



The Benefits of Joining the Creighton Community

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Creighton
UNIVERSITY

Medical & Pharmacy Benefits Flexible Spending Accounts Review



Medical Insurance

(Medical/Dental/Vision)

- Premiums are paid on a pre-tax basis
- Effective Date:
 - First of the month following your hire date
or
 - If your hire date is the 1st of the month, then coverage begins that day
- Eligible Dependents
 - Spouse
 - Dependents up to age 26

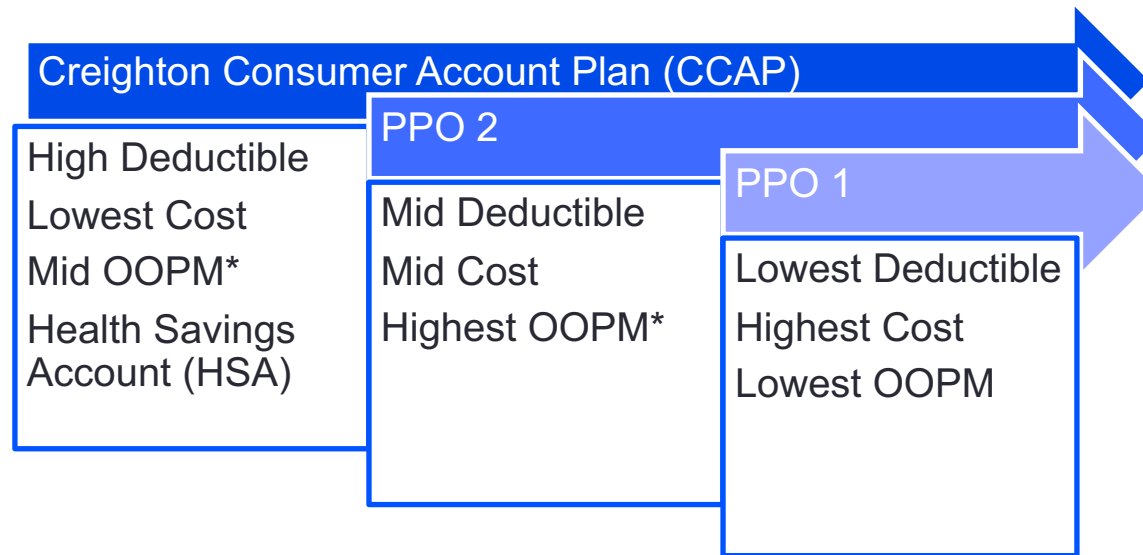
Refer to the [2021 Benefits Enrollment Guide](#) for details

United Healthcare (UHC)

www.myuhc.com

- Find participating providers
- View coverage, manage your claims, get information on health conditions and treatments, read healthy living articles & more

Medical Plans



*OOPM = Out-of-Pocket Maximum; the most money you will pay in a year

Medical Benefits

Same coverage in all three plans



No pre-existing conditions



No lifetime maximum



Preventive care is covered at 100%



Wellness focused care programs

PPO 1

	In-Network	Out-of Network
Annual Deductible		
Individual	\$750	\$2,250
Family	\$1,500	\$4,500
Coinsurance	20% after Ded.	40% after Ded.
Maximum Out of Pocket		
Individual	\$3,500	\$7,000
Family	\$7,000	\$14,000
Office/Specialist Visits	20% after Ded.	40% after Ded.
Urgent Care	\$50 copay	40% after Ded.
Emergency Room	20% after Ded. + \$250 copay	20% after Ded.
Preventative Care Services	No copay – paid 100% by the plan	40% after Ded.

PPO 2

	In-Network	Out-of Network
Annual Deductible Individual Family	\$1,000 \$2,000	\$2,500 \$5,000
Coinsurance	20% after Ded.	40% after Ded.
Maximum Out of Pocket Individual Family	\$4,500 \$9,000	\$9,000 \$18,000
Office/Specialist Visits	20% after Ded.	40% after Ded.
Urgent Care	\$50 copay	40% after Ded.
Emergency Room	20% after Ded.+ 250 copay	20% after Ded.
Preventative Care Services	No copay – paid 100% by the plan	40% after Ded.

