

Sponsor: Creighton University Gay-Straight Alliance (GSA) and Swanson Residence Hall Council (SRHC)

Purpose: To propose the change of several gender-specific bathrooms on campus to meet the needs of students who may be struggling with their gender identity, as well as those who may feel uncomfortable using a gender-specific restroom.

Whereas, There are single-stalled bathrooms located in Kiewit, Deglman, Gallagher, McGloin, Swanson and Opus.

Whereas, The Mission Statement of Creighton University states "Creighton's education embraces several colleges and professional schools and is directed to the intellectual, social, spiritual, physical and recreational aspects of student's lives and to the promotion of justice."

Whereas, *Cura personalis* is regarded as a very important Jesuit value.

Whereas, Creighton University emphasizes the Jesuit value of *Cura Personalis*.

Whereas, The Mission Statement of the GSA states, "The group intends to address sexual identity within the Catholic, Jesuit tradition and to promote the Ignatian vision which affirms the goodness, worth, and dignity of every person."

Whereas, The Mission Statement of the GSA also states, "The Alliance will seek to create and maintain a safe environment for the support, education, and assistance of all students.

Whereas, The Catechism of the Catholic Church states "They (homosexual individuals) must be accepted with respect, compassion, and sensitivity."

Whereas, The Official Letter given to the Creighton community by Fr. J. P. Schlegel, S.J., states, "This message is consistent with what we teach in the classroom, and in our student life and campus ministry programs."

Whereas, The IRHG Mission Statement states, "IRHG functions as a channel of communication between the residents and the administration. IRHG establishes and facilitates an efficient network of communication encompassing residents, individual Residence Hall Councils (RHCs), individual Apartment Councils (ACs), National Residence Hall Honorary (NRHH), IRHG, and University Administration."

Whereas, The ordainment statement of the IRHG states it is "established to govern, to serve, to represent, and to promote the interest of *all* students living on campus at Creighton University."

Whereas, IRHG's Diversity Statement states it is "committed to promoting an atmosphere that is conducive to creating and appreciation of individual differences within our university community and the community abroad."

Whereas, The GSA and the Swanson RHC believes that these statements support the recommendation to create a more inclusive living environment for all students living in residence halls.

Whereas, Only change in bathroom signs/door label is necessary for this purpose to be carried out.

Be it resolved: In order to meet the needs of students who may be struggling with their gender identity, as well as those who may feel uncomfortable using a gender-specific restroom, the IRHG along with the GSA and the Swanson RHC will sponsor a recommendation that would allow the change of several gender-specific bathrooms on campus to gender-neutral bathrooms.

Respectfully Submitted,

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Marie Young, Vice President for Educational Programming, GSA

Theresa Queen, Vice President for Student Involvement, GSA

Kate McKillip, Chief Financial Officer, GSA

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