

# Envisioning Our Future: Innovation Council Initiative Proposal

## **Innovation Council Name:**

Intercultural Competency Council

## **Council's charge:**

Develop learning opportunities and programs that embrace inclusivity, acceptance and promoting the dignity of all persons

## **Membership:**

Kitty Brougham, Student Counseling Services  
Kimberly Grassmeyer, Department of Residence Life  
Becky Nickerson, Office of Multicultural Affairs  
Curtis Taylor, Office of Multicultural Affairs/Student Leadership & Involvement Center  
Kat Turco, Encuentro Dominicano

## **Innovation Initiative Title:**

Intercultural & Inclusivity Student Leadership Team

## **Brief Description of Innovation Initiative:**

- Students from undergrad and professional schools will serve on a leadership team to help infuse intercultural initiatives throughout campus, sharing a common message throughout campus.
- Students should be representatives from various cultural backgrounds, recognizing that all cultures do not view leadership in the same way.
- Students will receive ongoing training and support and be advised by DSL staff members and receive assistance as necessary.
- Team would push out one major initiative/promotion per semester as well as be student contacts to keep on the pulse of what's going on across campus as well as outside of our own community.

## **Objectives and/or Learning Outcomes:**

- Students will be empowered to develop and facilitate intercultural initiatives across campus, creating a different leadership opportunity for students on campus
- The university will become more unified in impactful intercultural initiatives
- Creation of a new way for students to engage in inclusivity work on campus

## **Who/what is better served by this Innovation Initiative:**

- All Creighton students, staff and faculty should benefit from this initiative as we are developing citizens ready to engage in a global society as well as promoting inclusivity across campus.
- This initiative will create unique leadership opportunities for students from different cultures who embrace leadership in different ways.
- This program will allow the university to truly be unified in intercultural work and be sure that we are all sending the same message across campus.

## **Who are key partners/collaborators?**

- Office of Multicultural Affairs
- Department of Residence Life
- Encuentro Dominicano
- All colleges/professional schools
- Markoe Leadership program participants