Prescription Drugs

(PPO 1 & 2 Only)

Plan Benefits	Creighton Campus	UHC Pharmacies
31- Day Supply Cost		
Tier 1	\$10.00	\$12.50
Tier 2	25% (\$100 max)	30% (\$100 max)
Tier 3	35% (\$150 max)	40% (\$150 max)
90-Day Supply Cost		
Tier 1	\$22.50	\$28.00
Tier 2	25% (\$300 max)	30% (\$300 max)
Tier 3	35% (\$450 max)	40% (\$450 max)



Flexible Spending Account 2021

Discovery Benefits

- Allows you to use pretax money for qualified out-of-pocket expenses
- Easy access to your account via debit card
- Managed by Discovery Benefits <http://discoverybenefits.com/>
-
- Medical (PPO I, II or Waive only)
 - \$2,750 maximum annual election
 - Deductibles, co-insurance, vision, dental
 - Up to \$550 can be carried over each plan year if not spent
 - “Use it or lose it” applies to other remaining funds

Creighton Consumer Account Plan (CCAP)

- A high deductible health plan
- After provider discounts are applied, you pay until the deductible has been met; including prescriptions
- **All eligible expenses** are applied to your deductible, coinsurance (if applicable), and out of pocket maximum
- Once the maximum is reached, the plan pays 100% of your expenses
- Preventive care covered 100%
 - Well baby check ups, annual exams, labs, immunizations, routine physicals, mammograms, colonoscopy, etc.

CCAP

	In-Network	Out-of Network
Annual Deductible Individual Family	\$2,250 \$4,500	\$4,750 \$9,500
Coinsurance	20% after Ded.	40% after Ded.
Maximum Out of Pocket Individual Family	\$3,500 \$7,000	\$10,000 \$20,000
Office/Specialist Visits	20% after Ded.	40% after Ded.
Urgent Care	20% after Ded.	40% after Ded.
Emergency Room	20% after Ded. + 250 copay	20% after Ded.
Preventative Care Services	Covered 100%	40% after Ded.
Prescriptions	20% after Ded.	NA

Use your HSA money to pay your out-of-pocket expenses pre-tax!

CCAP Prescription Drugs

- To find a pharmacy go to:
www.welcometouhc.com/prescriptionbenefits
- Search the drug list and compare prices
- You pay the contracted rate of prescriptions until your deductible has been met (be sure to give your UHC card to the pharmacist!)
- Once the out-of-pocket maximum is reached, your prescriptions are paid 100% by the plan



Health Savings Account (HSA)



What is an HSA?

Health Savings Account allows you to contribute pre-tax dollars via payroll to:

- Save money for future healthcare expense like deductibles, coinsurance, prescription drugs, dental, and vision expenses
- Account earns interest and can be easily accessed via debit card, or later withdrawals using <http://discoverybenefits.com/>.
- Save your receipts and explanation of benefit statements to document withdrawals from your account. You are responsible for keeping documentation of qualified account withdrawals.
- HSA only applies to those in the CCAP plan. You cannot have an HSA if you are in PPO 1 or PPO 2

HSA Contribution Rules

To be eligible for an HSA, you must be enrolled in CCAP and have no other health coverage

Maximum Calendar Year Contribution

(includes employee **and** employer deposits)

\$3,600 (employee only coverage)

\$7,200 (family coverage)

Catch Up Contribution - \$1,000

- For individuals age 55 and older (or who turn 55 in (2021) additional “catch-up” contributions to HSA are allowed for both an employee, and if covered by CCAP, a spouse

What happens to my HSA account if:

I am no longer employed at Creighton or I change my coverage to a PPO plan or waive benefits for a year?

- Completely portable – this is *your money*
- No “use it or lose it” provision; the money will continue to rollover from year to year
- Money will remain tax & penalty free if saved or used for eligible expenses
- Creighton will no longer pay the account fees

Limited Purpose Flexible Accounts 2021 Discovery Benefits

- For those who enroll in CCAP medical plan
- Account can only be used for qualified dental and vision expenses
- \$2,750 maximum annual election
- Up to \$550 can be carried over each plan year if not spent

How Do I Enroll?



Benefit Enrollment

- Watch for an email from ADP
- *my.creighton.edu/#/quicklaunch*
- This will be your notification to register and enroll

Benefit Enrollment

Two ways to enroll:

1. <https://doit.creighton.edu/email-accounts/blue-accounts/quick-launch>

- Click the Employee Benefits icon
- Sign in with your NetID and BLUE password for quick access into the benefits system

2. Call the Solution Center

- (866) 903-8216
- Hours 8:00 am – 6:00 pm M-F

Enrollment must be completed within 31 Days from your date of hire

Creighton University Benefits Service Center Dependent Verification

If you enroll a spouse or child(ren) in medical, dental or vision, you will receive a request letter at home to submit documents to verify.

