

Creighton University School of Medicine

Medical Education Program Policies

POLICY: Drug Testing Policy

GOVERNING BODY: Educational Program Committee

APPROVAL DATE: 7/9/2019

REVISED DATE: N/A

LCME ACCREDITATION STANDARD REFERENCE:

PURPOSE

This policy describes the utility of drug screening within the Medical Education Program.

POLICY

Medical students must submit to a drug screen prior to their participation at clinical sites.

Medical students may be subject to additional testing if due cause is noted or if additional testing is required by clinical sites. Students with positive results will have their case forwarded to the Advancement Committee for action.

PROCEDURE

- A. Medical students in the Health Sciences Schools (Medicine, Dentistry, Nursing, and Pharmacy and Health Professions) may be required to take a drug test if mandated by the clinical training site. Any student who is required to take a drug test in this instance will sign a release authorizing that the results of the drug test be shared by the testing agency with the School of Medicine's Office of Student Affairs.
- B. In addition to being required to take a drug test prior to participating in clinical training, medical students may be asked to take a drug or alcohol test at clinical sites or if there is a reasonable suspicion that the student is impaired. Any medical student who is required to take a drug or alcohol test in this instance will sign a release authorizing that the results of the test be shared with the Associate Dean for Student Affairs, who will forward results to the Advancement Committee. Refusal to be tested or to provide results as required under this policy shall be considered a violation of this policy equal to a positive test result and will be forwarded to the Advancement Committee.
- C. In any case where a drug or alcohol test is performed, if the test has positive results:
 1. The medical student will be immediately removed from all patient care.
 2. In the clinical setting, the clinical site's decisions regarding status of the medical student while test results are pending shall be the decision of the clinical site.
 3. If the medical student is able to present satisfactory evidence of the reason for the positive result to the medical review officer of the testing agency, the Associate Dean for Student Affairs may permit the medical student to continue to participate in education (with approval of the clinical site where required) while the matter is being considered by the Advancement Committee.
 4. If the test was performed prior to the medical student's participation in clinical training, then the medical student may request that the same sample be retested at a certified lab of their choice. If the medical student chooses to seek retesting, he or she must authorize the certified lab to send the results of the retesting directly to the school. The

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costs for any retesting will be the student's responsibility. The medical student must make any request for retesting within three business days of being notified of the positive test result.

5. If the test was performed pursuant to paragraph D.3 above, or if the medical student does not request that the results be re-tested, or if the results remain positive after the specimen is retested, the issue will be referred to the Advancement Committee. The Advancement Committee will be charged with the responsibility to assess and recommend action up to and including dismissal from the School of Medicine.
6. The committee will present its recommendation and findings to the Dean of the School for final approval and action. The Dean's decision is final.

SCOPE

All students enrolled in the medical education program.

ADMINISTRATION AND INTERPRETATION

The Office of Student Affairs is responsible for the administration of this policy. Please forward questions to the Associate Dean for Student Affairs.

AMENDMENT

This policy may be amended by majority vote of the School of Medicine Medical Education Program Educational Program Committee.