into the Harper Center will bring more students, faculty and community business leaders into the building. Although the plans are in an exploratory stage, there could be multiple relocations of various departments. Further discussions will take place before plans are finalized and moves confirmed. Father Lannon assured the campus that leadership will provide information on this project as planning continues.



END OF DAYLIGHT SAVING TIME

November 6 is the end of Daylight Saving Time



Remember

Veterans Day

Friday, November 11

Heroes Die for Me

by Jamie Burns

I am the flag
I look down upon this land called America .
I have been here since this great nation was formed,
I have seen each battle fought
I have seen the heroes die for me, for my country

Thank you all those of you
Who have kept me flying in the breeze
Keeping this country united as one.
Thank you those of you who have sacrificed your lives,
Giving up all that I may still fly,
Watching over the citizens of this nation.
Thank you all those of you who have ever fought,
I am ever grateful for you.

You risked everything; you faced death each day,
Faced fear, faced many terrible things.
And because of you, my thank you's ring out,
Filling the sky, echoing from the hills
They find their way to the graveyards,
And to all of you still living,
You are a special kind of person.
To anyone who has ever served this country,
And to those serving today
Thank you.

As I watch life from atop my flagpole,
As I think of all you've done,
My feelings become too powerful for words
And all I can say is thank you.



A message from Dan Burkey, Senior Vice President for Operations

Last March a campus wide survey as well as an on-site independent assessment was conducted to review Campus Safety and Public Safety's operation. Valuable insight was gathered from the 2,800 survey respondents and various recommendations were developed by the evaluation team. As a result, several initiatives are being pursued this year that will improve the capabilities of the Public Safety department and address important campus safety concerns.

- **Improved Public Safety Presence/Visibility:** Public Safety's staffing will increase by four officers and two supervisors over the next 12 months to provide additional patrol resources across all three daily shifts. This will allow officers to be assigned to specific areas on campus and enable them to better address the safety needs of that area. Public Safety vehicles will undergo changes in decal signage to make them more visible and further design changes will occur as vehicles are replaced over time.
- **Lighting Upgrades:** Improved lighting for the Burt St. parking lot between 24th and 27th St. will be completed by the end of September. More efficient and brighter bulbs along with two new light poles are being added to the lot. Last spring, lighting was installed near the Law School and at the Morrison Stadium parking lot. A blue light emergency post was also installed at Morrison Stadium this summer.
- **Shuttle Service Enhancements:** GPS tracking equipment has been installed on shuttles to enable students, faculty, and staff to determine a shuttle's location while on route. The tracking service is available to anyone with internet access using a computer or smart phone and is expected to be fully operational by mid October. Watch for more information on this new feature in the next several weeks.
- **Escort Service Improvement:** After fall break, Public Safety and Shuttle Services will pilot a new student transportation program between the hours of 11 p.m. and 2 a.m. A dedicated vehicle will be used to respond to individuals requesting a safe ride between locations on campus. Further information on this program will be communicated in early October.
- **Collaboration with Student Groups:** Public Safety will hold frequent meetings with the Division of Student Life and also meet regularly with the leadership of Creighton Students Union (CSU) to review progress and to continue dialogue on important safety matters.
- **Equipment Upgrades:** Improvement in campus camera technology and the need for enhanced telephone and computer technology in the operation of Public Safety will receive additional planning efforts.

Other campus safety programs will continue over the course of the year, including safety briefings for students, faculty and staff; regular emergency preparedness drills (fire drills in the fall and tornado exercises in the spring); and more. Important safety information is also available on the Public Safety and Emergency Preparedness websites. Our campus partner, Creighton University Medical Center, has also instituted several safety measures that include off-duty Omaha Police officers in the lobby, a new emergency notification system for hospital staff, and increased badge security access to exterior doors.

Campus safety remains a top priority for the University and the programs in place today will continue to be evaluated and refined in order to provide our students, faculty, staff, and visitors a safe living and learning environment. Annual surveys are planned to help gauge progress and provide feedback. If you have any questions about safety programs or the services offered by Public Safety and Student Life, please contact Jim Dorsey at jamesdorsey@creighton.edu.



Congratulations to Lindsay Lewis and her husband, Jesse Frederickson on their marriage, September 17, 2011. Lindsay works in the front office area and is the main contact person for AiM.

Unattended Keys



Unattended University keys may be confiscated by the key control manger or by a supervisor. Confiscated keys would be return to the key holder with a warning by the supervisor about the security ricks, potential disruption, and expense of a re-key caused by a set of missing keys. Repeat offenders may be subject to disciplinary action or loss of key privileges.



Number of days Facilities Management has gone without a safety accident: **44**

Innovative Team

The Innovative Team has recently been working on ideas for better usage of the golf carts and vehicles for Facilities Management. We have come up with suggestions and we have submitted our recommendations for approval.

We were also asked to help with ideas for marketing Facilities Management to others on campus. As a result of this we recently had 'Touch a Truck' in the Lied Center parking lot. We had some visitors and we are now thinking of better ways to improve this event in future years.



The Innovative Team will also be talking to Facilities Management employees to learn your ideas of how Facilities Management can become more efficient.