Creighton University Benefit Service Center
1-866-272-7174

<https://doit.creighton.edu/email-accounts/blue-accounts/quick-launch>

Follow the instructions to submit documents or call with questions

UHC Contraceptive Coverage

- No cost coverage is required under the Affordable Care Act (ACA) for all females
- Not part of Creighton's medical plan
- Administered and paid for by UHC
- Interested members must sign up
- A separate ID card and coverage details will be sent once you have your card you can call 866-802-8602 with questions.

Working Spouse Surcharge and Affidavit 2021



What is the Working Spouse Surcharge?

It is a surcharge for employee's spouses who have access to medical coverage by another employer or access to other offerings of medical insurance coverage but choose to enroll in Creighton's medical plan. The cost is \$120.00 per month or \$1,440 per year.

Q: Is the working spouse surcharge for all of Creighton's Benefits package?

A: No, the working spouse surcharge will only impact the 2021 medical plan. Employee's dental, vision and other plans and offerings are unaffected by this surcharge.

Things to Consider

1. Is your spouse currently employed?
2. If your spouse is employed, is he/she eligible to receive medical insurance coverage offered by his/her employer?
3. If your spouse's employer offers medical insurance coverage and your spouse is eligible for that coverage, is your spouse enrolled in his/her medical plan?

Working Spouse Affidavit

If you enroll your spouse in a medical plan, you will receive an email from benefits@Creighton.edu with a link to the *Working Spouse Affidavit*.

Visit <https://hr.creighton.edu/benefits> for more information on your 2021 benefits

The image shows a screenshot of a web form titled "Creighton UNIVERSITY". The form contains the following text:

This survey should be completed only if you are enrolling your spouse in the Creighton University Medical Plan (the "Plan"). If you are NOT enrolling your spouse in the Plan, you do NOT need to complete this survey.

Effective January 1, 2021, employees' spouses who have access to affordable health care that meets the Affordable Care Act (ACA) minimum guidelines through another employer will be subject to a \$120.00 monthly spousal surcharge that will be added to premium amounts owed upon enrollment in the Plan. This eligibility change will allow Creighton to maintain affordable coverage for its employees, spouses who have no other health coverage choice, and dependent children. For more information about the spousal surcharge, please see the FAQs.

This survey must be completed by November 25, 2020. If you are a new hire, this form is due within 30 days of your hire date.

Please note: both the employee and their spouse are required to electronically sign this affidavit.

Employee Information

Employee First Name

Employee Last Name

NetID

2021 Medical Plan Premiums



Monthly Premiums 2021

CCAP	
Employee Only	\$71.29
Employee + Spouse	\$163.25
Employee + Children	\$130.97
Family	\$222.64

PPO 2	
Employee Only	\$ 130.24
Employee + Spouse	\$ 289.20
Employee + Children	\$ 234.42
Family	\$ 394.38

PPO 1	
Employee Only	\$ 227.80
Employee + Spouse	\$ 505.88
Employee + Children	\$ 410.00
Family	\$ 689.86

Monthly Premiums 2021 with Working Spouse Surcharge

CCAP	
Employee + Working Spouse	\$283.25
Family + Working Spouse	\$342.64

PPO 2	
Employee + Working Spouse	\$ 409.20
Family + Working Spouse	\$514.38

PPO 1	
Employee + Working Spouse	\$ 625.88
Family + Working Spouse	\$ 809.96

Dental



Dental Insurance 2021

- Three plan options
- No ID card
- Group # 307647
- Find providers and review claims at www.metlife.com/mybenefits



<i>Monthly Employee Premiums</i>	Creighton Preventive	Creighton Basic	Creighton Basic Plus Ortho
Employee	\$0	\$10.04	\$18.54
Employee + Spouse	\$10.32	\$31.86	\$46.94
Employee + Children	\$9.36	\$29.78	\$44.24
Family	\$19.68	\$51.60	\$72.62



