



RELIGIOUS EXEMPTION REQUEST – EMPLOYEE

___ I am a faculty/staff/administrator and request a religious exemption from the University's COVID-19 vaccination requirement.

Employee Name (please type or print): _____

NetID: _____

Title: _____

Office Phone Number: _____

Mobile Phone Number: _____

Department: _____

Manager's Name: _____

To be eligible for a possible exemption, you must first establish that your refusal to be vaccinated is based upon a sincere belief that is religious in nature. A refusal to be vaccinated does not qualify for an exemption if it is based upon personal preference, concerns about the possible effects of the vaccine, or political opinions.

QUESTIONS:

1. Please describe the nature of your objection to the COVID-19 vaccination requirement.

2. Would complying with the COVID-19 vaccination requirement substantially burden your religious exercise? If so, please explain how.

3. How long have you held the religious belief underlying your objection?

4. Please describe whether, as an adult, you have received any vaccines against any other diseases (such as a flu vaccine or a tetanus vaccine) and, if so, what vaccine you most recently received and when, to the best of your recollection.

5. If you do not have a religious objection to the use of all vaccines, please explain why your objection is limited to particular vaccines.

6. List any medicines and/or products that you do not use because of the religious belief underlying your objection below.

7. Please provide any additional information that you think may be helpful in reviewing your request.

I, _____, **declare to the best of my ability that the information in this form is true and correct.**
(Employee Name - printed)

Employee Signature: _____

Date: _____

Please email completed document to EmployeeExemptions@creighton.edu. You can expect a response within five business days by email, and you will also be notified of the enhanced safety measures you must take.

All information provided will be kept strictly confidential. Notice of whether an exemption is granted or denied will be shared with Human Resources and the affected manager for compliance. However, details regarding the nature of the exemption will not be released, and all exemption forms will be kept in compliance with federal law.