We are always looking for new members and fresh ideas. If you want to participate in the Innovative Team or just have an idea that would improve how we operate, then contact one of the following members: Mary Duda, Justin Burgett, Dave Feder, Jessica Heller, Tom Holmer, or Gary Johnson.



Exciting changes to Disability

- Great news—Creighton will offer a new short-term disability (STD) plan, with premiums lower than what you're paying now for long-term disability (LTD) and free LTD coverage.
- The STD pays 67% of your weekly salary after a 14-day elimination period, for up to 90-days. This coverage pays if you become sick, have a baby, need surgery or other instances when you cannot work. **Enrollment in this plan will be automatic.** During Open Enrollment, review your premium cost and confirm your elections, or change this option to “No coverage” to decline. This plan can be dropped at any time.
- LTD coverage will be provided starting January 1st, ensuring coverage for all CU benefit eligible employees. LTD would pay 60% of your salary if you become ill or injured and are unable to work for more than 90 days. Stay tuned for more information.



Benefit Fair
Thursday, November 3, 2011
Skutt Student Center Ballroom
9:00 a.m. - 4:00 p.m.

Bring your Creighton ID to get a free flu shot and enter the drawing for some great door prizes.

Open Enrollment – November 14-18, 2011

Open Enrollment: What you should know

- NO premium increases for Medical
- CCAP benefits were blended, combining the CMA/CUMC and in-network benefits
- One card, one provider, UHC Pharmacy is our new Rx vendor
- Dental premiums will increase 2.6% due to higher utilization for major services (ie. crowns, dentures, bridges)
- PayFlex is the new provider for CCAP Health Savings Accounts.
- Watch your mail at home for the Open Enrollment brochure in early November



America Recycles Day is November 15

More than a celebration, America Recycles Day is the only nationally recognized day dedicated to the promotion of recycling in the United States. In the spirit of this celebration, we wanted to share information on recycling in the Omaha area.

Ever wonder where you can recycle special items from your home? Look no further!

Under the Sink is Omaha's **household hazardous waste** collection facility, located at 4001 S. 120th Street. It is open by appointment to anyone living in Douglas or Sarpy counties; the waste is collected free of charge. A list of what the facility will accept is on the website (<http://www.underthesink.org/>), or call 402-444-SINK for more information. Look for the following signal words on labels to determine if your waste is hazardous: Caution; Warning; Danger; Poison; Flammable; Volatile; Caustic; Corrosive. This facility DOES NOT accept electronics (including computers).

Several places recycle **electronics** like computers, TVs, etc. *Goodwill, Dell* and *Apple* all have programs to recycle computers. Stores such as *Best Buy* and *Sam's Club* offer free programs to recycle electronics.

The *Habitat for Humanity ReStore* store accepts (and sells) used and new **building materials** at its area locations at 24th and Leavenworth in Omaha and 645 9th Ave in Council Bluffs.

More information on these topics, as well as information on recycling common items like paper, plastic, and metals can be found on our website.

Dates to Remember:



Thanksgiving Break

Thursday, November 24

Friday, November 25



Service Award Luncheon

Tuesday, December 20

12:30 - 2:00 p.m.



Christmas Break

Saturday, December 24, 2011 - Sunday, January 1, 2012

(Return to work, Monday, January 2)

The First Thanksgiving



The first American Thanksgiving was celebrated in 1621, to commemorate the harvest reaped by the after a harsh winter. In that year Governor William Bradford proclaimed a day of thanksgiving. The colonists celebrated it as a traditional English harvest feast, to which they invited the local Indians.

Days of thanksgiving were celebrated throughout the colonies after fall harvests. All thirteen colonies did not, however, celebrate Thanksgiving at the same time until October 1777. George Washington was the first president to declare the holiday, in 1789.

A New National Holiday

By the mid-1800s, many states observed a Thanksgiving holiday. Meanwhile, the poet and editor Sarah J. Hale had begun lobbying for a national Thanksgiving holiday. President Lincoln, looking for ways to unite the nation, discussed the subject with Hale. In 1863 he declared the last Thursday in November a day of thanksgiving.

In 1939, 1940, and 1941 Franklin Roosevelt, seeking to lengthen the Christmas shopping season, proclaimed Thanksgiving the third Thursday in November. Controversy followed, and Congress passed a joint resolution in 1941 decreeing that Thanksgiving should fall on the fourth Thursday of November, where it remains.



We Gather Together

*We gather together to ask the Lord's blessing;
He chastens and hastens his will to make known;
The wicked oppressing now cease from distressing,
Sing praises to his name: He forgets not his own.*

*Beside us to guide us, our God with us joining,
Ordaining, maintaining his kingdom divine;*

*So from the beginning the fight we were winning;
Thou, Lord, wast at our side, All glory be thine!*

*We all do extol thee, thou leader triumphant,
And pray that thou still our defender wilt be.
Let thy congregation escape tribulation;
Thy name be ever praised! O Lord, make us free!
Amen*

--Traditional Thanksgiving Hymn
(A translation by Theodore Baker: 1851-1934)