2021 Dental Plan Options

	Creighton Preventive Care		Creighton Basic		Creighton Basic Plus Ortho	
Plan Coverage Levels	In-Network	Out-of-Network	In-Network	Out-of-Network	In-Network	Out-of-Network
Type A: Preventive Care	100%	100%	100%	100%	100%	100%
Type B: Basic Restorative Services Ex. Oral Surgery, Endodontics, Periodontics	N/C	N/C	70%	50%	80%	50%
Type C: Major Restorative Services Ex. Bridges, crowns, dentures	N/C	N/C	50%	50%	50%	50%
Type D: Orthodontia (Child Only)	N/C	N/C	N/C	N/C	50%	50%
Annual Deductible (Type B & C Srvs)						
Per Person	\$0	\$0	\$50	\$150	\$35	\$150
Family	\$0	\$0	\$150	\$300	\$125	\$300
Annual Benefit Maximum Per Person (Type A, Band C Services)	\$500	\$500	\$1,500	\$1,500	\$1,500	\$1,500
Lifetime Orthodontia Max. Benefit (Type D Services - Child Only)	N/C	N/C	N/C	N/C	\$3,000	\$3,000

NC = Not Covered

Note: If you seek care from an out-of-network dentist, you may incur additional charges known as Reasonable & Customary

Uploaded 01/28/2021

Vision



Vision 2021

- VSP = Vision Service *Plan*
- No ID card; coverage is verified online
- VSP Network benefits
 - Well Vision[®] exam every 12 months - \$10 co-pay
 - Prescription Glasses
 - Lenses – covered in full every 12 months - \$25 copay
 - Frames – up to a \$180 allowance every 24 months
 - Contact lenses - \$180.00 allowance for contacts (instead of glasses)
 - Contact lens exam– no copay, every 12 months



Refer to the Benefits Enrollment Guide for benefit details

Premiums 2021



Go to www.vsp.com to find participating providers and more info

Vision Rates

EE Only	\$3.66
EE + Spouse	\$8.04
EE + Child(ren)	\$6.58
Family	\$10.96

Disability Benefits



Disability Benefits

PLANS AVAILABLE TO YOU		
	Short-Term Disability Paid for by You	Long-Term Disability Paid for by Creighton
Benefits Begin After (Elimination Period ¹)	14 Days Post Illness, Accident, or Maternity	90 Days Post Injury or Illness
Benefit Amount ²	67% of Weekly Salary	60% of Monthly Salary
Maximum Benefit Period ³	Up to 11 Weeks	If disabled prior to age 60, benefits are payable to age 65. After age 60, the benefit period will be based on a reduced benefit duration schedule
Maximum Benefit	\$2,500 per week, tax-free benefits	\$16,300 per month, taxable benefits
Pre-existing Conditions Exclusion	Disabilities that occur during the first 6 months of coverage due to a condition that existed during the 3 months prior to coverage, are excluded	Disabilities that occur during the first 12 months of coverage due to a condition that existed during the 3 months prior to coverage, are excluded

What do these benefits cost?

- Short-term premiums are based on your salary
- Long-term disability premiums are paid for by Creighton

How do I enroll?

- You will be automatically enrolled in both long and short-term disability
- If you wish to decline short-term disability coverage, choose "No Coverage"
- Short-term disability is paid for with after-tax dollars so you can decline coverage at any time
- Long term coverage is free, and you cannot decline enrollment



Tax Choice

Current Basic LTD

- No cost; premiums are paid by Creighton
- Benefits are taxable if you file a claim

Tax Choice

- You pay the full premium with after-tax pay
- Benefits are tax-free if you file an LTD claim

Tax Choice allows you to pay the full LTD premium so that benefits would be tax-free if you filed a claim some time in the future.

Life Insurance



Group Term Life & AD&D Insurance



- Term Life Insurance with a benefit of one times your annual salary up to \$100,000
- AD&D coverage is available if you or your dependents are injured or die as a result of an accident and the injury or death is independent of sickness and all other causes.
- Paid for by Creighton
- The value of coverage over \$50,000 will be considered taxable per IRS regulations
 - Example: \$75,000 salary, age 45: tax = \$3.75 would be added to income per month
- Remember to designate your beneficiaries online when enrolling!

Voluntary Term Life and AD&D Insurance

- \$10,000 coverage increments, up to 5x your salary
- **New Hire** Guarantee Issue Amounts
 - Employee - \$150,000
 - Spouse - \$50,000
 - Child – \$2,000 , \$4,000, \$6,000, \$8,000 or \$10,000
- You must elect coverage in order to elect spouse and/or dependent coverage
- Employee-paid premiums, with after-tax earnings
- AD&D coverage is available if you or your dependents are injured or die as a result of an accident and the injury or death is independent of sickness and all other causes.
- Premiums are age based; rates increase as you age
- Underwriting approval is required for amounts over guarantee issue or late enrollment

More Exciting Benefits!!!



Dependent Care FSA 2021

Discovery Benefits

- Allows you to use pretax money deducted from your paycheck for qualified out-of-pocket expenses
- Managed by Discovery Benefits
<http://discoverybenefits.com/>
- Dependent Care (childcare expenses)
 - \$5,000 family maximum annual election
- **\$500 Carryover does NOT apply**

MetLaw

Provides affordable access to legal care for an unlimited number of matters including:

- ✓Estate planning documents
- ✓Financial matters
- ✓Family/elder law
- ✓Traffic offenses
- ✓Real estate matters
- ✓Immigration assistance
- ✓Document preparation
- ✓And more.

- \$18 per month; includes unlimited services for spouse and dependents
- Employees who enroll in the legal plan can receive advice and fully covered legal services



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The faculty practice at Creighton Therapy and Wellness serves as a clinical practice site for the faculty in the department of Physical Therapy as well as a clinical partner for educating our entry level students and post-professional physical therapy residents.

- Physical therapy services for musculoskeletal and orthopedic conditions including:
 - joint pain
 - lower back or neck pain
 - post-operative follow up care
 - work related injuries
 - overuse injuries
 - weekend warrior injuries
- Treatment may include manual therapy, neuromuscular re-education, exercise, dry needling, soft tissue mobilization, home exercise programs, and modalities (i.e. electrical stimulation, iontophoresis, heat/cold)
- Creighton Therapy and Wellness also provides care for pelvic floor disorders such as urinary and fecal incontinence, pelvic pain, endometriosis, pelvic organ prolapse, post-prostatectomy urinary incontinence

Creighton Therapy and Wellness

17055 Frances St., #100
402-280-3555

Located across the hall from the Creighton Therapy and Wellness office is the Creighton Pediatric Therapy office which serves our younger clientele for physical, occupational, and speech therapy needs.



Creighton Pediatric Therapy

17055 Frances St., #103
402-280-2200

Employee Assistance Program (EAP)

- Provided for all benefit eligible employees and their families
- www.magellanhealth.com/member
- (800) 424-4831
- You and your family have up to 8 counseling sessions available per need per year

Employee Assistance Program - EAP

Needs could include:

- Legal Consultation
- Financial Services
- Health and Wellness
- Child and elder care
- Family or parenting issues
- Work/life balance
- Marital or relational
- Pre and postnatal concerns
- Grief and loss
- Depression and anxiety
- Stress
- Alcohol or drug dependencies

Employee Assistance Program Toolbox
Video: <https://vimeo.com/116567105>



Tuition Remission - Employees

- Eligible after 6 months of employment
- 2 classes per semester
 - Employees are responsible for books and fees
 - Undergraduate
 - Graduate Courses
 - IRS maximum is \$5,250 per year
 - Any amount in excess is taxable income
- Does not include Professional schools

Tuition Remission - Dependents

- Spouse/dependent child of a full-time employee is eligible for 136 undergraduate credit hours.
- **Tuition Remission is available for your spouse/dependent after you have satisfied 6 months of employment**

Vacation

Eligibility

Staff hired to work 1,040 hours or more per year will accrue vacation hours beginning on their first day of benefit eligible employment or re-employment.

Available vacation hours will display on the pay slip viewed through [myHR](#)

Accrual

Benefit eligible staff accrue vacation hours each pay period based on annual scheduled hours, job level and years of benefit eligible service. Staff working less than 2,080 hours per year earn vacation hours on a pro-rated basis (based on the full-time accrual rate).

Sick Leave

Sick leave hours are awarded to benefit-eligible staff to allow staff to be paid for necessary time away from work for the reasons outlined below:

Eligibility

Staff hired to work 1,040 hours or more per year will accrue sick leave hours beginning on their first day of benefit-eligible employment or re-employment. Available hours will display on the payslip viewed through [myHR](#)

Accrual

Sick leave will accrue up to a maximum of 240 hours (30 days) for all benefit eligible staff regardless of work status, job level, or pay frequency (please refer to handbook how time is accrued).

Payment of Unused Hours

Unused sick leave hours are not payable at the time of separation of service or retirement

Parental Leave

Creighton University offers the parental leave benefit to eligible University employees. Parental leave will provide parents with additional flexibility and time to bond with a new child, adjust to their new family situation and provide increased balance to their employment family obligations.

Eligibility:

To be eligible for parental leave, the employee must have been employed by the University in a benefit-eligible status during the entire 12-month period immediately prior to the birth or adoption of a child. In the case where both parents are Creighton employees, both are eligible for this leave.

FMLA

The Family & Medical Leave Act requires certain employers, including Creighton University, to allow eligible employees to take unpaid, job-protected leaves for qualified family and medical events.

Who is Eligible:

Employees with at least 12 months of employment (need not be consecutive) and at least 1,040 hours of work during the 12 months prior to start of leave.

For more information call our Leave Management Team at 866.903.8216

Holidays

- Independence Day
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Holiday Break – Christmas Eve through New Year's Day
- Good Friday
- Memorial Day

You can change your benefits...

Medical, dental, vision, and flex spending accounts (FSA) premiums are pre-tax, so elections can only be changed under certain circumstances

- Annual enrollment (usually in November)-Effective Jan. 1st of the following year
- Due to a family status change: Marriage, divorce, death, birth, or adoption of child, or gain or loss of other coverage (ex. spouse changes jobs)
- Family status changes must be made within 31 days of the event (birth, marriage, divorce, etc.)
- Make the change by calling the Solution Center or online at my.creighton.edu click on the benefit icon or contact HR with questions ext. 2709

The Retirement Plan of Creighton University

A decorative banner featuring two birthday cakes with lit candles, blue balloons, and blue paper fans on a light blue background. The banner is partially obscured by a dark blue diagonal shape on the right side.

Happy Retirement

RETIREMENT PLAN 403(B)

Take the First Step Toward Your Retirement

1

Set up your account

2

See if you're on track

3

Review your investment options



Create your account

First name *

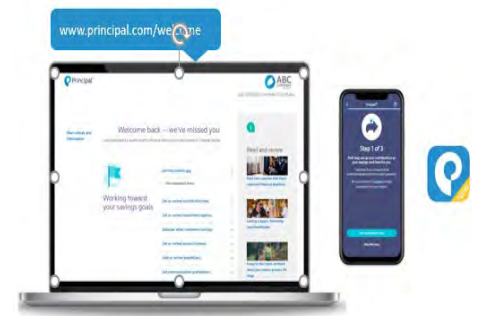
Be sure to use your legal name. And nice to meet you!

Last name *

Date of birth *

Take the First Step Toward Your Retirement

- You are eligible to participate as of your date of hire with Creighton.
- Enrollment is easy! Click on the Getting Started on the Creighton website or visit www.principal.com/welcome
- Text “Enroll” to 78259
- You can contribute up to 90% of eligible compensation (subject to IRS limits: \$19,500 deferral, \$6,500 catchup deferrals, and \$290,000 eligible compensation for 2021).
- Contributions are pre-tax; Roth contributions are after-tax



Creighton University Employer Contribution

Creighton will contribute 2% in qualified non-elective contributions (QNEC) of an employee's annual salary toward her or his retirement plan. These contributions come directly from Creighton and are not deducted from an employee's salary.



Take the First Step Toward Your Retirement

Questions to Ask Yourself

- How much should I contribute?
- How much will I potentially need to save for retirement?
- Who is my beneficiary?
- What Financial Wellness benefits are available to me?
- What is MyVirtual Coach?
- How can I learn more?

Resources Available

RETIREMENT EDUCATION AND PLANNING

MyVirtual Coach →

Financial Wellness →

Maximize the Match →

Update your Preferences →

Will and Legal Document Prep →

Webinars →

2

See if you're on track

Principal® MyVirtualCoach

If you need a little extra help getting your retirement account up and running, try My Virtual Coach. It's simple, interactive and fun!

Savings

Deciding how much to save to your retirement account can be challenging. Let us help!

[Learn About Savings](#)

Rollovers

What about your OTHER retirement accounts?

[Make Sense Of Rollovers](#)

Investment Choices

Investing can be complicated. Learn about investment allocation options available to you.

[Learn About Investment Allocation](#)

Beneficiaries

Having a plan for your savings is always a good idea. Learn more about setting beneficiaries.

[Set Up My Beneficiaries](#)

Retirement Checkup

Take a few minutes to see if you're on track.

[Review your goals](#)

Welcome to Principal

Do you know what comes with your account?

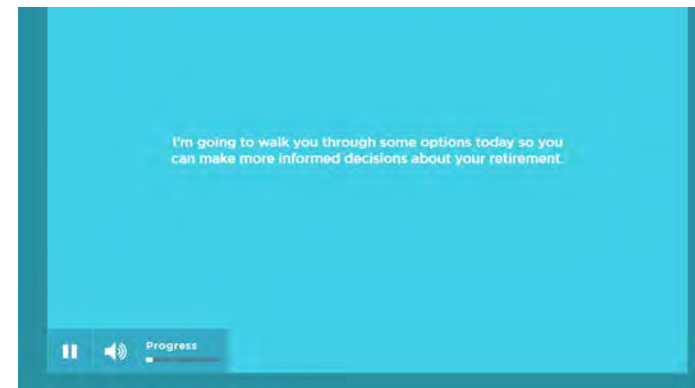
[Find out now](#)

Principal Retire SecureSM

Need some extra one-on-one help with your plan for retirement?

[Get started here](#)

**My
VirtualCoach**
Simple. Interactive. Fun!

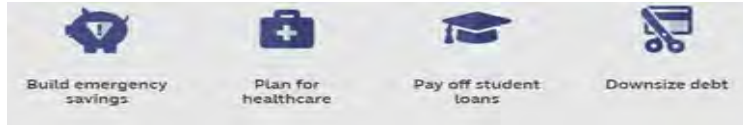


Information about the plan and your contribution rate, beneficiary designation, investments and My Virtual Coach Checkup are available by going to:

www.principal.com/myvirtualcoach

Principal® Milestones

Live well today and plan well tomorrow with financial wellness resources from Principal® Milestones, including:



From ARAG:

- Prepare a will or another legal document

From Enrich:

- Compare student loan repayment options
- Build a budget and use the emergency savings calculator
- Learn about managing debt
- Take interactive courses on saving for health care & more



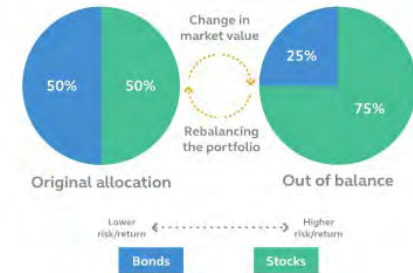
Enhance today. Embrace tomorrow.

Take the First Step Toward Your Retirement

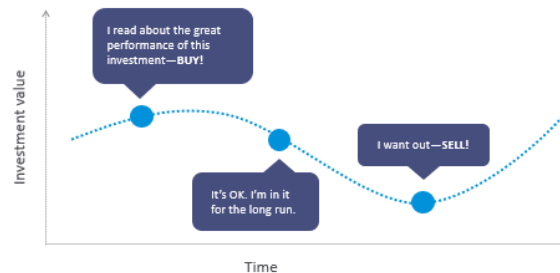
Diversify



Rebalance



Stay invested



Monitor investment choices



Learn More by logging into your account and clicking My Virtual Coach.

3

Review your investment options

Manage Your Plan for Retirement

Once you're enrolled, you can take advantage of many of the plan's resources at principal.com that are designed to help you stay on track for your retirement goals.

- My Virtual Coach
- Retirement Wellness Score
- Retirement Wellness Planner
- Mobile app
- Up-to-date investment information
- Principal Milestones
- 24/7 Account Access
- Monthly Webinars @ principal.com/LearnNow

Let's connect



facebook.com/PrincipalFinancial



twitter.com/Principal



youtube.com/PrincipalFinancial



principal.com/OnTheGo



Need Help?

- Creighton University Solution Center
 - (866) 903-8216
 - Hours 8:00 am – 6:00 pm M-F
- Email questions: benefits@creighton.edu
- Benefits website:
www.creighton.edu/hr/benefits
- For detailed questions or concerns, call a member of the Benefit Team- ext. 2709

Questions?

Thank you for participating
in benefit orientation and
welcome to Creighton University!



We're here to help!
Senior Lenora Salts - ext. 4753
Senior Angie Mills - 5767